N-PX 1 d537703dnpx.htm THORNBURG INVESTMENT TRUST UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF

REGISTERED MANAGEMENT INVESTMENT COMPANY

ICA File Number: 811-05201
Thornburg Investment Trust
Registrant Name
c/o Thornburg Investment Management, Inc.
2300 North Ridgetop Road, Santa Fe, N.M. 87506
Principal Executive Offices
Garrett Thornburg, 2300 North Ridgetop Road, Santa Fe, N.M. 87506

Name and address of agent for service Registrant's telephone: 505-984-0200

Date of fiscal year end: September 30, 2023 Reporting Period: July 1, 2022 - June 30, 2023

Item 1. Proxy Voting Record

Thornburg Short Duration Municipal Fund Thornburg Limited Term Municipal Fund Thornburg Intermediate Municipal Fund Thornburg Strategic Municipal Income Fund Thornburg California Limited Term Municipal Fund Thornburg New Mexico Intermediate Municipal Fund Thornburg New York Intermediate Municipal Fund Thornburg Municipal Managed Account Fund Thornburg Ultra Short Income Fund Thornburg Limited Term U.S. Government Fund Thornburg Limited Term Income Fund Thornburg Strategic Income Fund Thornburg Small/Mid Cap Core Fund Thornburg International Equity Fund Thornburg Small/Mid Cap Growth Fund Thornburg International Growth Fund Thornburg Investment Income Builder Fund Thornburg Global Opportunities Fund Thornburg Developing World Fund Thornburg Better World International Fund Thornburg Capital Management Fund Thornburg Summit Fund

FORM N-PX

ICA File Number: 811-05201

Registrant Name: Thornburg Investment Trust

Reporting Period: 07/01/2022 - 06/30/2023

Thornburg Short Duration Municipal Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Limited Term Municipal Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Intermediate Municipal Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Strategic Municipal Income Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg California Limited Term Municipal Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg New Mexico Intermediate Municipal Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Municipal Managed Account Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Limited Term U.S. Government Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Limited Term Income Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Ultra Short Income Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Strategic Income Fund

CRESTWOOD EQUITY PARTNERS LP

Meeting Date: MAY 11, 2023 Record Date: MAR 15, 2023 Meeting Type: ANNUAL

Ticker: CEQP

Security ID: 226344307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Lumpkins	Management	For	Withhold
1.2	Elect Director Frances M. Vallejo	Management	For	Withhold
1.3	Elect Director Gary D. Reaves	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

GABELLI DIVIDEND & INCOME TRUST

Meeting Date: MAY 22, 2023

Record Date: MAR 28, 2023 Meeting Type: ANNUAL

Ticker: GDV

Security ID: 36242H872

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anthony S. Colavita	Management	For	For
1.2	Elect Director Frank J. Fahrenkopf, Jr.	Management	For	For
1.3	Elect Director Anthonie C. van Ekris	Management	For	For
1.4	Elect Director Salvatore J. Zizza	Management	For	For

Thornburg Small/Mid Cap Core Fund

ACADIA HEALTHCARE COMPANY, INC.

Meeting Date: MAY 18, 2023 Record Date: MAR 23, 2023 Meeting Type: ANNUAL

Ticker: ACHC

Security ID: 00404A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael J. Fucci	Management	For	For
1b	Elect Director Wade D. Miquelon	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

AECOM

Meeting Date: MAR 31, 2023 Record Date: JAN 30, 2023 Meeting Type: ANNUAL

Ticker: ACM

Security ID: 00766T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bradley W. Buss	Management	For	For
1.2	Elect Director Lydia H. Kennard	Management	For	For
1.3	Elect Director Kristy Pipes	Management	For	For
1.4	Elect Director Troy Rudd	Management	For	For
1.5	Elect Director Douglas W. Stotlar	Management	For	For
1.6	Elect Director Daniel R. Tishman	Management	For	For
1.7	Elect Director Sander van't Noordende	Management	For	For
1.8	Elect Director Janet C. Wolfenbarger	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	l()ne Vear - I	One Year

AGILYSYS, INC.

Meeting Date: AUG 26, 2022 Record Date: JUN 24, 2022 Meeting Type: ANNUAL

Ticker: AGYS

Security ID: 00847J105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Donald Colvin	Management	For	For
1.2	Elect Director Dana Jones	Management	For	For
1.3	Elect Director Jerry Jones	Management	For	For
1.4	Elect Director Michael A. Kaufman	Management	For	For
1.5	Elect Director Melvin Keating	Management	For	For
1.6	Elect Director John Mutch	Management	For	For
1.7	Elect Director Ramesh Srinivasan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

ASPEN TECHNOLOGY, INC. Meeting Date: DEC 15, 2022 Record Date: OCT 17, 2022 Meeting Type: ANNUAL

Ticker: AZPN

Security ID: 29109X106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick M. Antkowiak	Management	For	For
1b	Elect Director Robert E. Beauchamp	Management	For	For
1c	Elect Director Thomas F. Bogan	Management	For	For
1d	Elect Director Karen M. Golz	Management	For	For
1e	Elect Director Ram R. Krishnan	Management	For	For
1f	Elect Director Antonio J. Pietri	Management	For	For
1g	Elect Director Arlen R. Shenkman	Management	For	For
1h	Elect Director Jill D. Smith	Management	For	For
1i	Elect Director Robert M. Whelan, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ASSURANT, INC.

Meeting Date: MAY 11, 2023 Record Date: MAR 13, 2023 Meeting Type: ANNUAL

Ticker: AIZ

Security ID: 04621X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elaine D. Rosen	Management	For	For
1b	Elect Director Paget L. Alves	Management	For	For
1c	Elect Director Rajiv Basu	Management	For	For
1d	Elect Director J. Braxton Carter	Management	For	For
1e	Elect Director Juan N. Cento	Management	For	For
1f	Elect Director Keith W. Demmings	Management	For	For
1g	Elect Director Harriet Edelman	Management	For	For
1h	Elect Director Sari Granat	Management	For	For
1i	Elect Director Lawrence V. Jackson	Management	For	For
1j	Elect Director Debra J. Perry	Management	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Management	For	For
11	Elect Director Paul J. Reilly	Management	For	For
1m	Elect Director Robert W. Stein	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AVANTOR, INC.

Meeting Date: MAY 11, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: AVTR

Security ID: 05352A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Juan Andres	Management	For	For
1b	Elect Director John Carethers	Management	For	For
1c	Elect Director Lan Kang	Management	For	For
1d	Elect Director Joseph Massaro	Management	For	For
1e	Elect Director Mala Murthy	Management	For	For
1f	Elect Director Jonathan Peacock	Management	For	For
1g	Elect Director Michael Severino	Management	For	For
1h	Elect Director Christi Shaw	Management	For	For
1i	Elect Director Michael Stubblefield	Management	For	For

1j	Elect Director Gregory Summe	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AZENTA, INC.

Meeting Date: JAN 31, 2023 Record Date: DEC 12, 2022 Meeting Type: ANNUAL

Ticker: AZTA

Security ID: 114340102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank E. Casal	Management	For	For
1.2	Elect Director Robyn C. Davis	Management	For	For
1.3	Elect Director Joseph R. Martin	Management	For	For
1.4	Elect Director Erica J. McLaughlin	Management	For	For
1.5	Elect Director Tina S. Nova	Management	For	For
1.6	Elect Director Krishna G. Palepu	Management	For	For
1.7	Elect Director Dorothy E. Puhy	Management	For	For
1.8	Elect Director Michael Rosenblatt	Management	For	For
1.9	Elect Director Stephen S. Schwartz	Management	For	For
1.10	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BIOMARIN PHARMACEUTICAL INC.

Meeting Date: MAY 23, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: BMRN

Security ID: 09061G101

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark J. Alles	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For

1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Meeting Date: JUN 15, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: BJ

Security ID: 05550J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Chris Baldwin	Management	For	For
1.2	Elect Director Darryl Brown	Management	For	For
1.3	Elect Director Bob Eddy	Management	For	For
1.4	Elect Director Michelle Gloeckler	Management	For	For
1.5	Elect Director Maile Naylor (nee Clark)	Management	For	For
1.6	Elect Director Ken Parent	Management	For	For
1.7	Elect Director Chris Peterson	Management	For	For
1.8	Elect Director Rob Steele	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BLACK KNIGHT, INC. Meeting Date: SEP 21, 2022 Record Date: AUG 12, 2022 Meeting Type: SPECIAL

Ticker: BKI

Security ID: 09215C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Meeting Date: JUL 27, 2022 Record Date: JUN 06, 2022 Meeting Type: ANNUAL

Ticker: BAH

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Horacio D. Rozanski	Management	For	For
1b	Elect Director Mark E. Gaumond	Management	For	For
1c	Elect Director Gretchen W. McClain	Management	For	For
1d	Elect Director Melody C. Barnes	Management	For	For
1e	Elect Director Ellen Jewett	Management	For	For
1f	Elect Director Arthur E. Johnson	Management	For	For
1g	Elect Director Charles O. Rossotti	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	For

BUILDERS FIRSTSOURCE, INC. Meeting Date: JUN 14, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: BLDR

Security ID: 12008R107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul S. Levy	Management	For	For
1.2	Elect Director Cory J. Boydston	Management	For	For
1.3	Elect Director James O'Leary	Management	For	For
1.4	Elect Director Craig A. Steinke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Shareholder	Against	Abstain

CASELLA WASTE SYSTEMS, INC.

Meeting Date: JUN 01, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: CWST

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael L. Battles	Management	For	For
1.2	Elect Director Joseph G. Doody	Management	For	For

1.3	Elect Director Emily Nagle Green	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify RSM US LLP as Auditors	Management	For	For

CCC INTELLIGENT SOLUTIONS HOLDINGS, INC.

Meeting Date: MAY 25, 2023 Record Date: APR 03, 2023 Meeting Type: ANNUAL

Ticker: CCCS

Security ID: 12510Q100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William Ingram	Management	For	For
1.2	Elect Director Lauren Young	Management	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CHART INDUSTRIES, INC. Meeting Date: MAY 25, 2023 Record Date: MAR 28, 2023 Meeting Type: ANNUAL

Ticker: GTLS

Security ID: 16115Q308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jillian C. Evanko	Management	For	For
1.2	Elect Director Andrew R. Cichocki	Management	For	For
1.3	Elect Director Paula M. Harris	Management	For	For
1.4	Elect Director Linda A. Harty	Management	For	For
1.5	Elect Director Paul E. Mahoney	Management	For	For
1.6	Elect Director Singleton B. McAllister	Management	For	For
1.7	Elect Director Michael L. Molinini	Management	For	For
1.8	Elect Director David M. Sagehorn	Management	For	For
1.9	Elect Director Spencer S. Stiles	Management	For	For
1.10	Elect Director Roger A. Strauch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CHESAPEAKE ENERGY CORPORATION

Meeting Date: JUN 08, 2023 Record Date: APR 10, 2023 Meeting Type: ANNUAL

Ticker: CHK

Security ID: 165167735

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Management	For	For
1b	Elect Director Timothy S. Duncan	Management	For	For
1c	Elect Director Benjamin C. Duster, IV	Management	For	For
1d	Elect Director Sarah A. Emerson	Management	For	For
1e	Elect Director Matthew M. Gallagher	Management	For	For
1f	Elect Director Brian Steck	Management	For	For
1g	Elect Director Michael A. Wichterich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CLEAN HARBORS, INC.
Meeting Date: MAY 24, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: CLH

Security ID: 184496107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Edward G. Galante	Management	For	For
1.2	Elect Director Alison A. Quirk	Management	For	For
1.3	Elect Director Shelley Stewart, Jr.	Management	For	For
1.4	Elect Director John R. Welch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CONMED CORPORATION Meeting Date: MAY 24, 2023 Record Date: MAR 28, 2023 Meeting Type: ANNUAL

Ticker: CNMD

Proposal	Proposal	Proposed By	Management	Vote	

No			Recommendation	Cast
1.1	Elect Director David Bronson	Management	For	For
1.2	Elect Director Brian P. Concannon	Management	For	For
1.3	Elect Director LaVerne Council	Management	For	For
1.4	Elect Director Charles M. Farkas	Management	For	For
1.5	Elect Director Martha Goldberg Aronson	Management	For	For
1.6	Elect Director Curt R. Hartman	Management	For	For
1.7	Elect Director Jerome J. Lande	Management	For	For
1.8	Elect Director Barbara J. Schwarzentraub	Management	For	For
1.9	Elect Director John L. Workman	Management	For	For
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

CROWN HOLDINGS, INC. Meeting Date: APR 27, 2023 Record Date: MAR 07, 2023 Meeting Type: ANNUAL

Ticker: CCK

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy J. Donahue	Management	For	For
1.2	Elect Director Richard H. Fearon	Management	For	For
1.3	Elect Director Andrea J. Funk	Management	For	For
1.4	Elect Director Stephen J. Hagge	Management	For	For
1.5	Elect Director Jesse A. Lynn	Management	For	For
1.6	Elect Director James H. Miller	Management	For	For
1.7	Elect Director Josef M. Miller	Management	For	For
1.8	Elect Director B. Craig Owens	Management	For	For
1.9	Elect Director Angela M. Snyder	Management	For	For
1.10	Elect Director Caesar F. Sweizer	Management	For	For
1.11	Elect Director Andrew J. Teno	Management	For	For
1.12	Elect Director Marsha C. Williams	Management	For	For
1.13	Elect Director Dwayne A. Wilson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
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ELEMENT SOLUTIONS INC Meeting Date: JUN 06, 2023 Record Date: APR 10, 2023 Meeting Type: ANNUAL

Ticker: ESI

Security ID: 28618M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Franklin	Management	For	Did Not Vote
1b	Elect Director Benjamin Gliklich	Management	For	Did Not Vote
1c	Elect Director Ian G.H. Ashken	Management	For	Did Not Vote
1d	Elect Director Elyse Napoli Filon	Management	For	Did Not Vote
1e	Elect Director Christopher T. Fraser	Management	For	Did Not Vote
1f	Elect Director Michael F. Goss	Management	For	Did Not Vote
1g	Elect Director Nichelle Maynard-Elliott	Management	For	Did Not Vote
1h	Elect Director E. Stanley O'Neal	Management	For	Did Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
3	Approve Qualified Employee Stock Purchase Plan	Management	For	Did Not Vote
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	Did Not Vote

ENTEGRIS, INC.

Meeting Date: APR 26, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL Ticker: ENTG

Security ID: 29362U104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Anderson	Management	For	For
1b	Elect Director Rodney Clark	Management	For	For
1c	Elect Director James F. Gentilcore	Management	For	For
1d	Elect Director Yvette Kanouff	Management	For	For
1e	Elect Director James P. Lederer	Management	For	For
1f	Elect Director Bertrand Loy	Management	For	For
1g	Elect Director Azita Saleki-Gerhardt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

ENVISTA HOLDINGS CORPORATION

Meeting Date: MAY 23, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: NVST

Security ID: 29415F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Barbara Hulit	Management	For	For
1.3	Elect Director Amir Aghdaei	Management	For	For
1.4	Elect Director Vivek Jain	Management	For	For
1.5	Elect Director Daniel Raskas	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIRST QUANTUM MINERALS LTD.

Meeting Date: MAY 04, 2023 Record Date: MAR 13, 2023 Meeting Type: ANNUAL

Ticker: FM

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Robert J. Harding	Management	For	For

2.4	Elect Director Kathleen A. Hogenson	Management	For	For
2.5	Elect Director Charles Kevin McArthur	Management	For	For
2.6	Elect Director Philip K. R. Pascall	Management	For	For
2.7	Elect Director Anthony Tristan Pascall	Management	For	For
2.8	Elect Director Simon J. Scott	Management	For	For
2.9	Elect Director Joanne K. Warner	Management	For	For
2.10	Elect Director Geoff Chater	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Re-approve Shareholder Rights Plan	Management	For	For

GENTHERM INCORPORATED Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: THRM

Security ID: 37253A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sophie Desormiere	Management	For	Withhold
1.2	Elect Director Phillip M. Eyler	Management	For	For
1.3	Elect Director David Heinzmann	Management	For	For
1.4	Elect Director Ronald Hundzinski	Management	For	For
1.5	Elect Director Charles Kummeth	Management	For	For
1.6	Elect Director Betsy Meter	Management	For	For
1.7	Elect Director Byron Shaw, II	Management	For	For
1.8	Elect Director John Stacey	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

HARMONIC INC.

Meeting Date: JUN 23, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: HLIT

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick J. Harshman	Management	For	For
1b	Elect Director Patrick Gallagher	Management	For	For
1c	Elect Director Deborah L. Clifford	Management	For	For

1d	Elect Director Sophia Kim	Management	For	For
1e	Elect Director David Krall	Management	For	For
1f	Elect Director Mitzi Reaugh	Management	For	For
1g	Elect Director Susan G. Swenson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

Meeting Date: FEB 24, 2023 Record Date: JAN 19, 2023 Meeting Type: COURT

Ticker: HZNP

Security ID: G46188111

Proposal No	Proposal	Proposed By Management Recommendation		Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

Meeting Date: FEB 24, 2023 Record Date: JAN 19, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: HZNP

Security ID: G46188101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For
4	Adjourn Meeting	Management	For	For

INDEPENDENCE REALTY TRUST, INC.

Meeting Date: MAY 10, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL

Ticker: IRT

Security ID: 45378A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott F. Schaeffer	Management	For	For
1.2	Elect Director Stephen R. Bowie	Management	For	For
1.3	Elect Director Ned W. Brines	Management	For	For
1.4	Elect Director Richard D. Gebert	Management	For	For
1.5	Elect Director Melinda H. McClure	Management	For	For
1.6	Elect Director Thomas H. Purcell	Management	For	For
1.7	Elect Director Ana Marie del Rio	Management	For	For

1.8	Elect Director DeForest B. Soaries, Jr.	Management	For	For
1.9	Elect Director Lisa Washington	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INSTRUCTURE HOLDINGS, INC. Meeting Date: MAY 25, 2023 Record Date: APR 06, 2023 Meeting Type: ANNUAL

Ticker: INST

Security ID: 457790103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Erik Akopiantz	Management	For	Withhold
1b	Elect Director James "Jaimie" Hutter	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For	Against

ITT INC.

Meeting Date: MAY 10, 2023 Record Date: MAR 13, 2023 Meeting Type: ANNUAL

Ticker: ITT

Security ID: 45073V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald DeFosset, Jr.	Management	For	For
1b	Elect Director Nicholas C. Fanandakis	Management	For	For
1c	Elect Director Richard P. Lavin	Management	For	For
1d	Elect Director Rebecca A. McDonald	Management	For	For
1e	Elect Director Timothy H. Powers	Management	For	For
1f	Elect Director Luca Savi	Management	For	For
1g	Elect Director Cheryl L. Shavers	Management	For	For
1h	Elect Director Sabrina Soussan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Shareholder	Against	Against

KITE REALTY GROUP TRUST Meeting Date: MAY 10, 2023 Record Date: MAR 15, 2023 Meeting Type: ANNUAL

Ticker: KRG

Security ID: 49803T300

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John A. Kite	Management	For	For
1b	Elect Director William E. Bindley	Management	For	For
1c	Elect Director Bonnie S. Biumi	Management	For	For
1d	Elect Director Derrick Burks	Management	For	For
1e	Elect Director Victor J. Coleman	Management	For	For
1f	Elect Director Gerald M. Gorski	Management	For	For
1g	Elect Director Steven P. Grimes	Management	For	Against
1h	Elect Director Christie B. Kelly	Management	For	For
1i	Elect Director Peter L. Lynch	Management	For	For
1j	Elect Director David R. O'Reilly	Management	For	For
1k	Elect Director Barton R. Peterson	Management	For	For
11	Elect Director Charles H. Wurtzebach	Management	For	For
1m	Elect Director Caroline L. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

LAMB WESTON HOLDINGS, INC.

Meeting Date: SEP 29, 2022 Record Date: AUG 01, 2022 Meeting Type: ANNUAL

Ticker: LW

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Charles A. Blixt	Management	For	For
1c	Elect Director Robert J. Coviello	Management	For	For
1d	Elect Director Andre J. Hawaux	Management	For	For
1e	Elect Director W.G. Jurgensen	Management	For	For
1f	Elect Director Thomas P. Maurer	Management	For	For
1g	Elect Director Hala G. Moddelmog	Management	For	For
1h	Elect Director Robert A. Niblock	Management	For	For
1i	Elect Director Maria Renna Sharpe	Management	For	For

1j	Elect Director Thomas P. Werner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

LIBERTY ENERGY INC. Meeting Date: APR 18, 2023 Record Date: FEB 21, 2023 Meeting Type: ANNUAL

Ticker: LBRT

Security ID: 53115L104

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1.1	Elect Director Simon Ayat	Management	For	For	
1.2	Elect Director Gale A. Norton	Management	For	Withhold	
1.3	Elect Director Cary D. Steinbeck	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	

LPL FINANCIAL HOLDINGS INC. Meeting Date: MAY 11, 2023 Record Date: MAR 13, 2023 Meeting Type: ANNUAL

Ticker: LPLA

Security ID: 50212V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Albert J. Ko	Management	For	For
1f	Elect Director Allison H. Mnookin	Management	For	For
1g	Elect Director Anne M. Mulcahy	Management	For	For
1h	Elect Director James S. Putnam	Management	For	For
1i	Elect Director Richard P. Schifter	Management	For	For
1j	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MATADOR RESOURCES COMPANY

Meeting Date: JUN 09, 2023

Record Date: APR 12, 2023 Meeting Type: ANNUAL

Ticker: MTDR

Security ID: 576485205

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Wm. Foran	Management	For	For
1b	Elect Director Reynald A. Baribault	Management	For	For
1c	Elect Director Timothy E. Parker	Management	For	For
1d	Elect Director Shelley F. Appel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

MAXLINEAR, INC.

Meeting Date: MAY 10, 2023 Record Date: MAR 21, 2023 Meeting Type: ANNUAL

Ticker: MXL

Security ID: 57776J100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert J. Moyer	Management	For	For
1.2	Elect Director Theodore L. Tewksbury	Management	For	For
1.3	Elect Director Carolyn D. Beaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Management	For	For

OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Meeting Date: JUN 15, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: OLLI

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alissa Ahlman	Management	For	For
1b	Elect Director Robert Fisch	Management	For	For
1c	Elect Director Stanley Fleishman	Management	For	For
1d	Elect Director Thomas Hendrickson	Management	For	For
1e	Elect Director Abid Rizvi	Management	For	For
1f	Elect Director John Swygert	Management	For	For

1g	Elect Director Stephen White	Management	For	For
1h	Elect Director Richard Zannino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

PETIQ, INC.

Meeting Date: JUN 21, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: PETQ

Security ID: 71639T106

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director McCord Christensen	Management	For	For
1b	Elect Director Kimberly Lefko	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PINNACLE FINANCIAL PARTNERS, INC.

Meeting Date: APR 18, 2023 Record Date: FEB 27, 2023 Meeting Type: ANNUAL

Ticker: PNFP

Security ID: 72346Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Abney S. Boxley, III	Management	For	For
1.2	Elect Director Charles E. Brock	Management	For	For
1.3	Elect Director Renda J. Burkhart	Management	For	For
1.4	Elect Director Gregory L. Burns	Management	For	For
1.5	Elect Director Richard D. Callicutt, II	Management	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Management	For	For
1.7	Elect Director Joseph C. Galante	Management	For	For
1.8	Elect Director Glenda Baskin Glover	Management	For	For
1.9	Elect Director David B. Ingram	Management	For	For
1.10	Elect Director Decosta E. Jenkins	Management	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Management	For	For
1.12	Elect Director G. Kennedy Thompson	Management	For	For
1.13	Elect Director M. Terry Turner	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	
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POOL CORPORATION
Meeting Date: MAY 03, 2023
Record Date: MAR 15, 2023
Meeting Type: ANNUAL

Ticker: POOL

Security ID: 73278L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter D. Arvan	Management	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Management	For	For
1c	Elect Director James "Jim" D. Hope	Management	For	For
1d	Elect Director Debra S. Oler	Management	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Management	For	For
1f	Elect Director Carlos A. Sabater	Management	For	For
1g	Elect Director Robert C. Sledd	Management	For	For
1h	Elect Director John E. Stokely	Management	For	For
1i	Elect Director David G. Whalen	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

REPAY HOLDINGS CORPORATION

Meeting Date: JUN 14, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: RPAY

Security ID: 76029L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shaler Alias	Management	For	For
1.2	Elect Director Richard E. Thornburgh	Management	For	For
1.3	Elect Director Paul R. Garcia	Management	For	For
1.4	Elect Director William Jacobs	Management	For	For
1.5	Elect Director Peter "Pete" J. Kight	Management	For	For
1.6	Elect Director John Morris	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

SENSIENT TECHNOLOGIES CORPORATION

Meeting Date: APR 27, 2023

Record Date: MAR 01, 2023 Meeting Type: ANNUAL

Ticker: SXT

Security ID: 81725T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Carleone	Management	For	For
1.2	Elect Director Kathleen Da Cunha	Management	For	For
1.3	Elect Director Mario Ferruzzi	Management	For	For
1.4	Elect Director Carol R. Jackson	Management	For	For
1.5	Elect Director Sharad P. Jain	Management	For	For
1.6	Elect Director Donald W. Landry	Management	For	For
1.7	Elect Director Paul Manning	Management	For	For
1.8	Elect Director Deborah McKeithan-Gebhardt	Management	For	For
1.9	Elect Director Scott C. Morrison	Management	For	For
1.10	Elect Director Essie Whitelaw	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

SUNOPTA INC.

Meeting Date: MAY 25, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: STKL

Security ID: 8676EP108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Albert Bolles	Management	For	For
1b	Elect Director Rebecca Fisher	Management	For	For
1c	Elect Director Joseph Ennen	Management	For	For
1d	Elect Director Dean Hollis	Management	For	For
1e	Elect Director Katrina Houde	Management	For	For
1f	Elect Director Leslie Starr Keating	Management	For	For
1g	Elect Director Diego Reynoso	Management	For	For
1h	Elect Director Mahes S. Wickramasinghe	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Bylaws	Management	For	For

TECHNIPFMC PLC

Meeting Date: APR 28, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: FTI

Security ID: G87110105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas J. Pferdehirt	Management	For	For
1b	Elect Director Claire S. Farley	Management	For	For
1c	Elect Director Eleazar de Carvalho Filho	Management	For	For
1d	Elect Director Robert G. Gwin	Management	For	For
1e	Elect Director John O'Leary	Management	For	For
1f	Elect Director Margareth Ovrum	Management	For	For
1g	Elect Director Kay G. Priestly	Management	For	For
1h	Elect Director John Yearwood	Management	For	For
1i	Elect Director Sophie Zurquiyah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Directors' Remuneration Report	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Ratify PwC as Auditors	Management	For	For
6	Reappoint PwC as U.K. Statutory Auditor	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

TELEDYNE TECHNOLOGIES INCORPORATED

Meeting Date: APR 26, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL

Ticker: TDY

Security ID: 879360105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth C. Dahlberg	Management	For	For
1.2	Elect Director Michelle A. Kumbier	Management	For	For
1.3	Elect Director Robert A. Malone	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

THE AES CORPORATION Meeting Date: APR 20, 2023

Record Date: MAR 01, 2023 Meeting Type: ANNUAL

Ticker: AES

Security ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koeppel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director Alain Monie	Management	For	For
1.7	Elect Director John B. Morse, Jr.	Management	For	For
1.8	Elect Director Moises Naim	Management	For	For
1.9	Elect Director Teresa M. Sebastian	Management	For	For
1.10	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

WALKER & DUNLOP, INC. Meeting Date: MAY 04, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL

Ticker: WD

Security ID: 93148P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ellen D. Levy	Management	For	For
1.2	Elect Director Michael D. Malone	Management	For	For
1.3	Elect Director John Rice	Management	For	For
1.4	Elect Director Dana L. Schmaltz	Management	For	For
1.5	Elect Director Howard W. Smith, III	Management	For	For
1.6	Elect Director William M. Walker	Management	For	For
1.7	Elect Director Michael J. Warren	Management	For	For
1.8	Elect Director Donna C. Wells	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WIDEOPENWEST, INC.
Meeting Date: MAY 16, 2023
Record Date: MAR 17, 2023
Meeting Type: ANNUAL

Ticker: WOW

Security ID: 96758W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gunjan Bhow	Management	For	For
1b	Elect Director Jill Bright	Management	For	Against
1c	Elect Director Brian Cassidy	Management	For	Against
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

YETI HOLDINGS, INC. Meeting Date: MAY 04, 2023 Record Date: MAR 09, 2023 Meeting Type: ANNUAL

Ticker: YETI

Security ID: 98585X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary Lou Kelley	Management	For	Withhold
1.2	Elect Director Dustan E. McCoy	Management	For	For
1.3	Elect Director Robert K. Shearer	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

Thornburg International Equity Fund

ABB LTD.

Meeting Date: SEP 07, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against

ABB LTD.

Meeting Date: MAR 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ADYEN NV

Meeting Date: MAY 11, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: ADYEN

Security ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co- Chief Executive Officer	Management	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

AIR LIQUIDE SA

Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL/SPECIAL Ticker: AI

Security ID: F01764103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AKZO NOBEL NV

Meeting Date: APR 21, 2023

Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: AKZA

Security ID: N01803308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board (Non-Voting)	Management	None	None
3.a	Adopt Financial Statements	Management	For	For
3.b	Discuss on the Company's Dividend Policy	Management	None	None
3.c	Approve Allocation of Income and Dividends	Management	For	For
3.d	Approve Remuneration Report	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Management	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Management	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Authorize Cancellation of Repurchased Shares	Management	For	For
9	Close Meeting	Management	None	None

ALCON INC.

Meeting Date: MAY 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ALC

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Management	For	For
4.1	Approve Remuneration Report (Non-Binding)	Management	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Management	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Management	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Management	For	For
5.2	Reelect Lynn Bleil as Director	Management	For	For

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5.3	Reelect Raquel Bono as Director	Management	For	For
5.4	Reelect Arthur Cummings as Director	Management	For	For
5.5	Reelect David Endicott as Director	Management	For	For
5.6	Reelect Thomas Glanzmann as Director	Management	For	For
5.7	Reelect Keith Grossman as Director	Management	For	For
5.8	Reelect Scott Maw as Director	Management	For	For
5.9	Reelect Karen May as Director	Management	For	For
5.10	Reelect Ines Poeschel as Director	Management	For	For
5.11	Reelect Dieter Spaelti as Director	Management	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Karen May as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Management	For	For
7	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Management	For	For
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Management	For	For
9.4	Amend Articles Re: General Meetings	Management	For	For
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Management	For	For
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
10	Transact Other Business (Voting)	Management	For	Agains

ASSICURAZIONI GENERALI SPA

Meeting Date: APR 26, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: G

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2a	Elect Stefano Marsaglia as Director	Management	For	For

3a.1	Slate Submitted by VM 2006 Srl	Shareholder	None	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
3b	Approve Internal Auditors' Remuneration	Management	For	For
4a	Approve Remuneration Policy	Management	For	For
4b	Approve Second Section of the Remuneration Report	Management	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Management	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Management	For	For
6a	Approve Share Plan for Generali Group Employees	Management	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Management	For	For
7	Adjust Remuneration of External Auditors	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

ASTRAZENECA PLC Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: AZN

Security ID: GB0009895292

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
51	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For

9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management	For	Did Not Vote
2	Amend Article 3 Re: Corporate Purpose	Management	For	Did Not Vote
3	Amend Article 5 to Reflect Changes in Capital	Management	For	Did Not Vote
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	Did Not Vote
5	Amend Articles 35 and 37	Management	For	Did Not Vote
6	Amend Article 46	Management	For	Did Not Vote
7	Amend Article 76	Management	For	Did Not Vote
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	Did Not Vote
9	Amend Articles Re: Other Adjustments	Management	For	Did Not Vote
10	Consolidate Bylaws	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: B3SA3

Security ID: P1909G107

Proposal	Proposed By	Management Recommendation	Vote Cast
Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
Approve Allocation of Income and Dividends	Management	For	Did Not Vote
Fix Number of Directors at 11	Management	For	Did Not Vote
Elect Directors	Management	For	Did Not Vote
In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not
	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Fix Number of Directors at 11 Elect Directors In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Management Fix Number of Directors at 11 Management Elect Directors In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director Percentage of Votes to Be Assigned - Elect Guilherme Management Management	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022 Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends For Management For Elect Directors at 11 Management For In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate? In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director

				Vote
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote
8	Approve Remuneration of Company's Management	Management	For	Did Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Elect Fiscal Council Members	Management	For	Did Not Vote
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Did Not Vote
12	Approve Remuneration of Fiscal Council Members	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: JUN 01, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
2	Elect Directors	Management	For	For
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	For
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	For

5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	For
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	For
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	For
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	For
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	For
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	For
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	For
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	For
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	For

BNP PARIBAS SA

Meeting Date: MAY 16, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BNP

Security ID: F1058Q238

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For

15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risktakers	Management	For	For
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CANADIAN PACIFIC KANSAS CITY LIMITED

Meeting Date: JUN 15, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: CP

Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	Against
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	For
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

CHINA MERCHANTS BANK CO., LTD.

Meeting Date: JUN 27, 2023

Record Date: JUN 19, 2023 Meeting Type: ANNUAL

Ticker: 3968

Security ID: Y14896107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Annual Report	Management	For	For
4	Approve Audited Financial Statements	Management	For	For
5	Approve Profit Appropriation Plan	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	Management	For	Against
7	Approve Related Party Transaction Report	Management	For	For
8	Approve Capital Management Plan	Management	For	For
9	Elect Huang Jian as Director	Management	For	For
10	Elect Zhu Jiangtao as Director	Management	For	For

CONSTELLATION SOFTWARE INC.

Meeting Date: MAY 08, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: CSU

Security ID: 21037X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Bender	Management	For	For
1.2	Elect Director John Billowits	Management	For	For
1.3	Elect Director Susan Gayner	Management	For	For
1.4	Elect Director Claire Kennedy	Management	For	For
1.5	Elect Director Robert Kittel	Management	For	For
1.6	Elect Director Mark Leonard	Management	For	For
1.7	Elect Director Mark Miller	Management	For	For
1.8	Elect Director Lori O'Neill	Management	For	For
1.9	Elect Director Donna Parr	Management	For	For
1.10	Elect Director Andrew Pastor	Management	For	For
1.11	Elect Director Laurie Schultz	Management	For	For
1.12	Elect Director Barry Symons	Management	For	For
1.13	Elect Director Robin Van Poelje	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

DANONE SA

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: F12033134

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepp as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

E.ON SE

Meeting Date: MAY 17, 2023 Record Date: MAY 10, 2023 Meeting Type: ANNUAL

Ticker: EOAN

Security ID: D24914133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Management	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Increase in Size of Board to 16 Members	Management	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Management	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Management	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Management	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Management	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Management	For	For
8.8	Elect Anke Groth to the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means	Management	For	For

of Audio and Video Transmission

ENDESA SA

Meeting Date: NOV 17, 2022 Record Date: NOV 11, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ELE

Security ID: E41222113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Management	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Management	For	For
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Management	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Management	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ENDESA SA

Meeting Date: APR 28, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: ELE

Security ID: E41222113

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	Abstain
4	Approve Discharge of Board	Management	For	For

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5	Approve Allocation of Income and Dividends	Management	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Management	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Management	For	For
8	Reelect Francisco de Lacerda as Director	Management	For	For
9	Reelect Alberto de Paoli as Director	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Approve Strategic Incentive Plan	Management	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Management	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Management	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Management	For	For
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Management	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Management	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Management	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Management	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5 TWh, between Endesa Energia SA and Enel Global Trading SpA	Management	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Management	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Management	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ENEL SPA

Meeting Date: MAY 10, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: ENEL

Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Fix Number of Directors	Management	For	For
5	Fix Board Terms for Directors	Management	For	For
6.1	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Shareholder	None	Against
7.1	Elect Paolo Scaroni as Board Chair	Shareholder	None	For
7.2	Elect Marco Mazzucchelli as Board Chair	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Approve Long Term Incentive Plan 2023	Management	For	For
10.1	Approve Remuneration Policy	Management	For	For
10.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

FERROVIAL SA

Meeting Date: APR 12, 2023 Record Date: APR 06, 2023 Meeting Type: ANNUAL

Ticker: FER

Security ID: E49512119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For
1.2	Approve Non-Financial Information Statement	Management	For	Abstain
2	Approve Allocation of Income	Management	For	For
3	Approve Discharge of Board	Management	For	For
4	Renew Appointment of Ernst & Young as Auditor	Management	For	For
5.1	Reelect Ignacio Madridejos Fernandez as Director	Management	For	For
5.2	Reelect Philip Bowman as Director	Management	For	For
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Management	For	For
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Management	For	For
5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Management	For	For
6	Approve Scrip Dividends	Management	For	For
7	Approve Scrip Dividends	Management	For	For

8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
9	Approve Restricted Stock Plan	Management	For	For
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Management	For	For
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Management	For	For
11	Advisory Vote on Remuneration Report	Management	For	For
12	Reporting on Climate Transition Plan	Management	For	Abstain
13	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 24, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Mark D. Benjamin	Management	For	For
1d	Elect Director Vijay G. D'Silva	Management	For	For
1e	Elect Director Stephanie L. Ferris	Management	For	For
1f	Elect Director Jeffrey A. Goldstein	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kenneth T. Lamneck	Management	For	For
1i	Elect Director Gary L. Lauer	Management	For	For
1j	Elect Director Louise M. Parent	Management	For	For
1k	Elect Director Brian T. Shea	Management	For	For
11	Elect Director James B. Stallings, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 22, 2023 Record Date: MAY 15, 2023 Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	

1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	For
4	Elect Patrick Wong Lung Tak as Director	Management	For	For
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	Against
9	Approve Service Provider Sub-limit	Management	For	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

HITACHI LTD.

Meeting Date: JUN 21, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6501

Security ID: J20454112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ihara, Katsumi	Management	For	For
1.2	Elect Director Ravi Venkatesan	Management	For	For
1.3	Elect Director Cynthia Carroll	Management	For	For
1.4	Elect Director Sugawara, Ikuro	Management	For	For
1.5	Elect Director Joe Harlan	Management	For	For
1.6	Elect Director Louise Pentland	Management	For	For
1.7	Elect Director Yamamoto, Takatoshi	Management	For	For
1.8	Elect Director Yoshihara, Hiroaki	Management	For	For
1.9	Elect Director Helmuth Ludwig	Management	For	For
1.10	Elect Director Kojima, Keiji	Management	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Management	For	For
1.12	Elect Director Higashihara, Toshiaki	Management	For	For

HONG KONG EXCHANGES AND CLEARING LIMITED

Meeting Date: APR 26, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL

Ticker: 388

Security ID: Y3506N139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Cheah Cheng Hye as Director	Management	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

HUNDSUN TECHNOLOGIES, INC.

Meeting Date: JUL 19, 2022 Record Date: JUL 12, 2022 Meeting Type: SPECIAL

Ticker: 600570

Security ID: Y3041V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Draft and Summary of Employee Share Purchase Plan	Management	For	Against
2	Approve Management Method of Employee Share Purchase Plan	Management	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Management	For	Against

HUNDSUN TECHNOLOGIES, INC.

Meeting Date: SEP 13, 2022 Record Date: SEP 06, 2022 Meeting Type: SPECIAL

Ticker: 600570

Security ID: Y3041V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Draft and Summary of Stock Option Incentive Plan	Management	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Management	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Management	For	For

IBERDROLA SA

Meeting Date: APR 28, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: IBE

Security ID: E6165F166

Proposal Proposal Proposed By Management Vote Recommendation Cast

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1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	Abstain
4	Approve Discharge of Board	Management	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For	For
8	Approve Engagement Dividend	Management	For	For
9	Approve Allocation of Income and Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Scrip Dividends	Management	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For
14	Approve Restricted Stock Plan	Management	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Management	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For	For
17	Reelect Manuel Moreu Munaiz as Director	Management	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Management	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Management	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Management	For	For
21	Fix Number of Directors at 14	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
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ING GROEP NV

Meeting Date: APR 24, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: INGA

Security ID: N4578E595

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Proposal	Proposed By	Management Recommendation	Vote Cast	
Open Meeting	Management	None	None	
Receive Report of Executive Board (Non-Voting)	Management	None	None	
Receive Report of Supervisory Board (Non-Voting)	Management	None	None	
Approve Remuneration Report	Management	For	For	
Adopt Financial Statements and Statutory Reports	Management	For	For	
	Open Meeting Receive Report of Executive Board (Non-Voting) Receive Report of Supervisory Board (Non-Voting) Approve Remuneration Report	Open Meeting Management Receive Report of Executive Board (Non-Voting) Management Receive Report of Supervisory Board (Non-Voting) Management Approve Remuneration Report Management	Open Meeting Management None Receive Report of Executive Board (Non-Voting) Management None Receive Report of Supervisory Board (Non-Voting) Management None Approve Remuneration Report Management For	

3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 14, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	For
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	For
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KWEICHOW MOUTAI CO., LTD. Meeting Date: DEC 14, 2022 Record Date: DEC 05, 2022 Meeting Type: SPECIAL Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management		Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
3	Approve Shareholder Special Dividend Return Plan	Management	For	For

KWEICHOW MOUTAI CO., LTD. Meeting Date: JUN 13, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	For
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	For
13.1	Elect You Yalin as Supervisor	Management	For	For
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

L'OREAL SA

Meeting Date: APR 21, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: OR

Security ID: F58149133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	Against
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

LINDE PLC

Meeting Date: JUL 25, 2022 Record Date: JUL 23, 2022 Meeting Type: ANNUAL Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023 Meeting Type: COURT

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023

Record Date: APR 18, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	Against
5	Reelect Delphine Arnault as Director	Management	For	Against
6	Reelect Antonio Belloni as Director	Management	For	Against
7	Reelect Marie-Josee Kravis as Director	Management	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
18	Approve Remuneration Policy of Vice-CEO	Management	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to	Management	For	Against

	Shareholder Vote Above			
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For

MEITUAN

Meeting Date: JUN 30, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL

Ticker: 3690

Security ID: G59669104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3	Elect Wang Huiwen as Director	Management	For	For
4	Elect Orr Gordon Robert Halyburton as Director	Management	For	For
5	Elect Leng Xuesong as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	Against
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Management	For	Against
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
12	Approve the Scheme Limit	Management	For	Against
13	Approve the Service Provider Sublimit	Management	For	Against
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme	Management	For	Against

	and Related Transactions			
11/	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

NINTENDO CO., LTD. Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 7974

Security ID: J51699106

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Management	For	For
2.1	Elect Director Furukawa, Shuntaro	Management	For	For
2.2	Elect Director Miyamoto, Shigeru	Management	For	For
2.3	Elect Director Takahashi, Shinya	Management	For	For
2.4	Elect Director Shibata, Satoru	Management	For	For
2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Chris Meledandri	Management	For	For

NN GROUP NV

Meeting Date: JUN 02, 2023 Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: NN

Security ID: N64038107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.A	Adopt Financial Statements and Statutory Reports	Management	For	For
4.B	Receive Explanation on Company's Dividend Policy	Management	None	None
4.C	Approve Dividends	Management	For	For
5.A	Approve Discharge of Executive Board	Management	For	For
5.B	Approve Discharge of Supervisory Board	Management	For	For
6	Announce Intention to Reappoint David Knibbe to Executive Board	Management	None	None
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Management	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share	Management	For	For

	Issuances			
	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
9	Authorize Repurchase of Shares	Management	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

NORSK HYDRO ASA Meeting Date: SEP 20, 2022 Record Date: SEP 13, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: NHY

Security ID: R61115102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Did Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Management	For	Did Not Vote

NORSK HYDRO ASA Meeting Date: MAY 10, 2023

Record Date: MAY 03, 2023 Meeting Type: ANNUAL

Ticker: NHY

Security ID: R61115102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
4	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote

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5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Management	For	Did Not Vote
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
7	Authorize Share Repurchase Program	Management	For	Did Not Vote
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Management	For	Did Not Vote
9	Approve Remuneration of Auditors	Management	For	Did Not Vote
10	Discuss Company's Corporate Governance Statement	Management	None	None
11	Approve Remuneration Statement	Management	For	Did Not Vote
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Management	For	Did Not Vote
12.2	Elect Karl Mathisen as Member of Nominating Committee	Management	For	Did Not Vote
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Management	For	Did Not Vote
14	Approve Remuneration of Members of Nomination Committe	Management	For	Did Not Vote

NVIDIA CORPORATION Meeting Date: JUN 22, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: NVDA

Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For

1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
11	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

OLYMPUS CORP.

Meeting Date: JUN 27, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 7733

Security ID: J61240107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	Against
2.1	Elect Director Fujita, Sumitaka	Management	For	For
2.2	Elect Director Masuda, Yasumasa	Management	For	For
2.3	Elect Director David Robert Hale	Management	For	For
2.4	Elect Director Jimmy C. Beasley	Management	For	For
2.5	Elect Director Ichikawa, Sachiko	Management	For	For
2.6	Elect Director Shingai, Yasushi	Management	For	For
2.7	Elect Director Kan, Kohei	Management	For	For
2.8	Elect Director Gary John Pruden	Management	For	For
2.9	Elect Director Kosaka, Tatsuro	Management	For	For
2.10	Elect Director Luann Marie Pendy	Management	For	For
2.11	Elect Director Takeuchi, Yasuo	Management	For	For
2.12	Elect Director Stefan Kaufmann	Management	For	For
2.13	Elect Director Okubo, Toshihiko	Management	For	For

ORANGE SA

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ORA

Security ID: F6866T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For

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2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Anne Lange as Director	Management	For	For
5	Reelect Anne-Gabrielle Heilbronner as Director	Management	For	For
7	Reelect Alexandre Bompard as Director	Management	For	For
3	Elect Momar Nguer as Director	Management	For	For
)	Elect Gilles Grapinet as Director	Management	For	For
10	Approve Compensation Report	Management	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of CEO	Management	For	For
18	Approve Remuneration Policy of Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Management	For	For

27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against	Against
В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against	Against
С	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	Against	Against

RECRUIT HOLDINGS CO., LTD. Meeting Date: JUN 26, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	For
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

SAFRAN SA

Meeting Date: MAY 25, 2023

Record Date: MAY 23, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: SAF

Security ID: F4035A557

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Management	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Management	For	For
6	Ratify Appointment of Robert Peugeot as Director	Management	For	For
7	Reelect Ross McInnes as Director	Management	For	For
8	Reelect Olivier Andries as Director	Management	For	For
9	Elect Fabrice Bregier as Director	Management	For	For
10	Reelect Laurent Guillot as Director	Management	For	For
11	Reelect Alexandre Lahousse as Director	Management	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For	For
13	Approve Compensation of Olivier Andries, CEO	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Management	For	For

25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
29	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022 Record Date: SEP 19, 2022 Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SCHNEIDER ELECTRIC SE Meeting Date: MAY 04, 2023 Record Date: MAY 02, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: SU

Security ID: F86921107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For

10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Reelect Leo Apotheker as Director	Management	For	For
13	Reelect Gregory Spierkel as Director	Management	For	For
14	Reelect Lip-Bu Tan as Director	Management	For	For
15	Elect Abhay Parasnis as Director	Management	For	For
16	Elect Giulia Chierchia as Director	Management	For	For
17	Approve Company's Climate Transition Plan	Management	For	Abstain
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SEVEN & I HOLDINGS CO., LTD. Meeting Date: MAY 25, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For

2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiro	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against
2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Management	For	For
4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	Shareholder	Against	For

SHELL PLC

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: SHEL

Security ID: G80827101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For

14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	Abstain
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Abstain

SHISEIDO CO., LTD.

Meeting Date: MAR 24, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 4911

Security ID: J74358144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Uotani, Masahiko	Management	For	For
2.2	Elect Director Fujiwara, Kentaro	Management	For	For
2.3	Elect Director Suzuki, Yukari	Management	For	For
2.4	Elect Director Tadakawa, Norio	Management	For	For
2.5	Elect Director Yokota, Takayuki	Management	For	For
2.6	Elect Director Oishi, Kanoko	Management	For	For
2.7	Elect Director Iwahara, Shinsaku	Management	For	For
2.8	Elect Director Charles D. Lake II	Management	For	For
2.9	Elect Director Tokuno, Mariko	Management	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Management	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Management	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Management	For	For
4	Approve Performance Share Plan	Management	For	For

SONY GROUP CORP. Meeting Date: JUN 20, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6758

Security ID: J76379106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshida, Kenichiro	Management	For	For
1.2	Elect Director Totoki, Hiroki	Management	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Management	For	For
1.4	Elect Director Oka, Toshiko	Management	For	For
1.5	Elect Director Akiyama, Sakie	Management	For	For
1.6	Elect Director Wendy Becker	Management	For	For
1.7	Elect Director Kishigami, Keiko	Management	For	For
1.8	Elect Director Joseph A. Kraft Jr	Management	For	For
1.9	Elect Director Neil Hunt	Management	For	For
1.10	Elect Director William Morrow	Management	For	For
2	Approve Stock Option Plan	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 06, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For

3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	Against
4b	Approve Transfer of Share Awards	Management	For	Against
4c	Approve Termination of the Existing Share Award Schemes	Management	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against

TOTALENERGIES SE
Meeting Date: MAY 26, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
			For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For

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3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	Abstain
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Abstain

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Meeting Date: APR 21, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For

7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

VANTAGE TOWERS AG Meeting Date: JUL 28, 2022

Record Date:

Meeting Type: ANNUAL

Ticker: VTWR

Security ID: D8T6E6106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Elect Amanda Nelson to the Supervisory Board	Management	For	For

Thornburg Small/Mid Cap Growth Fund

AMBARELLA, INC.

Meeting Date: JUN 21, 2023 Record Date: APR 14, 2023 Meeting Type: ANNUAL

Ticker: AMBA

Security ID: G037AX101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leslie Kohn	Management	For	For
1.2	Elect Director D. Jeffrey Richardson	Management	For	For
1.3	Elect Director Elizabeth M. Schwarting	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ATRICURE, INC.

Meeting Date: MAY 25, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: ATRC

Security ID: 04963C209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael H. Carrel	Management	For	For
1b	Elect Director Regina E. Groves	Management	For	For
1c	Elect Director B. Kristine Johnson	Management	For	For
1d	Elect Director Karen N. Prange	Management	For	For
1e	Elect Director Deborah H. Telman	Management	For	For
1f	Elect Director Sven A. Wehrwein	Management	For	For
1g	Elect Director Robert S. White	Management	For	For
1h	Elect Director Maggie Yuen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AVANTOR, INC.

Meeting Date: MAY 11, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: AVTR

Security ID: 05352A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Juan Andres	Management	For	For
1b	Elect Director John Carethers	Management	For	For
1c	Elect Director Lan Kang	Management	For	For
1d	Elect Director Joseph Massaro	Management	For	For
1e	Elect Director Mala Murthy	Management	For	For
1f	Elect Director Jonathan Peacock	Management	For	For
1g	Elect Director Michael Severino	Management	For	For
1h	Elect Director Christi Shaw	Management	For	For
1i	Elect Director Michael Stubblefield	Management	For	For
1j	Elect Director Gregory Summe	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BENTLEY SYSTEMS, INC. Meeting Date: MAY 25, 2023 Record Date: APR 04, 2023 Meeting Type: ANNUAL

Ticker: BSY

Security ID: 08265T208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Barry J. Bentley	Management	For	Withhold
1.2	Elect Director Gregory S. Bentley	Management	For	Withhold
1.3	Elect Director Keith A. Bentley	Management	For	Withhold
1.4	Elect Director Raymond B. Bentley	Management	For	Withhold
1.5	Elect Director Kirk B. Griswold	Management	For	Withhold
1.6	Elect Director Janet B. Haugen	Management	For	Withhold
1.7	Elect Director Brian F. Hughes	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

BILL.COM HOLDINGS, INC. Meeting Date: DEC 08, 2022 Record Date: OCT 11, 2022 Meeting Type: ANNUAL

Ticker: BILL

Security ID: 090043100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven Cakebread	Management	For	For
1.2	Elect Director David Hornik	Management	For	Withhold
1.3	Elect Director Brian Jacobs	Management	For	Withhold
1.4	Elect Director Allie Kline	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

BIOMARIN PHARMACEUTICAL INC.

Meeting Date: MAY 23, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: BMRN

Security ID: 09061G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark J. Alles	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For

1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

BLACK KNIGHT, INC. Meeting Date: SEP 21, 2022 Record Date: AUG 12, 2022 Meeting Type: SPECIAL

Ticker: BKI

Security ID: 09215C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Meeting Date: JUL 27, 2022 Record Date: JUN 06, 2022 Meeting Type: ANNUAL

Ticker: BAH

Security ID: 099502106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Horacio D. Rozanski	Management	For	For
1b	Elect Director Mark E. Gaumond	Management	For	For
1c	Elect Director Gretchen W. McClain	Management	For	For
1d	Elect Director Melody C. Barnes	Management	For	For
1e	Elect Director Ellen Jewett	Management	For	For
1f	Elect Director Arthur E. Johnson	Management	For	For
1g	Elect Director Charles O. Rossotti	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For

Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold Shareholder Against For

CACTUS, INC.

Meeting Date: MAY 16, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: WHD

Security ID: 127203107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Bender	Management	For	For
1.2	Elect Director Gary Rosenthal	Management	For	For
1.3	Elect Director Bruce Rothstein	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

CALIX, INC.

Meeting Date: MAY 11, 2023 Record Date: MAR 14, 2023 Meeting Type: ANNUAL

Ticker: CALX

Security ID: 13100M509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathleen Crusco	Management	For	For
1.2	Elect Director Carl Russo	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify KPMG LLP as Auditors	Management	For	For

CASELLA WASTE SYSTEMS, INC.

Meeting Date: JUN 01, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: CWST

Security ID: 147448104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael L. Battles	Management	For	For
1.2	Elect Director Joseph G. Doody	Management	For	For
1.3	Elect Director Emily Nagle Green	Management	For	For
2	Amend Qualified Employee Stock Purchase Plan	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify RSM US LLP as Auditors	Management	For	For

CCC INTELLIGENT SOLUTIONS HOLDINGS, INC.

Meeting Date: MAY 25, 2023 Record Date: APR 03, 2023 Meeting Type: ANNUAL

Ticker: CCCS

Security ID: 12510Q100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William Ingram	Management	For	For
1.2	Elect Director Lauren Young	Management	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CELSIUS HOLDINGS, INC. Meeting Date: JUN 01, 2023 Record Date: APR 03, 2023 Meeting Type: ANNUAL

Ticker: CELH

Security ID: 15118V207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Fieldly	Management	For	For
1.2	Elect Director Nicholas Castaldo	Management	For	For
1.3	Elect Director Caroline Levy	Management	For	For
1.4	Elect Director Hal Kravitz	Management	For	For
1.5	Elect Director Alexandre Ruberti	Management	For	For
1.6	Elect Director Cheryl S. Miller	Management	For	For
1.7	Elect Director Damon DeSantis	Management	For	For
1.8	Elect Director Joyce Russell	Management	For	For
1.9	Elect Director James Lee	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For

CHART INDUSTRIES, INC. Meeting Date: MAY 25, 2023 Record Date: MAR 28, 2023 Meeting Type: ANNUAL

Ticker: GTLS

Security ID: 16115Q308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jillian C. Evanko	Management	For	For
1.2	Elect Director Andrew R. Cichocki	Management	For	For
1.3	Elect Director Paula M. Harris	Management	For	For
1.4	Elect Director Linda A. Harty	Management	For	For
1.5	Elect Director Paul E. Mahoney	Management	For	For
1.6	Elect Director Singleton B. McAllister	Management	For	For
1.7	Elect Director Michael L. Molinini	Management	For	For
1.8	Elect Director David M. Sagehorn	Management	For	For
1.9	Elect Director Spencer S. Stiles	Management	For	For
1.10	Elect Director Roger A. Strauch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CHEMOCENTRYX, INC.
Meeting Date: OCT 18, 2022
Record Date: SEP 13, 2022
Meeting Type: SPECIAL

Ticker: CCXI

Security ID: 16383L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

CYTOKINETICS, INCORPORATED

Meeting Date: MAY 10, 2023 Record Date: MAR 21, 2023 Meeting Type: ANNUAL

Ticker: CYTK

Security ID: 23282W605

Security ID. 25262 W005					
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1a	Elect Director Edward M. Kaye	Management	For	For	
1b	Elect Director Wendell Wierenga	Management	For	For	
1c	Elect Director Nancy J. Wysenski	Management	For	For	
2	Amend Certificate of Incorporation to Permit the Exculpation of the Company's Directors	Management	For	For	
3	Amend Certificate of Incorporation to Permit the Exculpation of the Company's Senior Officers	Management	For	For	
4	Ratify Ernst & Young LLP as Auditors	Management	For	For	

5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ELASTIC N.V.

Meeting Date: OCT 06, 2022 Record Date: SEP 08, 2022 Meeting Type: ANNUAL

Ticker: ESTC

Security ID: N14506104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sohaib Abbasi	Management	For	For
1b	Elect Director Caryn Marooney	Management	For	For
1c	Elect Director Chetan Puttagunta	Management	For	For
1d	Elect Director Steven Schuurman	Management	For	For
2	Adopt Financial Statements and Statutory Reports	Management	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Qualified Employee Stock Purchase Plan	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ENDAVA PLC

Meeting Date: DEC 12, 2022 Record Date: NOV 03, 2022 Meeting Type: ANNUAL

Ticker: DAVA

Security ID: 29260V105

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Proposal	Proposed By	Management Recommendation	Vote Cast
Accept Financial Statements and Statutory Reports	Management	For	For
Approve Remuneration Report	Management	For	Against
Approve Remuneration Policy	Management	For	Against
Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
Authorise Board to Fix Remuneration of Auditors	Management	For	For
Elect John Cotterell as Director	Management	For	For
Elect Mark Thurston as Director	Management	For	For
Elect Andrew Allan as Director	Management	For	For
Elect Sulina Connal as Director	Management	For	For
_	Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Appoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Elect John Cotterell as Director Elect Mark Thurston as Director Elect Andrew Allan as Director	Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Policy Appoint PricewaterhouseCoopers LLP as Auditors Authorise Board to Fix Remuneration of Auditors Elect John Cotterell as Director Elect Mark Thurston as Director Elect Andrew Allan as Director Management Management Management Management Management	Accept Financial Statements and Statutory Reports Management For Approve Remuneration Report Management For Approve Remuneration Policy Management For Appoint PricewaterhouseCoopers LLP as Auditors Management For Authorise Board to Fix Remuneration of Auditors Management For Elect John Cotterell as Director Management For Elect Mark Thurston as Director Management For Elect Andrew Allan as Director Management For

10	Elect Ben Druskin as Director	Management	For	For
11	Elect David Pattillo as Director	Management	For	For
12	Elect Trevor Smith as Director	Management	For	For
13	Elect Kathryn Hollister as Director	Management	For	For
14	Authorise Issue of Equity	Management	For	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Against

ENTEGRIS, INC.

Meeting Date: APR 26, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL

Ticker: ENTG

Security ID: 29362U104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Anderson	Management	For	For
1b	Elect Director Rodney Clark	Management	For	For
1c	Elect Director James F. Gentilcore	Management	For	For
1d	Elect Director Yvette Kanouff	Management	For	For
1e	Elect Director James P. Lederer	Management	For	For
1f	Elect Director Bertrand Loy	Management	For	For
1g	Elect Director Azita Saleki-Gerhardt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

FLOOR & DECOR HOLDINGS, INC.

Meeting Date: MAY 10, 2023 Record Date: MAR 15, 2023 Meeting Type: ANNUAL

Ticker: FND

Security ID: 339750101

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dwight L. James	Management	For	For
1b	Elect Director Melissa Kersey	Management	For	For
1c	Elect Director Peter M. Starrett	Management	For	For
1d	Elect Director Thomas V. Taylor	Management	For	For
1e	Elect Director George Vincent West	Management	For	For
1f	Elect Director Charles D. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4 Amend Omnibus Stock Plan Management For For

FOX FACTORY HOLDING CORP. Meeting Date: MAY 05, 2023 Record Date: MAR 07, 2023 Meeting Type: ANNUAL

Ticker: FOXF

Security ID: 35138V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1.1	Elect Director Elizabeth A. Fetter	Management	For	For	
1.2	Elect Director Dudley W. Mendenhall	Management	For	For	
2	Ratify Grant Thornton LLP as Auditors	Management	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Management	For	For	
5	Amend Certificate of Incorporation	Management	For	For	

FRESHPET, INC.

Meeting Date: OCT 03, 2022 Record Date: AUG 09, 2022 Meeting Type: ANNUAL

Ticker: FRPT

Security ID: 358039105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director J. David Basto	Management	For	For
1b	Elect Director Lawrence S. Coben	Management	For	For
1c	Elect Director Walter N. George, III	Management	For	For
1d	Elect Director Craig D. Steeneck	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For

GENTHERM INCORPORATED Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: THRM

Security ID: 37253A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sophie Desormiere	Management	For	Withhold
1.2	Elect Director Phillip M. Eyler	Management	For	For
1.3	Elect Director David Heinzmann	Management	For	For

1.4	Elect Director Ronald Hundzinski	Management	For	For
1.5	Elect Director Charles Kummeth	Management	For	For
1.6	Elect Director Betsy Meter	Management	For	For
1.7	Elect Director Byron Shaw, II	Management	For	For
1.8	Elect Director John Stacey	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Omnibus Stock Plan	Management	For	For

GROCERY OUTLET HOLDING CORP.

Meeting Date: JUN 20, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: GO

Security ID: 39874R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth W. Alterman	Management	For	For
1b	Elect Director John (Jeb) E. Bachman	Management	For	For
1c	Elect Director Thomas F. Herman	Management	For	For
1d	Elect Director Erik D. Ragatz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GXO LOGISTICS, INC. Meeting Date: MAY 24, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: GXO

Security ID: 36262G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Clare Chatfield	Management	For	For
1.2	Elect Director Joli L. Gross	Management	For	For
1.3	Elect Director Jason D. Papastavrou	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HESKA CORPORATION Meeting Date: MAY 03, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL Ticker: HSKA

Security ID: 42805E306

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Antin	Management	For	For
1.2	Elect Director Stephen L. Davis	Management	For	For
1.3	Elect Director Mark F. Furlong	Management	For	For
1.4	Elect Director Joachim A. Hasenmaier	Management	For	For
1.5	Elect Director Scott W. Humphrey	Management	For	For
1.6	Elect Director Sharon J. Maples	Management	For	For
1.7	Elect Director David E. Sveen	Management	For	For
1.8	Elect Director Kevin S. Wilson	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

Meeting Date: FEB 24, 2023 Record Date: JAN 19, 2023 Meeting Type: COURT

Ticker: HZNP

Security ID: G46188111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

Meeting Date: FEB 24, 2023 Record Date: JAN 19, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: HZNP

Security ID: G46188101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For
4	Adjourn Meeting	Management	For	For

INSPIRE MEDICAL SYSTEMS, INC.

Meeting Date: APR 27, 2023 Record Date: MAR 02, 2023 Meeting Type: ANNUAL

Ticker: INSP

Security ID: 457730109

Proposal	Proposal	Proposed By	Management	Vote Cast
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No			Recommendation	
1.1	Elect Director Cynthia B. Burks	Management	For	For
1.2	Elect Director Gary L. Ellis	Management	For	Withhold
1.3	Elect Director Georgia Garinois-Melenikiotou	Management	For	For
1.4	Elect Director Dana G. Mead, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

IVERIC BIO, INC.

Meeting Date: MAY 17, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: ISEE

Security ID: 46583P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jane P. Henderson	Management	For	For
1.2	Elect Director Pravin U. Dugel	Management	For	For
1.3	Elect Director Glenn P. Sblendorio	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

KINAXIS INC.

Meeting Date: JUN 08, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: KXS

Security ID: 49448Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John (Ian) Giffen	Management	For	For
1.2	Elect Director Robert Courteau	Management	For	For
1.3	Elect Director Gillian (Jill) Denham	Management	For	For
1.4	Elect Director Angel Mendez	Management	For	For
1.5	Elect Director Pamela Passman	Management	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1.7	Elect Director Kelly Thomas	Management	For	For
1.8	Elect Director John Sicard	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

LIVENT CORPORATION
Meeting Date: APR 25, 2023
Record Date: FEB 27, 2023
Meeting Type: ANNUAL

Ticker: LTHM

Security ID: 53814L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul W. Graves	Management	For	For
1b	Elect Director Andrea E. Utecht	Management	For	For
1c	Elect Director Christina Lampe-Onnerud	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For

MONOLITHIC POWER SYSTEMS, INC.

Meeting Date: JUN 15, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL

Ticker: MPWR

Security ID: 609839105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Victor K. Lee	Management	For	For
1.2	Elect Director James C. Moyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

ON HOLDING AG

Meeting Date: MAY 25, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ONON

Security ID: H5919C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	Against
4	Reelect Alex Perez as Representative of Class A Shares Holders	Management	For	For

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5.1	Reelect David Allemann as Director	Management	For	For
5.2	Reelect Amy Banse as Director	Management	For	For
5.3	Reelect Olivier Bernhard as Director	Management	For	For
5.4	Reelect Caspar Coppetti as Director	Management	For	For
5.5	Reelect Kenneth Fox as Director	Management	For	For
5.6	Reelect Alex Perez as Director	Management	For	For
5.7	Reelect Dennis Durkin as Director	Management	For	For
6.1	Reelect David Allemann as Board Co-Chair	Management	For	For
6.2	Reelect Caspar Coppetti as Board Co-Chair	Management	For	For
7.1	Reappoint Kenneth Fox as Member of the Nomination and Compensation Committee	Management	For	For
7.2	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Management	For	Against
7.3	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	Management	For	For
8	Designate Keller AG as Independent Proxy	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10.1	Approve Remuneration Report	Management	For	Against
10.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	Management	For	Against
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Management	For	For
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 32.5 Million and the Lower Limit of CHF 27.5 Million for Class A Shares and Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 3.5 Million for Class B Shares	Management	For	Against
11.2	Amend Articles Re: Shares and Share Register	Management	For	For
11.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Management	For	For
11.4	Amend Articles of Association	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

OPTION CARE HEALTH, INC. Meeting Date: MAY 17, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: OPCH

Security ID: 68404L201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John J. Arlotta	Management	For	For
1.2	Elect Director Elizabeth Q. Betten	Management	For	For
1.3	Elect Director Elizabeth D. Bierbower	Management	For	For
1.4	Elect Director Natasha Deckmann	Management	For	For

1.5	Elect Director David W. Golding	Management	For	For
1.6	Elect Director Harry M. Jansen Kraemer, Jr.	Management	For	For
1.7	Elect Director R. Carter Pate	Management	For	For
1.8	Elect Director John C. Rademacher	Management	For	For
1.9	Elect Director Nitin Sahney	Management	For	For
1.10	Elect Director Timothy P. Sullivan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PAYCOM SOFTWARE, INC. Meeting Date: MAY 01, 2023 Record Date: MAR 15, 2023 Meeting Type: ANNUAL

Ticker: PAYC

Security ID: 70432V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sharen J. Turney	Management	For	Withhold
1.2	Elect Director J.C. Watts, Jr.	Management	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Management	For	Against
6	Require a Majority Vote for the Election of Directors	Shareholder	Against	For

POOL CORPORATION
Meeting Date: MAY 03, 2023
Record Date: MAR 15, 2023
Meeting Type: ANNUAL

Ticker: POOL

Security ID: 73278L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter D. Arvan	Management	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Management	For	For
1c	Elect Director James "Jim" D. Hope	Management	For	For
1d	Elect Director Debra S. Oler	Management	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Management	For	For
1f	Elect Director Carlos A. Sabater	Management	For	For
1g	Elect Director Robert C. Sledd	Management	For	For

1h	Elect Director John E. Stokely	Management	For	For
1i	Elect Director David G. Whalen	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PROTHENA CORPORATION PLC Meeting Date: MAY 16, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: PRTA

Security ID: G72800108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Helen S. Kim	Management	For	For
1b	Elect Director Gene G. Kinney	Management	For	For
1c	Elect Director Oleg Nodelman	Management	For	For
1d	Elect Director Dennis J. Selkoe	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

REPLIGEN CORPORATION Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: RGEN

Security ID: 759916109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tony J. Hunt	Management	For	For
1b	Elect Director Karen A. Dawes	Management	For	For
1c	Elect Director Nicolas M. Barthelemy	Management	For	For
1d	Elect Director Carrie Eglinton Manner	Management	For	For
1e	Elect Director Konstantin Konstantinov	Management	For	For
1f	Elect Director Martin D. Madaus	Management	For	For
1g	Elect Director Rohin Mhatre	Management	For	For
1h	Elect Director Glenn P. Muir	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Permit Board to Amend Bylaws Without Shareholder Consent	Management	For	For
6	Provide Proxy Access Right	Management	For	For

RYAN SPECIALTY HOLDINGS, INC.

Meeting Date: MAY 01, 2023 Record Date: MAR 10, 2023 Meeting Type: ANNUAL

Ticker: RYAN

Security ID: 78351F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Bolger	Management	For	For
1.2	Elect Director Nicholas D. Cortezi	Management	For	For
1.3	Elect Director Robert (Bobby) Le Blanc	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SAIA, INC.

Meeting Date: APR 27, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: SAIA

Security ID: 78709Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Donna E. Epps	Management	For	For
1.2	Elect Director John P. Gainor, Jr.	Management	For	For
1.3	Elect Director Kevin A. Henry	Management	For	For
1.4	Elect Director Frederick J. Holzgrefe, III	Management	For	For
1.5	Elect Director Donald R. James	Management	For	For
1.6	Elect Director Randolph W. Melville	Management	For	For
1.7	Elect Director Richard D. O'Dell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

SHIFT4 PAYMENTS, INC. Meeting Date: JUN 09, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: FOUR

Security ID: 82452J109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sam Bakhshandehpour	Management	For	For
1.2	Elect Director Jonathan Halkyard	Management	For	Withhold
1.3	Elect Director Donald Isaacman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SHOCKWAVE MEDICAL, INC. Meeting Date: JUN 13, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: SWAV

Security ID: 82489T104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director C. Raymond Larkin, Jr.	Management	For	Withhold
1.2	Elect Director Laura Francis	Management	For	For
1.3	Elect Director Maria Sainz	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SOVOS BRANDS, INC. Meeting Date: JUN 07, 2023 Record Date: APR 12, 2023 Meeting Type: ANNUAL

Ticker: SOVO

Security ID: 84612U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Roberts	Management	For	For
1b	Elect Director Vijayanthimala (Mala) Singh	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TECHNIPFMC PLC

Meeting Date: APR 28, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: FTI

Security ID: G87110105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas J. Pferdehirt	Management	For	For
1b	Elect Director Claire S. Farley	Management	For	For
1c	Elect Director Eleazar de Carvalho Filho	Management	For	For

1d	Elect Director Robert G. Gwin	Management	For	For
1e	Elect Director John O'Leary	Management	For	For
1f	Elect Director Margareth Ovrum	Management	For	For
1g	Elect Director Kay G. Priestly	Management	For	For
1h	Elect Director John Yearwood	Management	For	For
1i	Elect Director Sophie Zurquiyah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Directors' Remuneration Report	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Ratify PwC as Auditors	Management	For	For
6	Reappoint PwC as U.K. Statutory Auditor	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

TELEDYNE TECHNOLOGIES INCORPORATED

Meeting Date: APR 26, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL

Ticker: TDY

Security ID: 879360105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth C. Dahlberg	Management	For	For
1.2	Elect Director Michelle A. Kumbier	Management	For	For
1.3	Elect Director Robert A. Malone	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

TETRA TECH, INC.

Meeting Date: FEB 28, 2023 Record Date: JAN 03, 2023 Meeting Type: ANNUAL

Ticker: TTEK

Security ID: 88162G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Dan L. Batrack	Management	For	For
1B	Elect Director Gary R. Birkenbeuel	Management	For	For
1C	Elect Director Prashant Gandhi	Management	For	For
1D	Elect Director Joanne M. Maguire	Management	For	For

1E	Elect Director Christiana Obiaya	Management	For	For
1F	Elect Director Kimberly E. Ritrievi	Management	For	For
1G	Elect Director J. Kenneth Thompson	Management	For	For
1H	Elect Director Kirsten M. Volpi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WILLSCOT MOBILE MINI HOLDINGS CORP.

Meeting Date: JUN 02, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: WSC

Security ID: 971378104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark S. Bartlett	Management	For	For
1.2	Elect Director Erika T. Davis	Management	For	For
1.3	Elect Director Gerard E. Holthaus	Management	For	For
1.4	Elect Director Erik Olsson	Management	For	For
1.5	Elect Director Rebecca L. Owen	Management	For	For
1.6	Elect Director Jeff Sagansky	Management	For	For
1.7	Elect Director Bradley L. Soultz	Management	For	For
1.8	Elect Director Michael W. Upchurch	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

YETI HOLDINGS, INC. Meeting Date: MAY 04, 2023 Record Date: MAR 09, 2023 Meeting Type: ANNUAL

Ticker: YETI

Security ID: 98585X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary Lou Kelley	Management	For	Withhold
1.2	Elect Director Dustan E. McCoy	Management	For	For
1.3	Elect Director Robert K. Shearer	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ZURN ELKAY WATER SOLUTIONS CORPORATION

Meeting Date: MAY 04, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: ZWS

Security ID: 98983L108

Proposal			Management	Vote
No	Proposal	Proposed By	Recommendation	
1.1	Elect Director Thomas D. Christopoul	Management	For	For
1.2	Elect Director Emma M. McTague	Management	For	For
1.3	Elect Director Peggy N. Troy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

Thornburg International Growth Fund

ACTIVISION BLIZZARD, INC. Meeting Date: JUN 21, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: ATVI

Security ID: 00507V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Kerry Carr	Management	For	For
1c	Elect Director Robert Corti	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	Shareholder	Against	For
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	Shareholder	None	None

ADYEN NV

Meeting Date: MAY 11, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: ADYEN

Security ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co- Chief Executive Officer	Management	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

AIR LIQUIDE SA

Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL/SPECIAL Ticker: AI

Security ID: F01764103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

AON PLC

Meeting Date: JUN 16, 2023

Record Date: APR 14, 2023 Meeting Type: ANNUAL

Ticker: AON

Security ID: G0403H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lester B. Knight	Management	For	For
1.2	Elect Director Gregory C. Case	Management	For	For
1.3	Elect Director Jin-Yong Cai	Management	For	For
1.4	Elect Director Jeffrey C. Campbell	Management	For	For
1.5	Elect Director Fulvio Conti	Management	For	For
1.6	Elect Director Cheryl A. Francis	Management	For	For
1.7	Elect Director Adriana Karaboutis	Management	For	For
1.8	Elect Director Richard C. Notebaert	Management	For	For
1.9	Elect Director Gloria Santona	Management	For	For
1.10	Elect Director Sarah E. Smith	Management	For	For
1.11	Elect Director Byron O. Spruell	Management	For	For
1.12	Elect Director Carolyn Y. Woo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Management	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
7	Amend Omnibus Plan	Management	For	For

ASHTEAD GROUP PLC Meeting Date: SEP 06, 2022 Record Date: SEP 02, 2022 Meeting Type: ANNUAL

Ticker: AHT

Security ID: G05320109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
3	Approve Final Dividend	Management	For	For
4	Re-elect Paul Walker as Director	Management	For	For
5	Re-elect Brendan Horgan as Director	Management	For	For
6	Re-elect Michael Pratt as Director	Management	For	For
7	Re-elect Angus Cockburn as Director	Management	For	For
8	Re-elect Lucinda Riches as Director	Management	For	Against

9	Re-elect Tanya Fratto as Director	Management	For	For
10	Re-elect Lindsley Ruth as Director	Management	For	For
11	Re-elect Jill Easterbrook as Director	Management	For	For
12	Elect Renata Ribeiro as Director	Management	For	For
13	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

ASML HOLDING NV Meeting Date: APR 26, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For

10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASTRAZENECA PLC Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: AZN

Security ID: GB0009895292

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
51	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

13 Adopt New Articles of Association Management For For

B&M EUROPEAN VALUE RETAIL SA

Meeting Date: JUL 28, 2022 Record Date: JUL 14, 2022 Meeting Type: ANNUAL

Ticker: BME

Security ID: L1175H106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	Management	For	For
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	Management	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
4	Approve Unconsolidated Annual Accounts and Financial Statements	Management	For	For
5	Approve Allocation of Income	Management	For	For
6	Approve Dividends	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Discharge of Directors	Management	For	For
9	Re-elect Peter Bamford as Director	Management	For	For
10	Re-elect Simon Arora as Director	Management	For	For
11	Re-elect Alejandro Russo as Director	Management	For	For
12	Re-elect Ron McMillan as Director	Management	For	For
13	Re-elect Tiffany Hall as Director	Management	For	For
14	Re-elect Carolyn Bradley as Director	Management	For	For
15	Elect Paula MacKenzie as Director	Management	For	For
16	Approve Discharge of Auditors	Management	For	For
17	Reappoint KPMG Luxembourg as Auditors	Management	For	For
18	Authorise Board to Fix Remuneration of Auditors	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

B&M EUROPEAN VALUE RETAIL SA

Meeting Date: OCT 31, 2022 Record Date: OCT 17, 2022

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: BME

Security ID: L1175H106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Oliver Tant as Director	Management	For	For

2 Elect Mike Schmidt as Director Management For For

BE SEMICONDUCTOR INDUSTRIES NV

Meeting Date: APR 26, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: BESI

Security ID: N13107144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report (Non-Voting)	Management	None	None
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
4b	Approve Dividends of EUR 2.85 Per Share	Management	For	For
5a	Approve Discharge of Management Board	Management	For	For
5b	Approve Discharge of Supervisory Board	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Amend Remuneration Policy	Management	For	For
8	Elect Richard Norbruis to Supervisory Board	Management	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
12	Amend Articles of Association	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

BEIERSDORF AG

Meeting Date: APR 13, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: BEI

Security ID: D08792109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Management	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Management	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

BOOKING HOLDINGS INC. Meeting Date: JUN 06, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

CARL ZEISS MEDITEC AG Meeting Date: MAR 22, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: AFX

Security ID: D14895102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Management	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Management	For	For
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
7.1	Amend Articles Re: Management Board Composition	Management	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Management	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Management	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Management	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Management	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Management	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Management	For	Against
8.2	Elect Tania von der Goltz to the Supervisory Board	Management	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Management	For	Against
8.4	Elect Peter Kameritsch to the Supervisory Board	Management	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Management	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy	Management	For	For
10	Approve Remuneration Report	Shareholder	For	Against

CARSALES.COM LIMITED Meeting Date: OCT 28, 2022 Record Date: OCT 26, 2022 Meeting Type: ANNUAL

Ticker: CAR

Security ID: Q21411121

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Approve Remuneration Report	Management	For	For
3a	Elect Kim Anderson as Director	Management	For	Against
3b	Elect David Wiadrowski as Director	Management	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Management	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Management	For	For

CELLNEX TELECOM SA Meeting Date: MAY 31, 2023 Record Date: MAY 26, 2023 Meeting Type: ANNUAL

Ticker: CLNX

Security ID: E2R41M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	Abstain
3	Approve Treatment of Net Loss	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Approve Dividends Charged Against Reserves	Management	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Management	For	For
7.1	Approve Annual Maximum Remuneration	Management	For	For
7.2	Amend Remuneration Policy	Management	For	Against
8.1	Fix Number of Directors at 13	Management	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Management	For	For
8.3	Reelect Christian Coco as Director	Management	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Management	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Management	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Management	For	For
8.7	Elect Oscar Fanjul Martin as Director	Management	For	For
8.8	Elect Dominique D'Hinnin as Director	Management	For	For
8.9	Elect Marco Patuano as Director	Management	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Management	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For

CHINA MEIDONG AUTO HOLDINGS LIMITED

Meeting Date: MAY 16, 2023 Record Date: MAY 10, 2023 Meeting Type: ANNUAL Ticker: 1268

Security ID: G21192102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1a	Elect Ye Tao as Director	Management	For	For
2.1b	Elect Chen Guiyi as Director	Management	For	For
2.1c	Elect To Siu Lun as Director	Management	For	For
2.2	Authorize Board to Fix Remuneration of Directors	Management	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Authorize Reissuance of Repurchased Shares	Management	For	Against
7	Approve Final Dividend	Management	For	For
8	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Management	For	For

CSL LIMITED

Meeting Date: OCT 12, 2022 Record Date: OCT 10, 2022 Meeting Type: ANNUAL

Ticker: CSL

Security ID: Q3018U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Marie McDonald as Director	Management	For	For
2b	Elect Megan Clark as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Management	For	For

DEUTSCHE BOERSE AG Meeting Date: MAY 16, 2023 Record Date: MAY 09, 2023 Meeting Type: ANNUAL

Ticker: DB1

Security ID: D1882G119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For

4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
5.3	Amend Articles Re: AGM Convocation	Management	For	For
6	Amend Articles Re: Registration in the Share Register	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Management	For	For

DIAGEO PLC

Meeting Date: OCT 06, 2022 Record Date: OCT 04, 2022 Meeting Type: ANNUAL

Ticker: DGE

Security ID: G42089113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Karen Blackett as Director	Management	For	For
5	Re-elect Melissa Bethell as Director	Management	For	For
6	Re-elect Lavanya Chandrashekar as Director	Management	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For	For
8	Re-elect Javier Ferran as Director	Management	For	For
9	Re-elect Susan Kilsby as Director	Management	For	For
10	Re-elect Sir John Manzoni as Director	Management	For	For
11	Re-elect Lady Mendelsohn as Director	Management	For	For
12	Re-elect Ivan Menezes as Director	Management	For	For
13	Re-elect Alan Stewart as Director	Management	For	For
14	Re-elect Ireena Vittal as Director	Management	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Amend Irish Share Ownership Plan	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Market Purchase of Ordinary Shares	Management	For	For

Authorise the Company to Call General Meeting with Two Weeks' Notice Management For For

DSV A/S

Meeting Date: NOV 22, 2022 Record Date: NOV 15, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Management	For	For
2	Authorize Share Repurchase Program	Management	For	For

DSV A/S

Meeting Date: MAR 16, 2023 Record Date: MAR 09, 2023 Meeting Type: ANNUAL

Ticker: DSV

Security ID: K31864117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Management	For	For
4	Approve Remuneration of Directors	Management	For	For
5	Approve Remuneration Report	Management	For	For
6.1	Reelect Thomas Plenborg as Director	Management	For	Abstain
6.2	Reelect Jorgen Moller as Director	Management	For	Abstain
6.3	Reelect Marie-Louise Aamund as Director	Management	For	For
6.4	Reelect Beat Walti as Director	Management	For	For
6.5	Reelect Niels Smedegaard as Director	Management	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Management	For	For
6.7	Reelect Benedikte Leroy as Director	Management	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
8	Authorize Share Repurchase Program	Management	For	For
9	Other Business	Management	None	None

ELASTIC N.V.

Meeting Date: OCT 06, 2022 Record Date: SEP 08, 2022 Meeting Type: ANNUAL

Ticker: ESTC

Security ID: N14506104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sohaib Abbasi	Management	For	For
1b	Elect Director Caryn Marooney	Management	For	For
1c	Elect Director Chetan Puttagunta	Management	For	For
1d	Elect Director Steven Schuurman	Management	For	For
2	Adopt Financial Statements and Statutory Reports	Management	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Approve Discharge of Executive Directors	Management	For	For
6	Approve Discharge of Non-Executive Directors	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Qualified Employee Stock Purchase Plan	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FERRARI NV

Meeting Date: APR 14, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: RACE

Security ID: N3167Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Director's Board Report (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report	Management	For	For
2.d	Adopt Financial Statements and Statutory Reports	Management	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Management	For	For
2.f	Approve Discharge of Directors	Management	For	For
3.a	Reelect John Elkann as Executive Director	Management	For	For
3.b	Reelect Benedetto Vigna as Executive Director	Management	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Management	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Management	For	For
3.e	Reelect Francesca Bellettini as Non-Executive Director	Management	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Management	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Management	For	For
3.h	Reelect John Galantic as Non-Executive Director	Management	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Management	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Management	For	For

3.k	Elect Michelangelo Volpi as Non-Executive Director	Management	For	For
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	For	For
6	Approve Awards to Executive Director	Management	For	For
7	Close Meeting	Management	None	None

GLOBANT SA

Meeting Date: APR 19, 2023 Record Date: MAR 14, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: GLOB

Security ID: L44385109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Board's and Auditor's Reports	Management	None	None
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Financial Statements and Statutory Reports	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	For
9	Reelect Linda Rottenberg as Director	Management	For	For
10	Reelect Martin Umaran as Director	Management	For	For
11	Reelect Guibert Englebienne as Director	Management	For	For
1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	For

HDFC BANK LIMITED Meeting Date: JUN 11, 2023 Record Date: MAY 05, 2023 Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

1	oposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1		Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For

Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director Management For 2 For

HEMNET GROUP AB Meeting Date: APR 27, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: HEM

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	None	None
3	Approve Agenda of Meeting	Management	For	For
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Management	For	For
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Management	For	For
5	Acknowledge Proper Convening of Meeting	Management	For	For
6	Receive President's Report	Management	None	None
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Allocation of Income and Dividends of SEK 1 Per Share	Management	For	For
11.A	Approve Discharge of Hakan Erixon	Management	For	For
11.B	Approve Discharge of Chris Caulkin	Management	For	For
11.C	Approve Discharge of Anders Edmark	Management	For	For
11.D	Approve Discharge of Hakan Hellstrom	Management	For	For
11.E	Approve Discharge of Nick McKittrick	Management	For	For
11.F	Approve Discharge of Pierre Siri	Management	For	For
11.G	Approve Discharge of Tracey Fellows	Management	For	For
11.H	Approve Discharge of Maria Redin	Management	For	For
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Management	For	For
12.A	Determine Number of Members (7) and Deputy Members (0) of Board	Management	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
13.B	Approve Remuneration of Auditors	Management	For	For
14.A	Elect Anders Nilsson as New Director	Management	For	For
14.B	Reelect Pierre Siri as Director	Management	For	For
14.C	Reelect Anders Edmark as Director	Management	For	For
14.D	Reelect Hakan Hellstrom as Director	Management	For	For

14.E	Reelect Tracey Fellows as Director	Management	For	For
14.F	Reelect Nick McKittrick as Director	Management	For	For
14.G	Reelect Maria Redin as Director	Management	For	For
15	Elect Anders Nilsson as New Board Chair	Management	For	For
16	Ratify Ernst & Young as Auditors	Management	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For	For
18	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
19.A	Approve SEK 2.1 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Management	For	For
19.B	Approve Capitalization of Reserves of SEK 2.1 Million for a Bonus Issue	Management	For	For
20	Approve Warrant Program 2023/2027 for Key Employees	Management	For	For
21	Authorize Share Repurchase Program	Management	For	For
22	Close Meeting	Management	None	None

JD.COM, INC.

Meeting Date: JUN 21, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: 9618

Security ID: G8208B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Memorandum of Association and Articles of Association	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 14, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	For
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	For
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For

2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KONE OYJ

Meeting Date: FEB 28, 2023 Record Date: FEB 16, 2023 Meeting Type: ANNUAL

Ticker: KNEBV

Security ID: X4551T105

Proposal	X4551T105		Management	Vote
No	Proposal	Proposed By	Recommendation	Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Prepare and Approve List of Shareholders	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Management	For	For
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report (Advisory Vote)	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Management	For	For
12	Fix Number of Directors at Nine	Management	For	For
13.a	Reelect Matti Alahuhta as Director	Management	For	For
13.b	Reelect Susan Duinhoven as Director	Management	For	For
13.c	Elect Marika Fredriksson as New Director	Management	For	For
13.d	Reelect Antti Herlin as Director	Management	For	For
13.e	Reelect Iiris Herlin as Director	Management	For	For
13.f	Reelect Jussi Herlin as Director	Management	For	For
13.g	Reelect Ravi Kant as Director	Management	For	For
13.h	Elect Marcela Manubens as New Director	Management	For	For
13.i	Reelect Krishna Mikkilineni as Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Management	For	For
16	Ratify Ernst & Young as Auditors	Management	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Management	For	For
18	Authorize Share Repurchase Program	Management	For	For

119	Approve Issuance of Shares and Options without Preemptive Rights	Management	For	For
20	Close Meeting	Management	None	None

KWEICHOW MOUTAI CO., LTD. Meeting Date: DEC 14, 2022 Record Date: DEC 05, 2022 Meeting Type: SPECIAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
3	Approve Shareholder Special Dividend Return Plan	Management	For	For

KWEICHOW MOUTAI CO., LTD. Meeting Date: JUN 13, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	For
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	For
13.1	Elect You Yalin as Supervisor	Management	For	For
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

L'OREAL SA

Meeting Date: APR 21, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: OR

Security ID: F58149133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	Agains
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For

21	Authorize Filing of Required Documents/Other Formalities	Management	For	For
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LI NING COMPANY LIMITED Meeting Date: JUN 14, 2023 Record Date: JUN 08, 2023 Meeting Type: ANNUAL

Ticker: 2331

Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3.1a	Elect Wang Yajuan as Director	Management	For	For
3.1b	Elect Wang Ya Fei as Director	Management	For	For
3.1c	Elect Chan Chung Bun, Bunny as Director	Management	For	For
3.2	Authorize Board to Fix the Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Management	For	For

LI NING COMPANY LIMITED Meeting Date: JUN 14, 2023 Record Date: JUN 08, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 2331

Security ID: G5496K124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Adopt 2023 Share Option Scheme and Terminate 2014 Share Option Scheme	Management	For	Against
2	Adopt 2023 Share Award Scheme	Management	For	Against

LONZA GROUP AG

Meeting Date: MAY 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: LONN

Security ID: H50524133

	Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	[Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Report	Managamant	For	For
3		Management		
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
5.1.1	Reelect Albert Baehny as Director	Management	For	For
5.1.2	Reelect Marion Helmes as Director	Management	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Management	For	For
5.1.4	Reelect Christoph Maeder as Director	Management	For	For
5.1.5	Reelect Roger Nitsch as Director	Management	For	For
5.1.6	Reelect Barbara Richmond as Director	Management	For	For
5.1.7	Reelect Juergen Steinemann as Director	Management	For	For
5.1.8	Reelect Olivier Verscheure as Director	Management	For	For
5.2	Reelect Albert Baehny as Board Chair	Management	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Management	For	For
8	Designate ThomannFischer as Independent Proxy	Management	For	For
9.1	Amend Corporate Purpose	Management	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Management	For	For
9.4	Amend Articles of Association	Management	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Management	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Management	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Management	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Management	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Management	For	For
12	Transact Other Business (Voting)	Management	For	Again

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023 Record Date: APR 18, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	Against
5	Reelect Delphine Arnault as Director	Management	For	Against
6	Reelect Antonio Belloni as Director	Management	For	Against
7	Reelect Marie-Josee Kravis as Director	Management	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
18	Approve Remuneration Policy of Vice-CEO	Management	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against

25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 27, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
11	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Abstain
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Abstain
8	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain

9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Abstain

MEITUAN

Meeting Date: JUN 30, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL

Ticker: 3690

Security ID: G59669104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3	Elect Wang Huiwen as Director	Management	For	For
4	Elect Orr Gordon Robert Halyburton as Director	Management	For	For
5	Elect Leng Xuesong as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	Against
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Management	For	Against
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
12	Approve the Scheme Limit	Management	For	Against
13	Approve the Service Provider Sublimit	Management	For	Against
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

MERCADOLIBRE, INC. Meeting Date: JUN 07, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

NESTLE SA

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.1	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For

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4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NIHON M&A CENTER HOLDINGS INC.

Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 2127

Security ID: J50883107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Management	For	For
2.1	Elect Director Miyake, Suguru	Management	For	For
2.2	Elect Director Naraki, Takamaro	Management	For	For
2.3	Elect Director Otsuki, Masahiko	Management	For	For
2.4	Elect Director Takeuchi, Naoki	Management	For	For
2.5	Elect Director Kumagai, Hideyuki	Management	For	For
2.6	Elect Director Mori, Tokihiko	Management	For	For
2.7	Elect Director Takeuchi, Minako	Management	For	For
2.8	Elect Director Kenneth George Smith	Management	For	For
2.9	Elect Director Nishikido, Keiichi	Management	For	For
2.10	Elect Director Osato, Mariko	Management	For	For

NOMURA RESEARCH INSTITUTE LTD.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4307

Security ID: J5900F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Konomoto, Shingo	Management	For	For
1.2	Elect Director Fukami, Yasuo	Management	For	For
1.3	Elect Director Akatsuka, Yo	Management	For	For
1.4	Elect Director Ebato, Ken	Management	For	For
1.5	Elect Director Anzai, Hidenori	Management	For	For
1.6	Elect Director Tateno, Shuji	Management	For	For
1.7	Elect Director Sakata, Shinoi	Management	For	For
1.8	Elect Director Ohashi, Tetsuji	Management	For	For
1.9	Elect Director Kobori, Hideki	Management	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Management	For	For

RAIA DROGASIL SA Meeting Date: APR 19, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RADL3

Security ID: P7942C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Capitalization of Reserves for Bonus Issue	Management	For	Did Not Vote
2	Amend Article 4 to Reflect Changes in Capital	Management	For	Did Not Vote

RAIA DROGASIL SA Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: RADL3

Security ID: P7942C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the	Management	None	Abstain

5	Elect Directors	Management	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Management	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Management	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Management	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Management	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Management	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Management	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Management	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Management	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Management	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Management	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Management	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
10	Approve Remuneration of Company's Management	Management	For	For
11	Elect Fiscal Council Members	Management	For	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	Shareholder	None	For
14	Approve Remuneration of Fiscal Council Members	Management	For	For
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be	Management	None	For

Considered for the Second Call?

SIG GROUP AG

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: SIGN

Security ID: H76406117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income	Management	For	For
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Management	For	For
5.1	Approve Remuneration Report (Non-Binding)	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Management	For	For
6.1.1	Reelect Andreas Umbach as Director	Management	For	For
6.1.2	Reelect Werner Bauer as Director	Management	For	For
6.1.3	Reelect Wah-Hui Chu as Director	Management	For	For
5.1.4	Reelect Mariel Hoch as Director	Management	For	For
5.1.5	Reelect Laurens Last as Director	Management	For	For
5.1.6	Reelect Abdallah al Obeikan as Director	Management	For	For
6.1.7	Reelect Martine Snels as Director	Management	For	For
5.1.8	Reelect Matthias Waehren as Director	Management	For	For
5.2	Elect Florence Jeantet as Director	Management	For	For
6.3	Reelect Andreas Umbach as Board Chair	Management	For	For
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Management	For	For
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Management	For	For
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Management	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Management	For	For
8.1	Amend Corporate Purpose	Management	For	For
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Management	For	For
8.3	Amend Articles of Association	Management	For	For

8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
9	Designate Keller AG as Independent Proxy	Management	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 07, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TECK RESOURCES LIMITED Meeting Date: APR 26, 2023 Record Date: MAR 07, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: TECK.B Security ID: 878742204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arnoud J. Balhuizen	Management	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Management	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Management	For	For
1.4	Elect Director Norman B. Keevil, III	Management	For	For
1.5	Elect Director Tracey L. McVicar	Management	For	For
1.6	Elect Director Sheila A. Murray	Management	For	For
1.7	Elect Director Una M. Power	Management	For	For
1.8	Elect Director Jonathan H. Price	Management	For	For
1.9	Elect Director Yoshihiro Sagawa	Management	For	For
1.10	Elect Director Paul G. Schiodtz	Management	For	For
1.11	Elect Director Timothy R. Snider	Management	For	For
1.12	Elect Director Sarah A. Strunk	Management	For	For

2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Management	For	For
4	Approve EVR Stock Option Plan	Management	For	For
5	Approve EVR Shareholder Rights Plan	Management	For	For
6	Approve Dual Class Amendment	Management	For	For
7	Advisory Vote on Executive Compensation Approach	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	Against
4b	Approve Transfer of Share Awards	Management	For	Against

4c	Approve Termination of the Existing Share Award Schemes	Management	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against

TOTALENERGIES SE
Meeting Date: MAY 26, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	Abstain
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For

A Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory) Shareholder Against Abstain

VISA INC.

Meeting Date: JAN 24, 2023 Record Date: NOV 25, 2022 Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Agains

WOLTERS KLUWER NV Meeting Date: MAY 10, 2023 Record Date: APR 12, 2023 Meeting Type: ANNUAL

Ticker: WKL

Security ID: N9643A197

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Executive Board (Non-Voting)	Management	None	None
2.b	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2.c	Approve Remuneration Report	Management	For	For
3.a	Adopt Financial Statements and Statutory Reports	Management	For	For
3.b	Receive Explanation on Company's Dividend Policy	Management	None	None
3.c	Approve Dividends	Management	For	For
4.a	Approve Discharge of Executive Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For

5	Reelect Chris Vogelzang to Supervisory Board	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Shares	Management	For	For
9	Approve KPMG Accountants N.V as Auditors	Management	For	For
10	Other Business (Non-Voting)	Management	None	None
11	Close Meeting	Management	None	None

Thornburg Investment Income Builder Fund

ABB LTD.

Meeting Date: MAR 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For
8.4	Reelect Lars Foerberg as Director	Management	For	For

8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ABBVIE INC.

Meeting Date: MAY 05, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: ABBV

Security ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Abstain
7	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstain

APOLLO INVESTMENT CORPORATION

Meeting Date: AUG 09, 2022 Record Date: JUN 13, 2022 Meeting Type: ANNUAL

Ticker: AINV

Security ID: 03761U502

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carmencita N. M. Whonder	Management	For	For
1.2	Elect Director Elliot Stein, Jr.	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ASSICURAZIONI GENERALI SPA

Meeting Date: APR 26, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: G

Security ID: T05040109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2a	Elect Stefano Marsaglia as Director	Management	For	For
3a.1	Slate Submitted by VM 2006 Srl	Shareholder	None	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
3b	Approve Internal Auditors' Remuneration	Management	For	For
4a	Approve Remuneration Policy	Management	For	For
4b	Approve Second Section of the Remuneration Report	Management	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Management	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Management	For	For
6a	Approve Share Plan for Generali Group Employees	Management	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Management	For	For
7	Adjust Remuneration of External Auditors	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

ASTRAZENECA PLC Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: AZN

Security ID: GB0009895292

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For

5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
51	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

AXA SA

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: CS

Security ID: F06106102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Management	For	For
4	Approve Compensation Report of Corporate Officers	Management	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Management	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Management	For	For
7	Approve Compensation of Thomas Buberl, CEO	Management	For	For
8	Approve Remuneration Policy of CEO	Management	For	For
9	Approve Remuneration Policy of Chairman of the Board	Management	For	For

10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Management	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Management	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BAE SYSTEMS PLC

Meeting Date: MAY 04, 2023 Record Date: MAY 02, 2023 Meeting Type: ANNUAL

Ticker: BA

Security ID: GB0002634946

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For

3	Approve Remuneration Report	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Nicholas Anderson as Director	Management	For	For
6	Re-elect Thomas Arseneault as Director	Management	For	For
7	Re-elect Crystal Ashby as Director	Management	For	For
8	Re-elect Dame Elizabeth Corley as Director	Management	For	For
9	Re-elect Bradley Greve as Director	Management	For	For
10	Re-elect Jane Griffiths as Director	Management	For	For
11	Re-elect Christopher Grigg as Director	Management	For	For
12	Re-elect Ewan Kirk as Director	Management	For	For
13	Re-elect Stephen Pearce as Director	Management	For	For
14	Re-elect Nicole Piasecki as Director	Management	For	For
15	Re-elect Charles Woodburn as Director	Management	For	For
16	Elect Cressida Hogg as Director	Management	For	For
17	Elect Lord Sedwill as Director	Management	For	For
18	Reappoint Deloitte LLP as Auditors	Management	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
20	Authorise UK Political Donations and Expenditure	Management	For	For
21	Approve Long-Term Incentive Plan	Management	For	For
22	Authorise Issue of Equity	Management	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
24	Authorise Market Purchase of Ordinary Shares	Management	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BANK OF COMMUNICATIONS CO., LTD.

Meeting Date: AUG 25, 2022 Record Date: JUL 25, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 3328

Security ID: Y06988102

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Management	For	Against
2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Management	For	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Management	For	Against

Amend Rules and Procedures Regarding Meetings of
Board of Supervisors and Authorize Board to Delegate
Authority to the Chairman to Deal With All Related
Matters

Amend Rules and Procedures Regarding Meetings of
Board of Supervisors and Authorize Board to Delegate
Authority to the Chairman to Deal With All Related
Management

For
Against

BANK OF COMMUNICATIONS CO., LTD.

Meeting Date: AUG 25, 2022 Record Date: JUL 25, 2022 Meeting Type: SPECIAL

Ticker: 3328

Security ID: Y06988102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association and Authorize Board to Delegate Authority to the Chairman to Deal With All Related Matters	Management	For	Against

BHP GROUP LIMITED
Meeting Date: NOV 10, 2022
Record Date: NOV 08, 2022
Meeting Type: ANNUAL

Ticker: BHP

Security ID: Q1498M100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect Michelle Hinchliffe as Director	Management	For	For
3	Elect Catherine Tanna as Director	Management	For	For
4	Elect Terry Bowen as Director	Management	For	For
5	Elect Xiaoqun Clever as Director	Management	For	For
6	Elect Ian Cockerill as Director	Management	For	For
7	Elect Gary Goldberg as Director	Management	For	For
8	Elect Ken MacKenzie as Director	Management	For	For
9	Elect Christine O'Reilly as Director	Management	For	For
10	Elect Dion Weisler as Director	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Grant of Awards to Mike Henry	Management	For	For
13	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
14	Approve Policy Advocacy	Shareholder	Against	Abstain
15	Approve Climate Accounting and Audit	Shareholder	Against	Abstain

BIM BIRLESIK MAGAZALAR AS Meeting Date: MAY 16, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: BIMAS.E

Security ID: M2014F102

Proposal Proposal Proposal Proposed By Management Vo	5	Proposal	Proposed By	l n	Vote Cast
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1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Management	For	For
2	Accept Board Report	Management	For	For
3	Accept Audit Report	Management	For	For
4	Accept Financial Statements	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Elect Directors and Approve Their Remuneration	Management	For	For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For
9	Receive Information on Share Repurchase Program	Management	None	None
10	Receive Information on Donations Made in 2022	Management	None	None
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	None	None
12	Ratify External Auditors	Management	For	For
13	Wishes	Management	None	None

BNP PARIBAS SA

Meeting Date: MAY 16, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BNP

Security ID: F1058Q238

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For

14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risktakers	Management	For	For
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BROADCOM INC.

Meeting Date: APR 03, 2023 Record Date: FEB 06, 2023 Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CHIMERA INVESTMENT CORPORATION

Meeting Date: JUN 14, 2023

Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: CIM

Security ID: 16934Q208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark Abrams	Management	For	For
1b	Elect Director Gerard Creagh	Management	For	For
1c	Elect Director Kevin G. Chavers	Management	For	For
1d	Elect Director Phillip J. Kardis, II	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

CISCO SYSTEMS, INC. Meeting Date: DEC 08, 2022 Record Date: OCT 10, 2022 Meeting Type: ANNUAL

Ticker: CSCO

Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Michael D. Capellas	Management	For	For
1d	Elect Director Mark Garrett	Management	For	For
1e	Elect Director John D. Harris, II	Management	For	For
1f	Elect Director Kristina M. Johnson	Management	For	For
1g	Elect Director Roderick C. McGeary	Management	For	For
1h	Elect Director Sarah Rae Murphy	Management	For	For
1i	Elect Director Charles H. Robbins	Management	For	For
1j	Elect Director Brenton L. Saunders	Management	For	For
1k	Elect Director Lisa T. Su	Management	For	For
11	Elect Director Marianna Tessel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	Against	Abstair

CITIGROUP INC.

Meeting Date: APR 25, 2023

Record Date: FEB 27, 2023 Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
11	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Abstain
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Abstain

CME GROUP INC.

Meeting Date: MAY 04, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For

1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
11	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CRESTWOOD EQUITY PARTNERS LP

Meeting Date: MAY 11, 2023 Record Date: MAR 15, 2023 Meeting Type: ANNUAL

Ticker: CEQP

Security ID: 226344307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Lumpkins	Management	For	Withhold
1.2	Elect Director Frances M. Vallejo	Management	For	Withhold
1.3	Elect Director Gary D. Reaves	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

DEUTSCHE POST AG Meeting Date: MAY 04, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: DPW

Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For

3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

DEUTSCHE TELEKOM AG Meeting Date: APR 05, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: DTE

Security ID: D2035M136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Management	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Management	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Approve Remuneration Report	Management	For	For

E.ON SE

Meeting Date: MAY 17, 2023 Record Date: MAY 10, 2023 Meeting Type: ANNUAL Ticker: EOAN

Security ID: D24914133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Management	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Increase in Size of Board to 16 Members	Management	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Management	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Management	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Management	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Management	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Management	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Management	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Management	For	For
8.8	Elect Anke Groth to the Supervisory Board	Management	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

EDP-ENERGIAS DE PORTUGAL SA

Meeting Date: APR 12, 2023 Record Date: APR 03, 2023 Meeting Type: ANNUAL

Ticker: EDP

Security ID: X67925119

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For	For	
1.2	Approve Remuneration Report	Management	For	For	
1.3	Approve 2030 Climate Change Commitment	Management	For	For	
2.1	Approve Allocation of Income	Management	For	For	

2.2	Approve Dividends	Management	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Management	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Management	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Management	For	For
4	Authorize Repurchase and Reissuance of Shares	Management	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Management	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Management	For	For
7	Eliminate Preemptive Rights	Management	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	Shareholder	None	For

ELME COMMUNITIES
Meeting Date: MAY 25, 2023
Record Date: MAR 22, 2023
Meeting Type: ANNUAL

Ticker: ELME

Security ID: 939653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer S. Banner	Management	For	For
1.2	Elect Director Benjamin S. Butcher	Management	For	For
1.3	Elect Director Ellen M. Goitia	Management	For	For
1.4	Elect Director Paul T. McDermott	Management	For	For
1.5	Elect Director Thomas H. Nolan, Jr.	Management	For	For
1.6	Elect Director Anthony L. Winns	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ENBRIDGE INC.

Meeting Date: MAY 03, 2023 Record Date: MAR 07, 2023 Meeting Type: ANNUAL

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mayank M. Ashar	Management	For	For
1.2	Elect Director Gaurdie E. Banister	Management	For	For

1.3	Elect Director Pamela L. Carter	Management	For	For
1.4	Elect Director Susan M. Cunningham	Management	For	For
1.5	Elect Director Gregory L. Ebel	Management	For	For
1.6	Elect Director Jason B. Few	Management	For	For
1.7	Elect Director Teresa S. Madden	Management	For	For
1.8	Elect Director Stephen S. Poloz	Management	For	For
1.9	Elect Director S. Jane Rowe	Management	For	For
1.10	Elect Director Dan C. Tutcher	Management	For	For
1.11	Elect Director Steven W. Williams	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Shareholder Rights Plan	Management	For	For
5	SP 1: Report on Lobbying and Political Donations	Shareholder	Against	Abstain
6	SP 2: Disclose the Company's Scope 3 Emissions	Shareholder	Against	Abstain

ENDESA SA

Meeting Date: NOV 17, 2022 Record Date: NOV 11, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ELE

Security ID: E41222113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Management	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Management	For	For
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Management	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Management	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Management	For	For

Authorize Board to Ratify and Execute Approved Resolutions For 2 Management For

ENDESA SA

Meeting Date: APR 28, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: ELE

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	Abstair
4	Approve Discharge of Board	Management	For	For
5	Approve Allocation of Income and Dividends	Management	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Management	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Management	For	For
8	Reelect Francisco de Lacerda as Director	Management	For	For
9	Reelect Alberto de Paoli as Director	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Approve Strategic Incentive Plan	Management	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Management	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Management	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Management	For	For
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Management	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Management	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Management	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Management	For	For

12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5 TWh, between Endesa Energia SA and Enel Global Trading SpA	Management	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Management	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Management	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ENEL SPA

Meeting Date: MAY 10, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: ENEL

Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Fix Number of Directors	Management	For	For
5	Fix Board Terms for Directors	Management	For	For
6.1	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Shareholder	None	Against
7.1	Elect Paolo Scaroni as Board Chair	Shareholder	None	For
7.2	Elect Marco Mazzucchelli as Board Chair	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Approve Long Term Incentive Plan 2023	Management	For	For
10.1	Approve Remuneration Policy	Management	For	For
10.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

ENGIE SA

Meeting Date: APR 26, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ENGI

Security ID: F7629A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Marie-Jose Nadeau as Director	Management	For	For
7	Reelect Patrice Durand as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Management	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
17	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Elect Lucie Muniesa as Director	Shareholder	For	For
В	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Shareholder	Against	Abstain

EQUINOR ASA

Meeting Date: MAY 10, 2023 Record Date: MAY 09, 2023 Meeting Type: ANNUAL

Ticker: EQNR

Security ID: R2R90P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Registration of Attending Shareholders and Proxies	Management	None	None
3	Elect Chairman of Meeting	Management	For	Did Not Vote

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4	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Management	For	Did Not Vote
7	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Shareholder	Against	Did Not Vote
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Shareholder	Against	Did Not Vote
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Shareholder	Against	Did Not Vote
11	Develop Procedure to Improve Response to Shareholder Proposals	Shareholder	Against	Did Not Vote
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Shareholder	Against	Did Not Vote
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Shareholder	Against	Did Not Vote
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Shareholder	Against	Did Not Vote
15	Approve Company's Corporate Governance Statement	Management	For	Did Not Vote
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
16.2	Approve Remuneration Statement	Management	For	Did Not Vote

17	Approve Remuneration of Auditors	Management	For	Did Not Vote
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Management	For	Did Not Vote
19	Approve Remuneration of Nominating Committee	Management	For	Did Not Vote
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Did Not Vote

EQUITABLE HOLDINGS, INC. Meeting Date: MAY 24, 2023 Record Date: MAR 30, 2023 Meeting Type: ANNUAL

Ticker: EQH

Security ID: 29452E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis A. Hondal	Management	For	For
1b	Elect Director Arlene Isaacs-Lowe	Management	For	For
1c	Elect Director Daniel G. Kaye	Management	For	For
1d	Elect Director Joan Lamm-Tennant	Management	For	For
1e	Elect Director Craig MacKay	Management	For	For
1f	Elect Director Mark Pearson	Management	For	For
1g	Elect Director Bertram L. Scott	Management	For	For
1h	Elect Director George Stansfield	Management	For	For
1i	Elect Director Charles G.T. Stonehill	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GLENCORE PLC

Meeting Date: MAY 26, 2023 Record Date: MAY 24, 2023 Meeting Type: ANNUAL

Ticker: GLEN

Security ID: JE00B4T3BW64

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

JPMORGAN CHASE & CO. Meeting Date: MAY 16, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Security ID. 4002511100			
Proposal	Proposed By	Management Recommendation	Vote Cast
Elect Director Linda B. Bammann	Management	For	For
Elect Director Stephen B. Burke	Management	For	For
Elect Director Todd A. Combs	Management	For	For
Elect Director James S. Crown	Management	For	For
Elect Director Alicia Boler Davis	Management	For	For
Elect Director James Dimon	Management	For	For
Elect Director Timothy P. Flynn	Management	For	For
Elect Director Alex Gorsky	Management	For	For
Elect Director Mellody Hobson	Management	For	For
Elect Director Michael A. Neal	Management	For	For
	Proposal Elect Director Linda B. Bammann Elect Director Stephen B. Burke Elect Director Todd A. Combs Elect Director James S. Crown Elect Director Alicia Boler Davis Elect Director James Dimon Elect Director Timothy P. Flynn Elect Director Alex Gorsky Elect Director Mellody Hobson	Proposal Proposed By Elect Director Linda B. Bammann Management Elect Director Stephen B. Burke Management Elect Director Todd A. Combs Management Elect Director James S. Crown Management Elect Director Alicia Boler Davis Management Elect Director James Dimon Management Elect Director Timothy P. Flynn Management Elect Director Alex Gorsky Management Elect Director Mellody Hobson Management	ProposalProposed ByManagement RecommendationElect Director Linda B. BammannManagementForElect Director Stephen B. BurkeManagementForElect Director Todd A. CombsManagementForElect Director James S. CrownManagementForElect Director Alicia Boler DavisManagementForElect Director James DimonManagementForElect Director Timothy P. FlynnManagementForElect Director Alex GorskyManagementForElect Director Mellody HobsonManagementFor

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1k	Elect Director Phebe N. Novakovic	Management	For	For
11	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Abstain
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Abstain
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Abstain
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Abstain
11	Report on Political Expenditures Congruence	Shareholder	Against	Abstain
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Abstain

LEGAL & GENERAL GROUP PLC Meeting Date: MAY 18, 2023 Record Date: MAY 16, 2023 Meeting Type: ANNUAL

Ticker: LGEN

Security ID: GB0005603997

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Climate Transition Plan	Management	For	Abstain
4	Elect Carolyn Johnson as Director	Management	For	For
5	Elect Tushar Morzaria as Director	Management	For	For
6	Re-elect Henrietta Baldock as Director	Management	For	For
7	Re-elect Nilufer Von Bismarck as Director	Management	For	For
8	Re-elect Philip Broadley as Director	Management	For	For
9	Re-elect Jeff Davies as Director	Management	For	For
10	Re-elect Sir John Kingman as Director	Management	For	For
11	Re-elect Lesley Knox as Director	Management	For	For
12	Re-elect George Lewis as Director	Management	For	For
13	Re-elect Ric Lewis as Director	Management	For	For
14	Re-elect Laura Wade-Gery as Director	Management	For	For

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15	Re-elect Sir Nigel Wilson as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Approve Remuneration Policy	Management	For	For
19	Approve Remuneration Report	Management	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Management	For	For
27	Authorise Market Purchase of Ordinary Shares	Management	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

LYONDELLBASELL INDUSTRIES N.V.

Meeting Date: MAY 19, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Robin Buchanan	Management	For	For
1d	Elect Director Anthony (Tony) Chase	Management	For	For
1e	Elect Director Robert (Bob) Dudley	Management	For	For
1f	Elect Director Claire Farley	Management	For	For
1g	Elect Director Rita Griffin	Management	For	For
1h	Elect Director Michael Hanley	Management	For	For
1i	Elect Director Virginia Kamsky	Management	For	For
1j	Elect Director Albert Manifold	Management	For	For
1k	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For

4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Shares	Management	For	For

MERCEDES-BENZ GROUP AG Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: MBG

Security ID: D1668R123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Management	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Management	For	For
6	Elect Stefan Pierer to the Supervisory Board	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

MERCK & CO., INC.

Meeting Date: MAY 23, 2023

Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
11	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Abstain
6	Report on Access to COVID-19 Products	Shareholder	Against	Abstain
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstain
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Abstain
10	Require Independent Board Chair	Shareholder	Against	Against

MMC NORILSK NICKEL PJSC Meeting Date: AUG 11, 2022 Record Date: JUL 18, 2022 Meeting Type: SPECIAL

Ticker: GMKN

Security ID: 55315J102

Proposa No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For

MMC NORILSK NICKEL PJSC Meeting Date: NOV 24, 2022 Record Date: OCT 11, 2022 Meeting Type: SPECIAL

Ticker: GMKN

Security ID: X5424N118

Proposal	Proposal	Proposed By	Management	Vote
No		1 Top oscu Dy	Recommendation	-
1	Approve Early Termination of Powers of Board of Directors	Shareholder	For	Did Not Vote
2.1	Elect Denis Aleksandrov as Director	Shareholder	For	Did Not Vote
2.2	Elect Sergei Batekhin as Director	Shareholder	For	Did Not Vote
2.3	Elect Aleksei Bashkirov as Director	Shareholder	For	Did Not Vote
2.4	Elect Elena Bezdenezhnykh as Director	Shareholder	For	Did Not Vote
2.5	Elect Andrei Bugrov as Director	Shareholder	For	Did Not Vote
2.6	Elect Sergei Volk as Director	Shareholder	For	Did Not Vote
2.7	Elect Aleksei Germanovich as Director	Management	For	Did Not Vote
2.8	Elect Aleksandra Zakharova as Director	Shareholder	For	Did Not Vote
2.9	Elect Marianna Zakharova as Director	Shareholder	For	Did Not Vote
2.10	Elect Aleksei Ivanov as Director	Shareholder	For	Did Not Vote
2.11	Elect Stanislav Luchitskii as Director	Shareholder	For	Did Not Vote
2.12	Elect Egor Sheibak as Director	Shareholder	For	Did Not Vote
2.13	Elect Evgenii Shvarts as Director	Shareholder	For	Did Not

Vote

MMC NORILSK NICKEL PJSC Meeting Date: JUN 06, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL

Ticker: GMKN

Security ID: X5424N118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	Did Not Vote
2	Approve Financial Statements	Management	For	Did Not Vote
3	Approve Consolidated Financial Statements	Management	For	Did Not Vote
4	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
5.1	Elect Denis Aleksandrov as Director	Management	None	Did Not Vote
5.2	Elect Sergei Batekhin as Director	Management	None	None
5.3	Elect Elena Bezdenezhnykh as Director	Management	None	Did Not Vote
5.4	Elect Andrei Bugrov as Director	Management	None	Did Not Vote
5.5	Elect Petr Voznenko as Director	Management	None	Did Not Vote
5.6	Elect Sergei Volk as Director	Management	None	Did Not Vote
5.7	Elect Valerii Grinenko as Director	Management	None	Did Not Vote
5.8	Elect Aleksandra Zakharova as Director	Management	None	Did Not Vote
5.9	Elect Marianna Zakharova as Director	Management	None	Did Not Vote
5.10	Elect Larisa Zelkova as Director	Management	None	Did Not

			1	Vote
5.11	Elect Aleksei Ivanov as Director	Management	None	Did Not Vote
5.12	Elect Irina Komarova as Director	Management	None	Did Not Vote
5.13	Elect Stanislav Luchitskii as Director	Management	None	Did Not Vote
5.14	Elect Sergei Malyshev as Director	Management	None	Did Not Vote
5.15	Elect Artur Melikian as Director	Management	None	Did Not Vote
5.16	Elect Anton Sychev as Director	Management	None	Did Not Vote
5.17	Elect Evgenii Shvarts as Director	Management	None	Did Not Vote
5.18	Elect Egor Sheibak as Director	Management	None	Did Not Vote
6.1	Elect Dmitrii Bushuev as Member of Audit Commission	Management	For	Did Not Vote
6.2	Elect Eduard Gornin as Member of Audit Commission	Management	For	Did Not Vote
6.3	Elect Markell Davydov as Member of Audit Commission	Management	For	Did Not Vote
6.4	Elect Aleksei Dzybalov as Member of Audit Commission	Management	For	Did Not Vote
6.5	Elect Anna Masalova as Member of Audit Commission	Management	For	Did Not Vote
6.6	Elect Ivan Riumin as Member of Audit Commission	Management	For	Did Not Vote
6.7	Elect Georgii Svanidze as Member of Audit Commission	Management	For	Did Not Vote
6.8	Elect Elena Ianevich as Member of Audit Commission	Management	For	Did Not

				Vote
7	Ratify RAS Auditor	Management	For	Did Not Vote
8	Ratify IFRS Auditor	Management	For	Did Not Vote
9	Approve Remuneration of Directors	Management	None	None
10	Approve Remuneration of Members of Audit Commission	Management	For	Did Not Vote
11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	Management	None	None
12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	Management	None	None

NESTLE SA

Meeting Date: APR 20, 2023 Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.1	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For

4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NN GROUP NV

Meeting Date: JUN 02, 2023 Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: NN

Security ID: N64038107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.A	Adopt Financial Statements and Statutory Reports	Management	For	For
4.B	Receive Explanation on Company's Dividend Policy	Management	None	None
4.C	Approve Dividends	Management	For	For
5.A	Approve Discharge of Executive Board	Management	For	For
5.B	Approve Discharge of Supervisory Board	Management	For	For
6	Announce Intention to Reappoint David Knibbe to Executive Board	Management	None	None
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Management	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For

	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
9	Authorize Repurchase of Shares	Management	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

NOVARTIS AG

Meeting Date: MAR 07, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For

8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

OCI NV

Meeting Date: MAY 03, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Policy for Executive Board	Management	For	For
6	Approve Remuneration Policy for Non-Executive Directors	Management	For	For
7	Approve Discharge of Executive Directors	Management	For	For
8	Approve Discharge of Non-Executive Directors	Management	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Management	For	For
10	Elect Michael Bennett as Non-Executive Director	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Management	For	Against
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Close Meeting	Management	None	None

OIL CO. LUKOIL PJSC Meeting Date: DEC 05, 2022 Record Date: NOV 11, 2022 Meeting Type: SPECIAL

Ticker: LKOH

Security ID: X6983S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Retained Earnings of Fiscal 2021	Management	For	Did Not Vote
2	Approve Interim Dividends for Nine Months of Fiscal 2022	Management	For	Did Not Vote
3	Approve Remuneration of Directors	Management	For	Did Not Vote
4	Amend Charter	Management	None	None
5	Amend Regulations on General Meetings	Management	For	Did Not Vote
6	Amend Regulations on Board of Directors	Management	For	Did Not Vote
7	Cancel Regulations on Management	Management	None	None

OIL CO. LUKOIL PJSC
Meeting Date: MAY 25, 2023
Record Date: MAY 01, 2023
Meeting Type: ANNUAL

Ticker: LKOH

Security ID: X6983S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividends of RUB 438 per Share	Management	For	Did Not Vote
2.1	Elect Viktor Blazheev as Director	Management	None	Did Not Vote
2.2	Elect Nataliia Zvereva as Director	Management	None	Did Not Vote
2.3	Elect Aleksandr Matytsyn as Director	Management	None	Did Not Vote
2.4	Elect Sergei Mikhailov as Director	Management	None	Did Not Vote
2.5	Elect Vladimir Nekrasov as Director	Management	None	Did Not

				Vote
2.6	Elect Boris Porfirev as Director	Management	None	Did Not Vote
2.7	Elect Anatolii Tashkinov as Director	Management	None	Did Not Vote
2.8	Elect Liubov Khoba as Director	Management	None	Did Not Vote
2.9	Elect Sergei Shatalov as Director	Management	None	Did Not Vote
3.1	Approve Remuneration of Directors	Management	For	Did Not Vote
3.2	Approve Terms of Remuneration of Newly Elected Directors	Management	For	Did Not Vote
4	Ratify Auditor	Management	For	Did Not Vote
5	Amend Charter	Management	For	Did Not Vote
6	Amend Regulations on General Meetings	Management	For	Did Not Vote

OIL CO. LUKOIL PJSC Meeting Date: JUN 14, 2023 Record Date: MAY 21, 2023 Meeting Type: SPECIAL

Ticker: LKOH

Security ID: X6983S100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Related-Party Transaction with Ingosstrakh Re: Liability Insurance for Directors and Executives	Management	None	None
1 /	Approve Related-Party Transaction with Gardia Re: Liability Insurance for Directors and Executives	Management	None	None

ORANGE SA

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ORA

Security ID: F6866T100

Security 113:	100001100			
Proposal	Proposal	Proposed By	Management	Vote

No			Recommend	lation Ca
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Anne Lange as Director	Management	For	For
5	Reelect Anne-Gabrielle Heilbronner as Director	Management	For	For
7	Reelect Alexandre Bompard as Director	Management	For	For
3	Elect Momar Nguer as Director	Management	For	For
9	Elect Gilles Grapinet as Director	Management	For	For
10	Approve Compensation Report	Management	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of CEO	Management	For	For
18	Approve Remuneration Policy of Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For

26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Management	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against	Against
В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against	Against
С	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	Against	Against

PETROLEO BRASILEIRO SA Meeting Date: AUG 19, 2022 Record Date: JUL 29, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: PETR4 Security ID: 71654V408

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Directors	Management	For	Against
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
4.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	Management	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	Management	None	Abstain
4.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	Management	None	Abstain

4.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	Management	None	Abstain
4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Management	None	Abstain
4.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Management	None	Abstain
4.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	Shareholder	None	For
4.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	Shareholder	None	For
5	Elect Gileno Gurjao Barreto as Board Chairman	Management	For	Against
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

PETROLEO BRASILEIRO SA Meeting Date: APR 27, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: PETR4

Security ID: 71654V408

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Elect Directors	Management	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Management	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Management	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Management	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Management	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Management	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Management	None	Abstain

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6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Management	None	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Management	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	Shareholder	None	For
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Shareholder	None	For
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Management	For	Against
8	Fix Number of Fiscal Council Members at Five	Management	For	For
9	Elect Fiscal Council Members	Management	For	Abstain
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	Shareholder	None	For
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Management	For	Against
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For
	1	7		

PFIZER INC.

Meeting Date: APR 27, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstain
9	Report on Political Expenditures Congruence	Shareholder	Against	Abstain

QUALCOMM INCORPORATED Meeting Date: MAR 08, 2023 Record Date: JAN 09, 2023 Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
11	Elect Director Anthony J. Vinciquerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REGIONS FINANCIAL CORPORATION

Meeting Date: APR 19, 2023 Record Date: FEB 21, 2023 Meeting Type: ANNUAL

Ticker: RF

Security ID: 7591EP100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Mark A. Crosswhite	Management	For	For
1b	Elect Director Noopur Davis	Management	For	For
1c	Elect Director Zhanna Golodryga	Management	For	For
1d	Elect Director J. Thomas Hill	Management	For	For
1e	Elect Director John D. Johns	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Charles D. McCrary	Management	For	For
1i	Elect Director James T. Prokopanko	Management	For	For
1j	Elect Director Lee J. Styslinger, III	Management	For	For
1k	Elect Director Jose S. Suquet	Management	For	For
11	Elect Director John M. Turner, Jr.	Management	For	For
1m	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ROYAL KPN NV

Meeting Date: APR 12, 2023 Record Date: MAR 15, 2023 Meeting Type: ANNUAL

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Financial Statements	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
6	Approve Dividends	Management	For	For
7	Approve Discharge of Management Board	Management	For	For
8	Approve Discharge of Supervisory Board	Management	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
10	Opportunity to Make Recommendations	Management	None	None
11	Reelect Jolande Sap to Supervisory Board	Management	For	For
12	Elect Ben Noteboom to Supervisory Board	Management	For	For
13	Elect Frank Heemskerk to Supervisory Board	Management	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Management	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

16	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
19	Other Business (Non-Voting)	Management	None	None
20	Close Meeting	Management	None	None

ROYAL KPN NV

Meeting Date: MAY 31, 2023 Record Date: MAY 03, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: KPN

Security ID: N4297B146

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Management	None	None
3	Opportunity to Make Recommendations	Management	None	None
4	Elect Marga de Jager to Supervisory Board	Management	For	For
5	Close Meeting	Management	None	None

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022 Record Date: SEP 19, 2022 Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SHELL PLC

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: SHEL

Security ID: GB00BP6MXD84

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	Abstain
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Abstain

SIEMENS AG

Meeting Date: FEB 09, 2023 Record Date: FEB 02, 2023 Meeting Type: ANNUAL Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For

Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
Approve Remuneration Report	Management	For	For
Elect Werner Brandt to the Supervisory Board	Management	For	For
Elect Regina Dugan to the Supervisory Board	Management	For	For
Elect Keryn Lee James to the Supervisory Board	Management	For	For
Elect Martina Merz to the Supervisory Board	Management	For	For
Elect Benoit Potier to the Supervisory Board	Management	For	For
Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
Elect Matthias Zachert to the Supervisory Board	Management	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
Amend Articles Re: Registration in the Share Register	Management	For	For
	von Siemens for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23 Approve Remuneration Report Elect Werner Brandt to the Supervisory Board Elect Regina Dugan to the Supervisory Board Elect Keryn Lee James to the Supervisory Board Elect Benoit Potier to the Supervisory Board Elect Nathalie von Siemens to the Supervisory Board Elect Matthias Zachert to the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	von Siemens for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23 Approve Remuneration Report Elect Werner Brandt to the Supervisory Board Elect Regina Dugan to the Supervisory Board Elect Keryn Lee James to the Supervisory Board Elect Martina Merz to the Supervisory Board Elect Martina Merz to the Supervisory Board Elect Nathalie von Siemens to the Supervisory Board Elect Matthias Zachert to the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Management Management	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22 Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22 Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23 Approve Remuneration Report Elect Werner Brandt to the Supervisory Board Elect Regina Dugan to the Supervisory Board Elect Keryn Lee James to the Supervisory Board Elect Martina Merz to the Supervisory Board Elect Martina Merz to the Supervisory Board Elect Benoit Potier to the Supervisory Board Elect Matthias Zachert to the Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Management For Management For Management For Management For Management For Management For

SLR INVESTMENT CORP. Meeting Date: OCT 26, 2022 Record Date: AUG 31, 2022 Meeting Type: ANNUAL

Ticker: SLRC

Security ID: 83413U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David S. Wachter	Management	For	For
2	Approve Issuance of Shares Below Net Asset Value (NAV)	Management	For	Against

STELLANTIS NV

Meeting Date: APR 13, 2023 Record Date: MAR 16, 2023 Meeting Type: ANNUAL

Ticker: STLAM

Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Board of Directors (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	For
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	For
2g	Approve Discharge of Directors	Management	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
5	Amend Remuneration Policy	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Common Shares	Management	For	For
9	Close Meeting	Management	None	None

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 07, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TESCO PLC

Meeting Date: JUN 16, 2023 Record Date: JUN 14, 2023 Meeting Type: ANNUAL

Ticker: TSCO

Security ID: GB00BLGZ9862

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Caroline Silver as Director	Management	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Management	None	Abstain
6	Re-elect Melissa Bethell as Director	Management	For	For
7	Re-elect Bertrand Bodson as Director	Management	For	For
8	Re-elect Thierry Garnier as Director	Management	For	For
9	Re-elect Stewart Gilliland as Director	Management	For	For
10	Re-elect Byron Grote as Director	Management	For	For
11	Re-elect Ken Murphy as Director	Management	For	For
12	Re-elect Imran Nawaz as Director	Management	For	For
13	Re-elect Alison Platt as Director	Management	For	For
14	Re-elect Karen Whitworth as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

THE HOME DEPOT, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 20, 2023
Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For

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1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1 f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
11	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Political Expenditures Congruence	Shareholder	Against	Abstain
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Abstain
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Abstain

TOTALENERGIES SE
Meeting Date: MAY 26, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For

9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	Abstain
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Abstain

UBS GROUP AG

Meeting Date: APR 05, 2023 Record Date:

Meeting Type: ANNUAL

Ticker: UBSG

Security ID: H42097107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Sustainability Report	Management	For	Abstain
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Management	For	For
5.1	Amend Articles Re: General Meeting	Management	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Management	For	For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Management	For	For
5.4	Amend Articles Re: Shares and Share Register	Management	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Management	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Management	For	For
7.2	Reelect Lukas Gaehwiler as Director	Management	For	For
7.3	Reelect Jeremy Anderson as Director	Management	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Management	For	For
7.5	Reelect William Dudley as Director	Management	For	For

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7.6	Reelect Patrick Firmenich as Director	Management	For	For
7.7	Reelect Fred Hu as Director	Management	For	For
7.8	Reelect Mark Hughes as Director	Management	For	For
7.9	Reelect Nathalie Rachou as Director	Management	For	For
7.10	Reelect Julie Richardson as Director	Management	For	For
7.11	Reelect Dieter Wemmer as Director	Management	For	For
7.12	Reelect Jeanette Wong as Director	Management	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Management	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Management	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Management	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Management	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Management	For	For
10.2	Ratify Ernst & Young AG as Auditors	Management	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Management	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Management	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Management	For	For
14	Transact Other Business (Voting)	Management	None	Agains

VODAFONE GROUP PLC Meeting Date: JUL 26, 2022 Record Date: JUL 22, 2022 Meeting Type: ANNUAL

Ticker: VOD

Security ID: G93882192

5						
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast		
1	Accept Financial Statements and Statutory Reports	Management	For	For		
2	Re-elect Jean-Francois van Boxmeer as Director	Management	For	For		
3	Re-elect Nick Read as Director	Management	For	For		
4	Re-elect Margherita Della Valle as Director	Management	For	For		

5	Elect Stephen Carter as Director	Management	For	For
6	Re-elect Sir Crispin Davis as Director	Management	For	For
7	Re-elect Michel Demare as Director	Management	For	For
8	Elect Delphine Ernotte Cunci as Director	Management	For	For
9	Re-elect Dame Clara Furse as Director	Management	For	For
10	Re-elect Valerie Gooding as Director	Management	For	For
11	Elect Deborah Kerr as Director	Management	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Management	For	For
13	Re-elect David Nish as Director	Management	For	For
14	Elect Simon Segars as Director	Management	For	For
15	Approve Final Dividend	Management	For	For
16	Approve Remuneration Report	Management	For	For
17	Reappoint Ernst & Young LLP as Auditors	Management	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise Issue of Equity	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
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Thornburg Global Opportunities Fund

ALIBABA GROUP HOLDING LIMITED

Meeting Date: SEP 30, 2022 Record Date: AUG 03, 2022 Meeting Type: ANNUAL

Ticker: 9988

Security ID: 01609W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Yong Zhang	Management	For	For
1.2	Elect Director Jerry Yang	Management	For	For
1.3	Elect Director Wan Ling Martello	Management	For	For
1.4	Elect Director Weijian Shan	Management	For	For
1.5	Elect Director Irene Yun-Lien Lee	Management	For	For
1.6	Elect Director Albert Kong Ping Ng	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

ALPHABET INC.

Meeting Date: JUN 02, 2023 Record Date: APR 04, 2023 Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	Against
1e	Elect Director Frances H. Arnold	Management	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Abstain
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Abstain
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Abstain
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Abstain
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Abstain
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Abstain
14	Report on Content Governance and Censorship	Shareholder	Against	Abstain
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Abstain

1	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	For
18	Approve Recapitalization Plan for all Stock to Have Onevote per Share	Shareholder	Against	For

BANK OF IRELAND GROUP PLC Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: BIRG

Security ID: G0756R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
2	Approve Final Dividend	Management	For	Did Not Vote
3a	Re-elect Myles O'Grady as Director	Management	For	Did Not Vote
3b	Re-elect Giles Andrews as Director	Management	For	Did Not Vote
3c	Re-elect Evelyn Bourke as Director	Management	For	Did Not Vote
3d	Re-elect Ian Buchanan as Director	Management	For	Did Not Vote
3e	Re-elect Eileen Fitzpatrick as Director	Management	For	Did Not Vote
3f	Re-elect Richard Goulding as Director	Management	For	Did Not Vote
3g	Re-elect Michele Greene as Director	Management	For	Did Not Vote
3h	Re-elect Patrick Kennedy as Director	Management	For	Did Not Vote
3i	Re-elect Fiona Muldoon as Director	Management	For	Did Not Vote

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3j	Re-elect Steve Pateman as Director	Management	For	Did Not Vote
3k	Re-elect Mark Spain as Director	Management	For	Did Not Vote
4	Ratify KPMG as Auditors	Management	For	Did Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Management	For	Did Not Vote
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	Did Not Vote
7	Approve Remuneration Report	Management	For	Did Not Vote
8	Approve Remuneration Policy	Management	For	Did Not Vote
9	Authorise Market Purchase of Ordinary Shares	Management	For	Did Not Vote
10	Authorise Issue of Equity	Management	For	Did Not Vote
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	Did Not Vote
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	Did Not Vote
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Management	For	Did Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Management	For	Did Not Vote

BARRATT DEVELOPMENTS PLC

Meeting Date: OCT 17, 2022 Record Date: OCT 13, 2022 Meeting Type: ANNUAL

Ticker: BDEV

Security ID: G08288105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Mike Scott as Director	Management	For	For
5	Re-elect John Allan as Director	Management	For	For
6	Re-elect David Thomas as Director	Management	For	For
7	Re-elect Steven Boyes as Director	Management	For	For
8	Re-elect Katie Bickerstaffe as Director	Management	For	For
9	Re-elect Jock Lennox as Director	Management	For	For
10	Re-elect Chris Weston as Director	Management	For	For
11	Re-elect Sharon White as Director	Management	For	For
12	Reappoint Deloitte LLP as Auditors	Management	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

BNP PARIBAS SA

Meeting Date: MAY 16, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: BNP

Security ID: F1058Q238

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For

13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risktakers	Management	For	For
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BOOKING HOLDINGS INC. Meeting Date: JUN 06, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: BKNG

Security ID: 09857L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Glenn D. Fogel	Management	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.3	Elect Director Wei Hopeman	Management	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.5	Elect Director Charles H. Noski	Management	For	For
1.6	Elect Director Larry Quinlan	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
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CACI INTERNATIONAL INC Meeting Date: OCT 20, 2022 Record Date: AUG 26, 2022 Meeting Type: ANNUAL

Ticker: CACI

Security ID: 127190304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael A. Daniels	Management	For	For
1b	Elect Director Lisa S. Disbrow	Management	For	For
1c	Elect Director Susan M. Gordon	Management	For	For
1d	Elect Director William L. Jews	Management	For	For
1e	Elect Director Gregory G. Johnson	Management	For	For
1f	Elect Director Ryan D. McCarthy	Management	For	For
1g	Elect Director John S. Mengucci	Management	For	For
1h	Elect Director Philip O. Nolan	Management	For	For
1i	Elect Director James L. Pavitt	Management	For	For
1j	Elect Director Debora A. Plunkett	Management	For	For
1k	Elect Director William S. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CAPITAL ONE FINANCIAL CORPORATION

Meeting Date: MAY 04, 2023 Record Date: MAR 08, 2023 Meeting Type: ANNUAL

Ticker: COF

Security ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Christine Detrick	Management	For	For
1d	Elect Director Ann Fritz Hackett	Management	For	For
1e	Elect Director Peter Thomas Killalea	Management	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1g	Elect Director François Locoh-Donou	Management	For	For
1h	Elect Director Peter E. Raskind	Management	For	For
1i	Elect Director Eileen Serra	Management	For	For
1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Bradford H. Warner	Management	For	For

11	Elect Director Craig Anthony Williams	Management	For	For
2	Eliminate Supermajority Vote Requirement	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Ratify Ernst & Young LLP as Auditors	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	Shareholder	Against	Abstain
9	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

CITIGROUP INC.

Meeting Date: APR 25, 2023 Record Date: FEB 27, 2023 Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Renee J. James	Management	For	For
1j	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
11	Elect Director James S. Turley	Management	For	For
1m	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	Agains
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Abstair

Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development Shareholder Against Abstain

CONVERGE INFORMATION AND COMMUNICATIONS TECHNOLOGY SOLUTIONS, INC.

Meeting Date: MAY 26, 2023 Record Date: MAY 06, 2023 Meeting Type: ANNUAL

Ticker: CNVRG

Security ID: Y1757W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Minutes of the Previous Meeting	Management	For	For
2	Ratify Audited Financial Statements	Management	For	For
3	Ratify Acts of the Board and of Management	Management	For	For
4.1	Elect Jose P. de Jesus as Director	Management	For	For
4.2	Elect Dennis Anthony H. Uy as Director	Management	For	For
4.3	Elect Maria Grace Y. Uy as Director	Management	For	For
4.4	Elect Amando M. Tetangco, Jr. as Director	Management	For	For
4.5	Elect Roman Felipe S. Reyes as Director	Management	For	For
4.6	Elect Francisco Ed. Lim as Director	Management	For	For
4.7	Elect Estela M. Perlas-Bernabe as Director	Management	For	For
5	Appoint Isla Lipana & Co. as External Auditors	Management	For	For

DEUTSCHE TELEKOM AG Meeting Date: APR 05, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: DTE

Security ID: D2035M136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Management	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Management	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For

8	Approve Remuneration Report	Management	For	For
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FIRST QUANTUM MINERALS LTD.

Meeting Date: MAY 04, 2023 Record Date: MAR 13, 2023 Meeting Type: ANNUAL

Ticker: FM

Security ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Robert J. Harding	Management	For	For
2.4	Elect Director Kathleen A. Hogenson	Management	For	For
2.5	Elect Director Charles Kevin McArthur	Management	For	For
2.6	Elect Director Philip K. R. Pascall	Management	For	For
2.7	Elect Director Anthony Tristan Pascall	Management	For	For
2.8	Elect Director Simon J. Scott	Management	For	For
2.9	Elect Director Joanne K. Warner	Management	For	For
2.10	Elect Director Geoff Chater	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Re-approve Shareholder Rights Plan	Management	For	For

FREEPORT-MCMORAN, INC. Meeting Date: JUN 06, 2023 Record Date: APR 10, 2023 Meeting Type: ANNUAL

Ticker: FCX

Security ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director Kathleen L. Quirk	Management	For	For
1.11	Elect Director John J. Stephens	Management	For	For

1.12	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

GALAXY ENTERTAINMENT GROUP LIMITED

Meeting Date: MAY 22, 2023 Record Date: MAY 15, 2023 Meeting Type: ANNUAL

Ticker: 27

Security ID: Y2679D118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Joseph Chee Ying Keung as Director	Management	For	For
3	Elect William Yip Shue Lam as Director	Management	For	For
4	Elect Patrick Wong Lung Tak as Director	Management	For	For
5	Authorize Board to Fix Remuneration of Directors	Management	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7.1	Authorize Repurchase of Issued Share Capital	Management	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Management	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Management	For	Against
9	Approve Service Provider Sub-limit	Management	For	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Management	For	For

JD.COM, INC.

Meeting Date: JUN 21, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: 9618

Security ID: G8208B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Memorandum of Association and Articles of Association	Management	For	For

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 21, 2023 Record Date: FEB 24, 2023 Meeting Type: ANNUAL Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
11	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain

MERCEDES-BENZ GROUP AG Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: MBG

Security ID: D1668R123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Management	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Management	For	For

6	Elect Stefan Pierer to the Supervisory Board	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

META PLATFORMS, INC. Meeting Date: MAY 31, 2023 Record Date: APR 06, 2023 Meeting Type: ANNUAL

Ticker: META

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	Withhold
1.2	Elect Director Marc L. Andreessen	Management	For	Withhold
1.3	Elect Director Andrew W. Houston	Management	For	Withhold
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	Withhold
1.9	Elect Director Mark Zuckerberg	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Abstain
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Abstain
6	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Abstain
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Abstain
10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Abstain
11	Report on Child Safety and Harm Reduction	Shareholder	Against	Abstain

12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Abstain
113	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Abstain

MICRON TECHNOLOGY, INC. Meeting Date: JAN 12, 2023 Record Date: NOV 14, 2022 Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

Security 1D. 373112103					
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1a	Elect Director Richard M. Beyer	Management	For	For	
1b	Elect Director Lynn A. Dugle	Management	For	For	
1c	Elect Director Steven J. Gomo	Management	For	For	
1d	Elect Director Linnie M. Haynesworth	Management	For	For	
1e	Elect Director Mary Pat McCarthy	Management	For	For	
1f	Elect Director Sanjay Mehrotra	Management	For	For	
1g	Elect Director Robert E. Switz	Management	For	For	
1h	Elect Director MaryAnn Wright	Management	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	
3	Amend Omnibus Stock Plan	Management	For	For	
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	

MINERAL RESOURCES LIMITED

Meeting Date: NOV 17, 2022 Record Date: NOV 15, 2022 Meeting Type: ANNUAL

Ticker: MIN

Security ID: Q60976109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Lulezim (Zimi) Meka as Director	Management	For	For
3	Elect James McClements as Director	Management	For	For
4	Elect Susan (Susie) Corlett as Director	Management	For	For
5	Approve Grant of FY22 Share Rights to Chris Ellison	Management	For	For
6	Approve Grant of FY23 Share Rights to Chris Ellison	Management	For	For
7	Approve Potential Termination Benefits	Management	None	For
8	Appoint Ernst & Young as Auditor of the Company	Management	For	For

NN GROUP NV

Meeting Date: JUN 02, 2023

Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: NN

Security ID: N64038107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.A	Adopt Financial Statements and Statutory Reports	Management	For	For
4.B	Receive Explanation on Company's Dividend Policy	Management	None	None
4.C	Approve Dividends	Management	For	For
5.A	Approve Discharge of Executive Board	Management	For	For
5.B	Approve Discharge of Supervisory Board	Management	For	For
6	Announce Intention to Reappoint David Knibbe to Executive Board	Management	None	None
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Management	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
9	Authorize Repurchase of Shares	Management	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

OCI NV

Meeting Date: AUG 19, 2022 Record Date: JUL 22, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Management	For	For
3	Close Meeting	Management	None	None

OCI NV

Meeting Date: FEB 16, 2023

Record Date: JAN 19, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Management	For	For
3	Close Meeting	Management	None	None

OCI NV

Meeting Date: MAY 03, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Policy for Executive Board	Management	For	For
6	Approve Remuneration Policy for Non-Executive Directors	Management	For	For
7	Approve Discharge of Executive Directors	Management	For	For
8	Approve Discharge of Non-Executive Directors	Management	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Management	For	For
10	Elect Michael Bennett as Non-Executive Director	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Management	For	Against
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Close Meeting	Management	None	None

PFIZER INC.

Meeting Date: APR 27, 2023 Record Date: MAR 01, 2023 Meeting Type: ANNUAL Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayen	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstain
9	Report on Political Expenditures Congruence	Shareholder	Against	Abstain

QORVO, INC. Meeting Date: AUG 09, 2022 Record Date: JUN 16, 2022 Meeting Type: ANNUAL

Ticker: QRVO

Security ID: 74736K101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ralph G. Quinsey	Management	For	For
1.2	Elect Director Robert A. Bruggeworth	Management	For	For
1.3	Elect Director Judy Bruner	Management	For	For
1.4	Elect Director Jeffery R. Gardner	Management	For	For
1.5	Elect Director John R. Harding	Management	For	For
1.6	Elect Director David H. Y. Ho	Management	For	For

1.7	Elect Director Roderick D. Nelson	Management	For	For
1.8	Elect Director Walden C. Rhines	Management	For	For
1.9	Elect Director Susan L. Spradley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

RELIANCE INDUSTRIES LTD. Meeting Date: AUG 29, 2022 Record Date: AUG 22, 2022 Meeting Type: ANNUAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividend	Management	For	For
3	Reelect Nita M. Ambani as Director	Management	For	For
4	Reelect Hital R. Meswani as Director	Management	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Driector	Management	For	For
7	Elect K. V. Chowdary as Director	Management	For	For
8	Approve Remuneration of Cost Auditors	Management	For	For
9	Amend Object Clause of the Memorandum of Association	Management	For	For
10	Approve Material Related Party Transactions of the Company	Management	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Management	For	For

RELIANCE INDUSTRIES LTD. Meeting Date: DEC 30, 2022 Record Date: NOV 25, 2022 Meeting Type: SPECIAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect K. V. Kamath as Director	Management	For	For
2	Amend Objects Clause of Memorandum of Association	Management	For	For

RELIANCE INDUSTRIES LTD. Meeting Date: MAY 02, 2023 Record Date: APR 25, 2023 Meeting Type: COURT

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022 Record Date: SEP 19, 2022 Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year	Management	For	For

	2022			
5	Approve Remuneration Report	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SHELL PLC

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: SHEL

Security ID: G80827101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	Abstain
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Abstain

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 07, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TECHTRONIC INDUSTRIES CO., LTD.

Meeting Date: MAY 12, 2023 Record Date: MAY 09, 2023 Meeting Type: ANNUAL

Ticker: 669

Security ID: Y8563B159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Horst Julius Pudwill as Director	Management	For	For
3b	Elect Joseph Galli Jr. as Director	Management	For	For
3c	Elect Frank Chi Chung Chan as Director	Management	For	For
3d	Elect Robert Hinman Getz as Director	Management	For	For
3e	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve the Amendments to Share Award Scheme	Management	For	For
8	Approve the Amendments to Share Option Scheme	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	Against
4b	Approve Transfer of Share Awards	Management	For	Against
4c	Approve Termination of the Existing Share Award Schemes	Management	For	Against

5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against

TESCO PLC

Meeting Date: JUN 16, 2023 Record Date: JUN 14, 2023 Meeting Type: ANNUAL

Ticker: TSCO

Security ID: GB00BLGZ9862

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Caroline Silver as Director	Management	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Management	None	Abstain
6	Re-elect Melissa Bethell as Director	Management	For	For
7	Re-elect Bertrand Bodson as Director	Management	For	For
8	Re-elect Thierry Garnier as Director	Management	For	For
9	Re-elect Stewart Gilliland as Director	Management	For	For
10	Re-elect Byron Grote as Director	Management	For	For
11	Re-elect Ken Murphy as Director	Management	For	For
12	Re-elect Imran Nawaz as Director	Management	For	For
13	Re-elect Alison Platt as Director	Management	For	For
14	Re-elect Karen Whitworth as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
21	Authorise Market Purchase of Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

THE CHARLES SCHWAB CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marianne C. Brown	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Management	For	For
1d	Elect Director Todd M. Ricketts	Management	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Abstain
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Abstain

THE TJX COMPANIES, INC. Meeting Date: JUN 06, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: TJX

Security ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director C. Kim Goodwin	Management	For	For
1f	Elect Director Ernie Herrman	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director Carol Meyrowitz	Management	For	For
1i	Elect Director Jackwyn L. Nemerov	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Shareholder	Against	Abstain
6	Report on Risk from Supplier Misclassification of	Shareholder	Against	Abstain

	Supplier's Employees			
7	Adopt a Paid Sick Leave Policy for All Employees	Shareholder	Against	Abstain

TOTALENERGIES SE Meeting Date: MAY 26, 2023 Record Date: MAY 24, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	Abstain
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Abstain

VESTAS WIND SYSTEMS A/S Meeting Date: APR 12, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: VWS

Security ID: K9773J201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Omission of Dividends	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Reelect Anders Runevad as Director	Management	For	For
6.b	Reelect Bruce Grant as Director	Management	For	For
6.c	Reelect Eva Merete Sofelde Berneke as Director	Management	For	For
6.d	Reelect Helle Thorning-Schmidt as Director	Management	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Management	For	For
6.f	Reelect Kentaro Hosomi as Director	Management	For	For
6.g	Reelect Lena Olving as Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
8.1	Authorize Share Repurchase Program	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

Thornburg Developing World Fund

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

ALIBABA GROUP HOLDING LIMITED

Meeting Date: SEP 30, 2022 Record Date: AUG 03, 2022 Meeting Type: ANNUAL

Ticker: 9988

Security ID: G01719114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Yong Zhang	Management	For	For
1.2	Elect Director Jerry Yang	Management	For	For
1.3	Elect Director Wan Ling Martello	Management	For	For
1.4	Elect Director Weijian Shan	Management	For	For
1.5	Elect Director Irene Yun-Lien Lee	Management	For	For
1.6	Elect Director Albert Kong Ping Ng	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

AMERICANA RESTAURANTS INTERNATIONAL PLC

Meeting Date: MAR 28, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: 6015

Security ID: M0859X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Management	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Management	For	For
4	Approve Dividends of USD 0.0123 per Share for FY 2022	Management	For	For
5	Approve Remuneration of Directors	Management	For	For
6	Approve Policy Remuneration	Management	For	For
7	Approve Audit Committee Charter	Management	For	For
8	Approve Discharge of Directors for FY 2022	Management	For	For
9	Approve Discharge of Auditors for FY 2022	Management	For	For

110	Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024	Management	For	For
11	Approve Related Party Transactions	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: DEC 12, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Direct Acquisition of Neuroanalitica Participacoes Ltda. and Neuropar Participacoes S.A. (Holdings) and, consequently, Indirect Acquisition of Neurotech Tecnologia da Informacao S.A. (Neurotech)	Management	For	For

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Meeting Date: SEP 16, 2022 Record Date: SEP 09, 2022 Meeting Type: SPECIAL

Ticker: 002271

Security ID: Y07729109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Li Weiguo as Director	Management	For	For
1.2	Elect Xu Limin as Director	Management	For	For
1.3	Elect Xiang Jinming as Director	Management	For	For
1.4	Elect Zhang Zhiping as Director	Management	For	For
1.5	Elect Zhang Ying as Director	Management	For	For
1.6	Elect Zhang Hongtao as Director	Management	For	For
1.7	Elect Yang Haocheng as Director	Management	For	For
1.8	Elect Wang Xiaoxia as Director	Management	For	For
2.1	Elect Cai Zhaoyun as Director	Management	For	For
2.2	Elect Huang Qinglin as Director	Management	For	For
2.3	Elect Chen Guangjin as Director	Management	For	For
2.4	Elect Zhu Dongqing as Director	Management	For	For
3.1	Elect Wang Jing as Supervisor	Management	For	For
3.2	Elect Zou Menglan as Supervisor	Management	For	For
4	Approve Repurchase and Cancellation of Performance Shares	Management	For	For
5	Approve Amendments to Articles of Association to Expand Business Scope	Management	For	For

BEIJING ORIENTAL YUHONG WATERPROOF TECHNOLOGY CO., LTD.

Meeting Date: MAY 05, 2023

Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: 002271

Security ID: Y07729109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Financial Budget Report	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Annual Report and Summary	Management	For	For
7	Approve to Appoint Auditor	Management	For	For
8	Approve Remuneration of Directors	Management	For	For
9	Approve Remuneration of Supervisors	Management	For	For
10	Approve Application of Comprehensive Credit Lines	Management	For	For
11	Approve Guarantee Provision for Comprehensive Credit Lines	Management	For	For
12	Approve External Guarantee	Management	For	For
13	Approve Provision of Guarantee for Wholly-owned Subsidiary	Management	For	For
14	Approve Decrease in Capital	Management	For	For
15	Amend Articles of Association	Management	For	For
16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Management	For	For
17	Approve Change in Usage of Raised Funds and Use of Excess Funds to Replenish Working Capital	Management	For	For

BIM BIRLESIK MAGAZALAR AS Meeting Date: MAY 16, 2023 Record Date:

Meeting Type: ANNUAL

Ticker: BIMAS.E

Security ID: M2014F102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Management	For	For
2	Accept Board Report	Management	For	For
3	Accept Audit Report	Management	For	For
4	Accept Financial Statements	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Elect Directors and Approve Their Remuneration	Management	For	For

8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For
9	Receive Information on Share Repurchase Program	Management	None	None
10	Receive Information on Donations Made in 2022	Management	None	None
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	None	None
12	Ratify External Auditors	Management	For	For
13	Wishes	Management	None	None

CENTRAIS ELETRICAS BRASILEIRAS SA

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ELET6

Security ID: P22854106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	For
2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	Shareholder	None	For

CHAILEASE HOLDING CO., LTD.

Meeting Date: SEP 14, 2022 Record Date: AUG 15, 2022 Meeting Type: SPECIAL

Ticker: 5871

Security ID: G20288109

	Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
[]	1	Amend Articles of Association	Management	For	For
2	2	Amend Procedures for Lending Funds to Other Parties	Management	For	For

CHAILEASE HOLDING CO., LTD. Meeting Date: MAY 24, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: 5871

Security ID: G20288109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For

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3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For
4	Amend Articles of Association	Management	For	For
5	Approve Plan for Long-term Fundraising	Management	For	For
6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	Management	For	For
7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	Management	For	For
7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	Management	For	For
7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	Management	For	For
7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	Management	For	For
7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Management	For	For
7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	Management	For	For
7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	Management	For	For
7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	Management	For	For
7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non- independent Director	Management	For	For
8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	Management	For	For
9	Approve Release of Restrictions of Competitive Activities of Fong-Long Chen	Management	For	For
10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	Management	For	For
11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	Management	For	For

CHINA CONSTRUCTION BANK CORPORATION

Meeting Date: DEC 19, 2022 Record Date: OCT 21, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 939

Security ID: Y1397N101

Proposal No	Proposal		Recommendation	Vote Cast
1	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Management	For	For

2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Management	For	For
3	Approve Additional Quota for Charitable Donations in 2022	Management	For	For
4	Elect Li Lu as Director	Shareholder	For	For

CHINA CONSTRUCTION BANK CORPORATION

Meeting Date: MAR 20, 2023 Record Date: FEB 17, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 939

Security ID: Y1397N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Cui Yong as Director	Management	For	For
2	Elect Ji Zhihong as Director	Management	For	For

CHINA CONSTRUCTION BANK CORPORATION

Meeting Date: JUN 29, 2023 Record Date: MAY 29, 2023 Meeting Type: ANNUAL

Ticker: 939

Security ID: Y1397N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Final Financial Accounts	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Fixed Assets Investment Budget	Management	For	For
7	Elect Tian Guoli as Director	Management	For	For
8	Elect Shao Min as Director	Management	For	For
9	Elect Liu Fang as Director	Management	For	For
10	Elect Lord Sassoon as Director	Management	For	For
11	Elect Liu Huan as Supervisor	Management	For	For
12	Elect Ben Shenglin as Supervisor	Management	For	For
13	Approve Capital Planning for the Period from 2024 to 2026	Management	For	For
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	Management	For	For

CHINA LONGYUAN POWER GROUP CORPORATION LIMITED

Meeting Date: JAN 30, 2023 Record Date: JAN 19, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 916

Security ID: Y1501T101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
2	Approve Increase in Registered Capital of Guangdong New Energy	Management	For	For

CHINA LONGYUAN POWER GROUP CORPORATION LIMITED

Meeting Date: JUN 15, 2023 Record Date: JUN 09, 2023 Meeting Type: ANNUAL

Ticker: 916

Security ID: Y1501T101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	For
2	Approve Report of the Board of Directors	Management	For	For
3	Approve Report of the Supervisory Board	Management	For	For
4	Approve Audited Financial Statements and Final Accounts Report	Management	For	For
5	Approve Profit Distribution Plan	Management	For	For
6	Approve Budget Report	Management	For	For
7	Approve Remuneration Plan for Directors and Supervisors	Management	For	For
8	Elect Gong Yufei as Director	Management	For	For
9	Approve Ernst & Young as International Auditor	Management	For	For
10	Approve Provision of Financial Assistance to Controlled Subsidiaries	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	Management	For	For
13	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	Management	For	For
14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against

CHINA TOURISM GROUP DUTY FREE CORP. LTD.

Meeting Date: AUG 11, 2022 Record Date: AUG 08, 2022 Meeting Type: SPECIAL

Ticker: 601888

Security ID: Y149A3100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Amendments to Articles of Association	Management	For	Against

CHINA TOURISM GROUP DUTY FREE CORP. LTD.

Meeting Date: NOV 23, 2022 Record Date: NOV 18, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1880

Security ID: Y149A3100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Provision of Guarantee by the Company's Subsidiary to Its Wholly-Owned Subsidiary	Management	For	For
2	Amend Rules for Management of External Guarantee	Management	For	Against

CHINA TOURISM GROUP DUTY FREE CORP. LTD.

Meeting Date: FEB 02, 2023 Record Date: JAN 30, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1880

Security ID: Y149A3100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Li Gang as Director	Shareholder	For	For
2	Appoint KPMG Huazhen LLP as Domestic Auditor and KPMG as International Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Articles of Association	Management	For	For

CHINA TOURISM GROUP DUTY FREE CORPORATION LIMITED

Meeting Date: JUN 29, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL

Ticker: 1880

Security ID: Y149A3100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Supervisory Board	Management	For	For
3	Approve Work Report of the Independent Directors	Management	For	For
4	Approve Final Financial Report	Management	For	For
5	Approve Annual Report	Management	For	For
6	Approve Profit Distribution Proposal	Management	For	For
7	Approve Deposit Services and the Renewal of Annual Caps under the Financial Services Agreement with CTG Finance Company Limited	Management	For	Against
8	Elect Liu Defu as Supervisor	Shareholder	For	For

9	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10.01	Elect Li Gang as Director	Shareholder	For	For
10.02	Elect Chen Guoqiang as Director	Shareholder	For	For
10.03	Elect Wang Xuan as Director	Shareholder	For	For
11.01	Elect Ge Ming as Director	Management	For	For
11.02	Elect Wang Ying as Director	Management	For	For
11.03	Elect Wang Qiang as Director	Management	For	For

COMPANHIA BRASILEIRA DE ALUMINIO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: CBAV3

Security ID: P3059U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 3 Re: Corporate Purpose and Consolidate Bylaws	Management	For	Did Not Vote
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	Did Not Vote

COMPANHIA BRASILEIRA DE ALUMINIO

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: CBAV3

Security ID: P3059U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at Seven	Management	For	Did Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Did Not Vote
5	Elect Directors	Management	For	Did Not Vote

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6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
8.1	Percentage of Votes to Be Assigned - Elect Luis Ermirio de Moraes as Director	Management	None	Did Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Glaisy Peres Domingues as Director	Management	None	Did Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Jose Roberto Ermirio de Moraes Filho as Director	Management	None	Did Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Ricardo Rodrigues de Carvalho as Director	Management	None	Did Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Sergio Ricardo Romani as Independent Director	Management	None	Did Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Eduardo Borges de Andrade Filho as Independent Director	Management	None	Did Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Franklin Lee Feder as Independent Director	Management	None	Did Not Vote
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Approve Remuneration of Company's Management	Management	For	Did Not Vote
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	Did Not Vote

CONVERGE INFORMATION AND COMMUNICATIONS TECHNOLOGY SOLUTIONS, INC.

Meeting Date: MAY 26, 2023 Record Date: MAY 06, 2023 Meeting Type: ANNUAL

Ticker: CNVRG

Security ID: Y1757W105

Proposal Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Minutes of the Previous Meeting	Management	For	For
2	Ratify Audited Financial Statements	Management	For	For
3	Ratify Acts of the Board and of Management	Management	For	For
4.1	Elect Jose P. de Jesus as Director	Management	For	For
4.2	Elect Dennis Anthony H. Uy as Director	Management	For	For
4.3	Elect Maria Grace Y. Uy as Director	Management	For	For
4.4	Elect Amando M. Tetangco, Jr. as Director	Management	For	For
4.5	Elect Roman Felipe S. Reyes as Director	Management	For	For
4.6	Elect Francisco Ed. Lim as Director	Management	For	For
4.7	Elect Estela M. Perlas-Bernabe as Director	Management	For	For
5	Appoint Isla Lipana & Co. as External Auditors	Management	For	For

DINO POLSKA SA

Meeting Date: JUN 26, 2023 Record Date: JUN 10, 2023 Meeting Type: ANNUAL

Ticker: DNP

Security ID: X188AF102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Meeting Chairman	Management	For	For
3	Acknowledge Proper Convening of Meeting	Management	None	None
4	Approve Agenda of Meeting	Management	For	For
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Management	None	None
6	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Management	None	None
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Management	None	None
8.1	Approve Management Board Report on Company's and Group's Operations	Management	For	For
8.2	Approve Financial Statements	Management	For	For
8.3	Approve Consolidated Financial Statements	Management	For	For
9	Approve Allocation of Income and Omission of Dividends	Management	For	For
10.1	Approve Discharge of Michal Krauze (Management Board Member)	Management	For	For
10.2	Approve Discharge of Michal Muskala (Management Board Member)	Management	For	For

10.3	Approve Discharge of Izabela Biadala (Management Board Member)	Management	For	For
10.4	Approve Discharge of Piotr Scigala (Management Board Member)	Management	For	For
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Management	For	For
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Management	For	For
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Management	For	For
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Management	For	For
11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Management	For	For
12	Approve Remuneration Report	Management	For	For
13.1	Amend Statute Re: General Meeting; Supervisory Board	Management	For	For
13.2	Approve Consolidated Text of Statute	Management	For	For
14	Close Meeting	Management	None	None

EAST MONEY INFORMATION CO., LTD.

Meeting Date: NOV 16, 2022 Record Date: NOV 08, 2022 Meeting Type: SPECIAL

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of GDR and Listing on the SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	Management	For	For
2.1	Approve Share Type and Par Value	Management	For	For
2.2	Approve Issue Time	Management	For	For
2.3	Approve Issue Manner	Management	For	For
2.4	Approve Issue Size	Management	For	For
2.5	Approve Scale of GDR in Existence Period	Management	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Management	For	For
2.7	Approve Pricing Method	Management	For	For
2.8	Approve Target Subscribers	Management	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Management	For	For
2.10	Approve Underwriting Method	Management	For	For
3	Approve Report on the Usage of Previously Raised Funds	Management	For	For
4	Approve Raised Funds Usage Plan	Management	For	For
5	Approve Resolution Validity Period	Management	For	For

6	Approve Authorization of Board to Handle All Related Matters	Management	For	For
7	Approve Distribution Arrangement of Cumulative Earnings	Management	For	For
8	Approve Formulation of Articles of Association	Management	For	Against
9	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
11	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For

EAST MONEY INFORMATION CO., LTD.

Meeting Date: JAN 20, 2023 Record Date: JAN 12, 2023 Meeting Type: SPECIAL

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Qi Shi as Director	Management	For	For
1.2	Elect Zheng Likun as Director	Management	For	For
1.3	Elect Chen Kai as Director	Management	For	For
1.4	Elect Huang Jianhai as Director	Management	For	For
2.1	Elect Li Zhiping as Director	Management	For	For
2.2	Elect Zhu Zhenmei as Director	Management	For	For
3.1	Elect Bao Yiqing as Supervisor	Management	For	For
3.2	Elect Huang Liming as Supervisor	Management	For	For

EAST MONEY INFORMATION CO., LTD.

Meeting Date: APR 07, 2023 Record Date: MAR 28, 2023 Meeting Type: ANNUAL

Ticker: 300059

Security ID: Y2234B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution and Capitalization of Capital Reserves	Management	For	For
6	Approve Change in Registered Capital and Amendment of Articles of Association	Management	For	For
7	Approve to Appoint Auditor	Management	For	For

8	Approve Shareholder Return Plan	Management	For	For
9	Approve Provision of Guarantee	Management	For	For

ENEL CHILE SA

Meeting Date: APR 26, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ENELCHILE Security ID: P3762G109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Approve Remuneration of Directors	Management	For	For
4	Approve Remuneration of Directors' Committee and Approve Their Budget	Management	For	For
5	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	Management	None	None
6	Appoint Auditors	Management	For	For
7	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	Management	For	For
8	Designate Risk Assessment Companies	Management	For	For
9	Approve Investment and Financing Policy	Management	For	For
10	Present Dividend Policy and Distribution Procedures	Management	None	None
11	Receive Report Regarding Related-Party Transactions	Management	None	None
12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law	Management	None	None
13	Other Business	Management	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
1	Amend Article 4 Re: Corporate Purpose	Management	For	For
2	Consolidate Bylaws	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

EPAM SYSTEMS, INC.
Meeting Date: JUN 02, 2023
Record Date: APR 10, 2023
Meeting Type: ANNUAL

Ticker: EPAM

Security ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene Roman	Management	For	For
1.2	Elect Director Jill B. Smart	Management	For	For
1.3	Elect Director Ronald Vargo	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FERTIGLOBE PLC

Meeting Date: SEP 29, 2022 Record Date: SEP 28, 2022

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: FERTIGLOBE Security ID: ADPV55095

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Management	For	For
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	Management	For	For
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Management	For	For

FERTIGLOBE PLC

Meeting Date: APR 11, 2023 Record Date: APR 10, 2023 Meeting Type: ANNUAL

Ticker: FERTIGLOBE Security ID: ADPV55095

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	Management	For	For
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Management	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
3	Accept Standalone Audited Financial Statements and Statutory Reports for FY 2022	Management	For	For
4	Accept Consolidated Audited Financial Statements and Statutory Reports for FY 2022	Management	For	For
5	Approve Dividend of AED 0.3097 per Share for Second Half of FY 2022 to Bring the Total Dividend to AED 0.6415 per Share for FY 2022	Management	For	For
6	Approve Remuneration of Directors for FY 2022	Management	For	For
7	Approve Discharge of Directors for FY 2022	Management	For	For
8	Approve Discharge of Auditors for FY 2022	Management	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Management	For	For

FIRST QUANTUM MINERALS LTD.

Meeting Date: MAY 04, 2023

Record Date: MAR 13, 2023 Meeting Type: ANNUAL

Ticker: FM

Security ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Robert J. Harding	Management	For	For
2.4	Elect Director Kathleen A. Hogenson	Management	For	For
2.5	Elect Director Charles Kevin McArthur	Management	For	For
2.6	Elect Director Philip K. R. Pascall	Management	For	For
2.7	Elect Director Anthony Tristan Pascall	Management	For	For
2.8	Elect Director Simon J. Scott	Management	For	For
2.9	Elect Director Joanne K. Warner	Management	For	For
2.10	Elect Director Geoff Chater	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For
5	Re-approve Shareholder Rights Plan	Management	For	For

GLAND PHARMA LTD.
Meeting Date: AUG 30, 2022
Record Date: AUG 23, 2022
Meeting Type: ANNUAL

Ticker: 543245

Security ID: Y270BD119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Reelect Xiaohui Guan as Director	Management	For	For
4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Xiaohui Guan	Management	For	For
5	Reelect Yifang Wu as Director	Management	For	For
6	Approve that the Vacancy on the Board Not be Filled From the Retirement of Yifang Wu	Management	For	For

GLAND PHARMA LTD.
Meeting Date: MAR 06, 2023
Record Date: JAN 27, 2023
Meeting Type: SPECIAL

Ticker: 543245

Security ID: Y270BD119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
	Approve Commission on Profits as Remuneration to Yiu Kwan Stanley Lau as Independent Director	Management	For	For

GLOBANT SA

Meeting Date: APR 19, 2023 Record Date: MAR 14, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: GLOB

Security ID: L44385109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Board's and Auditor's Reports	Management	None	None
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Financial Statements and Statutory Reports	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Management	For	For
8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Management	For	For
9	Reelect Linda Rottenberg as Director	Management	For	For
10	Reelect Martin Umaran as Director	Management	For	For
11	Reelect Guibert Englebienne as Director	Management	For	For
1	Increase Authorized Share Capital and Amend Articles of Association	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: APR 13, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Management	For	For
2	Approve Discharge of Directors and Officers	Management	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Management	For	For
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	Management	For	For

5	Approve Dividends of MXN 14.84 Per Share	Management	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	Management	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Management	None	None
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Management	None	None
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	Management	For	Against
10	Elect or Ratify Board Chairman	Management	For	For
11	Approve Remuneration of Directors for Years 2022 and 2023	Management	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	Against
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Management	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Management	None	None
15	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: APR 13, 2023 Record Date: MAR 29, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital	Management	None	None
3	Add Article 29 Bis Re: Sustainability Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Meeting Date: MAY 22, 2023 Record Date: MAY 09, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GAPB

Security ID: P4959P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	

1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	Management	None	None
2.a	Ratify Carlos Cardenas Guzman as Director	Management	For	For
2.b	Ratify Angel Losada Moreno as Director	Management	For	For
2.c	Ratify Joaquin Vargas Guajardo as Director	Management	For	For
2.d	Ratify Juan Diez-Canedo Ruiz as Director	Management	For	For
2.e	Ratify Luis Tellez Kuenzler as Director	Management	For	For
2.f	Ratify Alejandra Palacios Prieto as Director	Management	For	For
2.g	Elect Alejandra Yazmin Soto Ayech as Director	Management	For	For
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	Management	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: NOV 29, 2022 Record Date: NOV 15, 2022

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GFNORTEO Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Cash Dividends of MXN 5.81 Per Share	Management	For	For
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	Management	For	For
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: NOV 29, 2022 Record Date: NOV 15, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: GFNORTEO Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Management	For	For
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	Management	For	For
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Management	For	For

2.1	Approve Modifications of Sole Responsibility Agreement	Management	For	For
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	Management	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: APR 21, 2023 Record Date: APR 10, 2023 Meeting Type: ANNUAL

Ticker: GFNORTEO Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	Management	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Management	For	For
1.c	Approve Board's Report on Operations and Activities Undertaken by Board	Management	For	For
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	Management	For	For
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Receive Auditor's Report on Tax Position of Company	Management	None	None
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	Management	For	For
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	Management	For	For
4.a3	Elect David Juan Villarreal Montemayor as Director	Management	For	For
4.a4	Elect Jose Marcos Ramirez Miguel as Director	Management	For	For
4.a5	Elect Carlos de la Isla Corry as Director	Management	For	For
4.a6	Elect Everardo Elizondo Almaguer as Director	Management	For	For
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	Management	For	For
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	Management	For	For
4.a9	Elect Mariana Banos Reynaud as Director	Management	For	For
4.a10	Elect Federico Carlos Fernandez Senderos as Director	Management	For	For
4.a11	Elect David Penaloza Alanis as Director	Management	For	For
4.a12	Elect Jose Antonio Chedraui Eguia as Director	Management	For	For
4.a13	Elect Alfonso de Angoitia Noriega as Director	Management	For	For
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	Management	For	For
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	Management	For	For
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	Management	For	For

4.a17	Elect Alberto Halabe Hamui as Alternate Director	Management	For	For
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	Management	For	For
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	Management	For	For
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	Management	For	For
4.a21	Elect Roberto Kelleher Vales as Alternate Director	Management	For	For
4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	Management	For	For
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	Management	For	For
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	Management	For	For
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	Management	For	For
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	Management	For	For
4.a27	Elect Carlos Phillips Margain as Alternate Director	Management	For	For
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	Management	For	For
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	Management	For	For
4.c	Approve Directors Liability and Indemnification	Management	For	For
5	Approve Remuneration of Directors	Management	For	For
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	Management	For	For
7.1	Approve Report on Share Repurchase	Management	For	For
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Management	For	For
8	Approve Certification of Company's Bylaws	Management	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

GRUPO FINANCIERO BANORTE SAB DE CV

Meeting Date: JUN 02, 2023 Record Date: MAY 22, 2023

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: GFNORTEO Security ID: P49501201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Approve Cash Dividends of MXN 7.87 Per Share	Management	For	For
1.2	Approve Dividend to Be Paid on June 12, 2023	Management	For	For
1/	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

HDFC BANK LIMITED Meeting Date: JUL 16, 2022 Record Date: JUL 09, 2022 Meeting Type: ANNUAL

Ticker: 500180

Security ID: Y3119P190

Proposal No.	Proposal	Proposed By	Management Recommendation	Vote Cast
NO	-	1	Recommendation	Cast

1	Accept Standalone Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Dividend	Management	For	For
4	Reelect Renu Karnad as Director	Management	For	For
5	Approve Price Waterhouse LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Approve Payment of Additional Audit Fees to MSKA & Associates, Chartered Accountants and M.M. Nissim & Co. LLP, Chartered Accountants	Management	For	For
7	Approve Reappointment and Remuneration of Renu Karnad as Non-Executive Director	Management	For	For
8	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	Management	For	For

HDFC BANK LIMITED
Meeting Date: NOV 25, 2022
Record Date: NOV 18, 2022
Meeting Type: COURT

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By Recommendati		Vote Cast
1	Approve Scheme of Amalgamation	Management	For	For

HDFC BANK LIMITED
Meeting Date: MAR 25, 2023
Record Date: FEB 17, 2023
Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Material Related Party Transactions with Housing Development Finance Corporation Limited	Management	For	For
2	Approve Material Related Party Transactions with HDB Financial Services Limited	Management	For	For
3	Approve Material Related Party Transactions with HDFC Securities Limited	Management	For	For
4	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Management	For	For
5	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Management	For	For
6	Approve Material Related Party Transactions with HDFC Credila Financial Services Limited	Management	For	For

HDFC BANK LIMITED
Meeting Date: JUN 11, 2023
Record Date: MAY 05, 2023
Meeting Type: SPECIAL

Ticker: 500180

Security ID: Y3119P190

Proposal No	Proposal	Proposed By Management Recommendation		Vote Cast
1	Approve Appointment and Remuneration of Kaizad Bharucha as Whole-Time Deputy Managing Director	Management	For	For
2	Approve Appointment and Remuneration of Bhavesh Zaveri as Executive Director	Management	For	For

HON HAI PRECISION INDUSTRY CO., LTD.

Meeting Date: MAY 31, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 2317

Security ID: Y36861105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Market	Management	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

INFOSYS LIMITED

Meeting Date: DEC 02, 2022 Record Date: OCT 28, 2022 Meeting Type: SPECIAL

Ticker: 500209 Security ID: 456788108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Buyback of Equity Shares	Management	For	For

INFOSYS LIMITED

Meeting Date: MAR 31, 2023 Record Date: MAR 03, 2023 Meeting Type: SPECIAL

Ticker: 500209

Security ID: 456788108

Proposal No	Proposal		Management Recommendation	Vote Cast
1	Elect Govind Vaidiram Iyer as Director	Management	For	For

INFOSYS LIMITED

Meeting Date: JUN 28, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: 500209

Security ID: 456788108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Salil Parekh as Director	Management	For	For
4	Elect Helene Auriol Potier as Director	Management	For	For
5	Reelect Bobby Parikh as Director	Management	For	For

K CAR CO., LTD.

Meeting Date: MAR 29, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 381970

Security ID: Y458NT104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements	Management	For	For
2	Amend Articles of Incorporation	Management	For	For
3	Approve Appropriation of Income	Management	For	For
4.1	Elect Min Won-pyo as Outside Director	Management	For	For
4.2	Elect Je Ah-reum as Outside Director	Management	For	For
5	Elect Han Chan-hui as Outside Director to Serve as an Audit Committee Member	Management	For	For
6.1	Elect Min Won-pyo as a Member of Audit Committee	Management	For	For
6.2	Elect Je Ah-reum as a Member of Audit Committee	Management	For	For
7	Approve Total Remuneration of Executive Officers	Management	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

KWEICHOW MOUTAI CO., LTD. Meeting Date: JUN 13, 2023 Record Date: JUN 02, 2023 Meeting Type: ANNUAL

Ticker: 600519

Security ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Report of the Independent Directors	Management	For	For

4	Approve Annual Report and Summary	Management	For	For
5	Approve Financial Statements	Management	For	For
6	Approve Financial Budget Plan	Management	For	For
7	Approve Profit Distribution	Management	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Management	For	For
9	Approve Signing of Trademark License Agreement with Related Party	Management	For	For
10	Approve Participation in the Establishment of Industrial Development Funds	Management	For	For
11.1	Elect Ding Xiongjun as Director	Management	For	For
11.2	Elect Li Jingren as Director	Management	For	For
11.3	Elect Liu Shizhong as Director	Management	For	For
12.1	Elect Jiang Guohua as Director	Management	For	For
12.2	Elect Guo Tianyong as Director	Management	For	For
12.3	Elect Sheng Leiming as Director	Management	For	For
13.1	Elect You Yalin as Supervisor	Management	For	For
13.2	Elect Li Qiangqing as Supervisor	Management	For	For

LOCALIZA RENT A CAR SA Meeting Date: APR 25, 2023 Record Date:

Meeting Type: ANNUAL

Ticker: RENT3 Security ID: P6330Z111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3.1	Elect Carla Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	Management	For	For
3.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Guilherme Bottrel Pereira Tostes as Alternate	Management	For	For
3.3	Elect Pierre Carvalho Magalhaes as Fiscal Council Member and Antonio Lopes Matoso as Alternate	Management	For	Abstain
3.4	Elect Marcia Fragoso Soares as Fiscal Council Member and Roberto Frota Decourt as Alternate Appointed by PREVI - Caixa de Previdencia dos Funcionarios do Banco do Brasil	Shareholder	None	For
4	Approve Remuneration of Fiscal Council Members	Management	For	For
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
6	Fix Number of Directors at Eight	Management	For	For

7	Approve Classification of Independent Directors	Management	For	Against
8.1	Elect Eugenio Pacelli Mattar as Board Chairman	Management	For	For
8.2	Elect Luis Fernando Memoria Porto as Vice-Chairman	Management	For	For
8.3	Elect Adriana Waltrick Santos as Independent Director	Management	For	For
8.4	Elect Artur Noemio Crynbaum as Independent Director	Management	For	For
8.5	Elect Maria Leticia de Freitas Costa as Independent Director	Management	For	For
8.6	Elect Paulo Antunes Veras as Independent Director	Management	For	For
8.7	Elect Pedro de Godoy Bueno as Independent Director	Management	For	For
8.8	Elect Sergio Augusto Guerra de Resende as Director	Management	For	For
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Abstain
10.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chairman	Management	None	Abstain
10.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Vice-Chairman	Management	None	Abstain
10.3	Percentage of Votes to Be Assigned - Elect Adriana Waltrick Santos as Independent Director	Management	None	Abstain
10.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Crynbaum as Independent Director	Management	None	Abstain
10.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Management	None	Abstain
10.6	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Management	None	Abstain
10.7	Percentage of Votes to Be Assigned - Elect Pedro de Godoy Bueno as Independent Director	Management	None	Abstain
10.8	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra de Resende as Director	Management	None	Abstain
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For
12	Approve Remuneration of Company's Management	Management	For	For

LOCALIZA RENT A CAR SA Meeting Date: APR 25, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RENT3 Security ID: P6330Z111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Consolidate Bylaws	Management	For	For
1	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be	Management	None	For

Considered for the Second Call?

MEITUAN

Meeting Date: JUN 30, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL

Ticker: 3690

Security ID: G59669104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3	Elect Wang Huiwen as Director	Management	For	For
4	Elect Orr Gordon Robert Halyburton as Director	Management	For	For
5	Elect Leng Xuesong as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	Against
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Management	For	Against
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
12	Approve the Scheme Limit	Management	For	Against
13	Approve the Service Provider Sublimit	Management	For	Against
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

MERCADOLIBRE, INC. Meeting Date: JUN 07, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

MICRON TECHNOLOGY, INC. Meeting Date: JAN 12, 2023 Record Date: NOV 14, 2022 Meeting Type: ANNUAL

Ticker: MU

Security ID: 595112103

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Linnie M. Haynesworth	Management	For	For
1e	Elect Director Mary Pat McCarthy	Management	For	For
1f	Elect Director Sanjay Mehrotra	Management	For	For
1g	Elect Director Robert E. Switz	Management	For	For
1h	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NASPERS LTD.

Meeting Date: AUG 25, 2022 Record Date: AUG 19, 2022 Meeting Type: ANNUAL

Ticker: NPN

Security ID: S53435103

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Management	For	For	
2	Approve Dividends for N Ordinary and A Ordinary Shares	Management	For	For	
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered	Management	For	For	

	Auditor			
4	Appoint Deloitte as Auditors of the Company with J Welsh as the Individual Registered Auditor	Management	For	For
5	Elect Sharmistha Dubey as Director	Management	For	For
6.1	Re-elect Debra Meyer as Director	Management	For	For
6.2	Re-elect Manisha Girotra as Director	Management	For	For
6.3	Re-elect Koos Bekker as Director	Management	For	For
6.4	Re-elect Steve Pacak as Director	Management	For	Against
6.5	Re-elect Cobus Stofberg as Director	Management	For	For
7.1	Re-elect Manisha Girotra as Member of the Audit Committee	Management	For	For
7.2	Re-elect Angelien Kemna as Member of the Audit Committee	Management	For	For
7.3	Re-elect Steve Pacak as Member of the Audit Committee	Management	For	Against
8	Approve Remuneration Policy	Management	For	Against
9	Approve Implementation Report of the Remuneration Report	Management	For	Against
10	Place Authorised but Unissued Shares under Control of Directors	Management	For	Against
11	Authorise Board to Issue Shares for Cash	Management	For	Against
12	Authorise Ratification of Approved Resolutions	Management	For	For
1.1	Approve Remuneration of Board Chairman	Management	For	For
1.2	Approve Remuneration of Board Member	Management	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Management	For	For
1.4	Approve Remuneration of Audit Committee Member	Management	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Management	For	For
1.6	Approve Remuneration of Risk Committee Member	Management	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Management	For	For
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Management	For	For
1.9	Approve Remuneration of Nomination Committee Chairman	Management	For	For
1.10	Approve Remuneration of Nomination Committee Member	Management	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Management	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Management	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Management	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	Against

1.4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For
4	Authorise Repurchase of N Ordinary Shares	Management	For	For
17	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Management	For	Against
6	Authorise Repurchase of A Ordinary Shares	Management	For	Against

PETRO RIO SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: PRIO3

Security ID: P7S19Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Minutes of Meeting Summary	Management	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Management	For	For
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	For	For
6	Elect Fiscal Council Members	Management	For	For
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
8	Approve Remuneration of Fiscal Council Members	Management	For	For
9	Approve Remuneration of Company's Management	Management	For	Against

PETRO RIO SA

Meeting Date: APR 28, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: PRIO3

Security ID: P7S19Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Minutes of Meeting Summary	Management	For	For
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	Management	For	For
3	Re-Ratify Remuneration of Company's Management for 2022	Management	For	For
4	Amend Articles and Consolidate Bylaws	Management	For	For

In the Event of a Second Call, the Voting Instructions
Contained in this Remote Voting Card May Also be
Considered for the Second Call?

In the Event of a Second Call, the Voting Instructions
Management
None
For

PETRO RIO SA

Meeting Date: MAY 12, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: PRIO3

Security ID: P7S19Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles and Consolidate Bylaws	Management	For	For

PETROLEO BRASILEIRO SA Meeting Date: AUG 19, 2022 Record Date: JUL 29, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: PETR4

Security ID: 71654V408

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Directors	Management	For	Against
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
4.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	Management	None	Abstain
4.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	Management	None	Abstain
4.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	Management	None	Abstain
4.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	Management	None	Abstain
4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	Management	None	Abstain
4.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	Management	None	Abstain
4.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	Shareholder	None	For
4.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	Shareholder	None	For
5	Elect Gileno Gurjao Barreto as Board Chairman	Management	For	Against

6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For
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POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: NOV 01, 2022 Record Date: OCT 26, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Adjustment to Deposit Agency Fee Rates for Agency Renminbi Personal Deposit Taking Business by Postal Savings Bank of China and China Post Group	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: NOV 11, 2022 Record Date: NOV 09, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Proposal Regarding Postal Savings Bank of China's Eligibility for the Non-Public Issuance of A Shares	Management	For	For
2.1	Approve Class and Nominal Value of Securities to be Issued	Management	For	For
2.2	Approve Method and Time of Issuance	Management	For	For
2.3	Approve Amount and the Use of Raised Proceeds	Management	For	For
2.4	Approve Target Subscriber and Subscription Method	Management	For	For
2.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	Management	For	For
2.6	Approve Number of Shares to be Issued	Management	For	For
2.7	Approve Lock-up Period of Shares to be Issued	Management	For	For
2.8	Approve Listing Venue	Management	For	For
2.9	Approve Arrangement of Accumulated Undistributed Profits Prior to Completion of the Issuance	Management	For	For
2.10	Approve Validity Period of the Resolution	Management	For	For
3	Approve Feasibility Report on the Use of Proceeds Raised From the Non-public Issuance of A Shares	Management	For	For
4	Approve Report on the Use of Proceeds Previously Raised	Management	For	For
5	Approve Dilution of Immediate Returns by the Non-Public Issuance of A Shares, Remedial Measures and Commitments of Related Entities	Management	For	For
6	Approve Shareholder Return Plan	Management	For	For

7	Authorize Board and Its Authorized Persons to Handle All Matters in Relation to the Non-Public Issuance of A Shares	Management	For	For
8	Elect Wen Tiejun as Director	Management	For	For
9	Elect Chung Shui Ming Timpson as Director	Management	For	Against
10	Elect Pan Yingli as Director	Management	For	For
11	Elect Tang Zhihong as Director	Management	For	For
12	Approve Directors' Remuneration Settlement Plan	Management	For	For
13	Approve Supervisors' Remuneration Settlement Plan	Management	For	For

POSTAL SAVINGS BANK OF CHINA CO., LTD.

Meeting Date: JUN 30, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL

Ticker: 1658

Security ID: Y6987V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Work Report of the Board of Directors	Management	For	For
2	Approve Work Report of the Board of Supervisors	Management	For	For
3	Approve Final Financial Accounts	Management	For	For
4	Approve Profit Distribution Plan	Management	For	For
5	Approve Budget Plan of Fixed Asset Investment	Management	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Approve Change of Registered Capital	Management	For	For
8	Amend Articles of Association	Management	For	Against
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	Against
11	Elect Huang Jie as Director	Management	For	For
12	Elect Li Chaokun as Director	Management	For	For

PT BANK RAKYAT INDONESIA (PERSERO) TBK

Meeting Date: MAR 13, 2023 Record Date: FEB 16, 2023 Meeting Type: ANNUAL

Ticker: BBRI

Security ID: Y0697U112

Propos No	l Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Management	For	For

2	Approve Allocation of Income	Management	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Management	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Management	For	For
5	Approve Resolution Plan and Update of Recovery Plan of the Company	Management	For	For
6	Accept Report on the Use of Proceeds	Management	None	None
7	Approve Share Repurchase Program	Management	For	For
8	Approve Changes in the Boards of the Company	Management	For	Against

PTT EXPLORATION AND PRODUCTION PUBLIC COMPANY LIMITED

Meeting Date: APR 03, 2023 Record Date: FEB 15, 2023 Meeting Type: ANNUAL

Ticker: PTTEP

Security ID: Y7145P165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Acknowledge 2022 Performance Results and 2023 Work Plan	Management	None	None
2	Approve Financial Statements	Management	For	For
3	Approve Dividend Payment	Management	For	For
4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	Against
5	Approve Issuance of Debentures	Management	For	For
6	Amend Articles of Association	Management	For	For
7	Approve Remuneration of Directors and Sub-Committees	Management	For	For
8.1	Elect Montri Rawanchaikul as Director	Management	For	For
8.2	Elect Auttapol Rerkpiboon as Director	Management	For	For
8.3	Elect Nithi Chungcharoen as Director	Management	For	For
8.4	Elect Wattanapong Kurovat as Director	Management	For	For
8.5	Elect Ekniti Nitithanprapas as Director	Management	For	For
9	Other Business	Management	For	Against

RAIA DROGASIL SA Meeting Date: APR 19, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RADL3

Security ID: P7942C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Capitalization of Reserves for Bonus Issue	Management	For	For
2	Amend Article 4 to Reflect Changes in Capital	Management	For	For

RAIA DROGASIL SA Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: RADL3

Security ID: P7942C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	Elect Directors	Management	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Management	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Management	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Management	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Management	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Management	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Management	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Management	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Management	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Management	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Management	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Management	None	Abstain

9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
10	Approve Remuneration of Company's Management	Management	For	For
11	Elect Fiscal Council Members	Management	For	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	Shareholder	None	For
14	Approve Remuneration of Fiscal Council Members	Management	For	For
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

RELIANCE INDUSTRIES LTD. Meeting Date: DEC 30, 2022 Record Date: NOV 25, 2022 Meeting Type: SPECIAL

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect K. V. Kamath as Director	Management	For	For
2	Amend Objects Clause of Memorandum of Association	Management	For	For

RELIANCE INDUSTRIES LTD. Meeting Date: MAY 02, 2023 Record Date: APR 25, 2023 Meeting Type: COURT

Ticker: 500325

Security ID: Y72596102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

SALIK CO. PJSC

Meeting Date: APR 06, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: SALIK

Security ID: M8T22K107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Appoint the Meeting Secretary and the Vote Collector	Management	For	For

2	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Management	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
4	Accept Financial Statements and Statutory Reports for FY 2022	Management	For	For
5	Approve Dividends of AED 0.065521 Per Share for Second Half of FY 2022 and Authorize Board to Distribute Semi Annual Dividends for the First Half of Every Year	Management	For	For
6	Approve Remuneration of Directors	Management	For	For
7	Approve Discharge of Directors for FY 2022	Management	For	For
8	Approve Discharge of Auditors for FY 2022	Management	For	For
9	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2023	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022 Record Date: SEP 19, 2022 Meeting Type: SPECIAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: MAR 15, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 005930

Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2	Elect Han Jong-hui as Inside Director	Management	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

SAUDI NATIONAL BANK Meeting Date: MAY 07, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: 1180

Security ID: M7S2CL107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

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1	Authorize Increase of Share Capital of the Bank through Capitalization from Retained Earning for Bonus Shares and Amend Article 8 of Bylaws	Management	For	For
2	Approve Board Report on Company Operations for FY 2022	Management	For	For
3	Accept Financial Statements and Statutory Reports for FY 2022	Management	For	For
4	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
5	Approve Dividends of SAR 0.60 per Share for Second Half of FY 2022	Management	For	For
6	Elect Huda Bint Mohammed bin Ghusun as Independent Director	Management	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	Management	For	For
8	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023	Management	For	For
9	Authorize Share Repurchase Program up to 10,000,000 Shares to be Allocated for Long Term Incentive Program for Employees	Management	For	For
10	Approve Remuneration of Directors of SAR 10,434,811 for FY 2022	Management	For	For
11	Approve Remuneration of Audit Committee Members of SAR 1,295,000 for FY 2022	Management	For	For
12	Approve Discharge of Directors for FY 2022	Management	For	For
13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For
14	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: e renewal of the annual medical insurance contract for the SNB Group for the year 2023	Management	For	For
15	Approve Related Party Transactions with the Company for Cooperative Insurance TAWUNIYA Re: provide insurance services to Individual auto financing for the year 2022	Management	For	For
16	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renewal of Bulk SMS Contract for the year 2022	Management	For	For
17	Approve Related Party Transactions with the Saudi Telecom Company STC Re: renew Point of Sale POS services for the year 2022	Management	For	For
18	Approve Related Party Transactions with the Saudi Telecom Company STC Re: the bank's credit card loyalty points redemption partnership for the year 2022 with the Qitaf program	Management	For	For
19	Approve Related Party Transactions with the Saudi Telecom Company STC Re: installation and service fees for landlines and voice channels	Management	For	For

23/23, 12.07	riii monburg investment	Hust		
20	Approve Related Party Transactions with the Saudi Telecom Company STC Re: internet connection upgrade	Management	For	For
21	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Incident Response and Remediation Advisory Services	Management	For	For
22	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Purchase of bulk SMS Service to cover the service until the end of December 2022	Management	For	For
23	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 5th Phase	Management	For	For
24	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the IT Integration Support Services 6th Phase	Management	For	For
25	Approve Related Party Transactions with Saudi Accenture Re: additional business contract for the Merger integration and archiving work for 3 months	Management	For	For
26	Approve Related Party Transactions with Saudi Accenture Re: SNB Digital PMO Assignment for one year	Management	For	For
27	Approve Related Party Transactions with Saudi Accenture Re: technical specialist to support the development of the Charles River system for 4 years	Management	For	For
28	Approve Related Party Transactions with Saudi Accenture Re: Technical Engineering Program for the Development of Digital Projects	Management	For	For
29	Approve Related Party Transactions with Saudi Accenture Re: SNB-DV Digital Enablers Project for 1 year	Management	For	For
30	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Purchasing bulk SMS Service to cover the service until the end of December 2022	Management	For	For
31	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: contract of Partnership for redeeming points for the bank's credit card loyalty program LAK for the year 2022 with the Neqaty program	Management	For	For
32	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: purchase Bulk SMS Contract for the year 2023	Management	For	For
33	Approve Related Party Transactions with ELM information security company Re: Contract for Yakeen service to verify the information of retail customer information	Management	For	For
34	Approve Related Party Transactions with ELM information security company Re: renew the fingerprint verification service for the year 2022	Management	For	For
35	Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service to transfer legal cases electronically	Management	For	For

Approve Related Party Transactions with ELM information security company Re: Renewal of Natheer service usage fees for the year 2022	Management	For	For
Approve Related Party Transactions with ELM information security company Re: Renewal of customer mobile phone number verification service via Verification for the year 2022	Management	For	For
Approve Related Party Transactions with ELM information security company Re: Renewal of the Yakeen service for the year 2022	Management	For	For
Approve Related Party Transactions with ELM information security company Re: Renewal of Tamm service contract for the year 2022	Management	For	For
Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service for judicial services through the Ministry of Justice	Management	For	For
Approve Related Party Transactions with ELM information security company Re: a contract for foreign resident's data verification service for the purpose of supporting collection services	Management	For	For
Approve Related Party Transactions with Sela company Re: a contract for The Bank's sponsorship of the Riyadh season for the year 2022	Management	For	For
Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the first half of 2022	Management	For	For
Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the Second half of 2022	Management	For	For
Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa fees for registration services listed companies for the year 2022	Management	For	For
Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa Annual membership fees Settlement for the year 2022	Management	For	For
	security company Re: Renewal of Natheer service usage fees for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of customer mobile phone number verification service via Verification for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of the Yakeen service for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of Tamm service contract for the year 2022 Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service for judicial services through the Ministry of Justice Approve Related Party Transactions with ELM information security company Re: a contract for foreign resident's data verification service for the purpose of supporting collection services Approve Related Party Transactions with Sela company Re: a contract for The Bank's sponsorship of the Riyadh season for the year 2022 Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the first half of 2022 Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the Second half of 2022 Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa fees for registration services listed companies for the year 2022 Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa Annual	security company Re: Renewal of Natheer service usage fees for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of customer mobile phone number verification service via Verification for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of the Yakeen service for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of Tamm service contract for the year 2022 Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service for judicial services through the Ministry of Justice Approve Related Party Transactions with ELM information security company Re: a contract for foreign resident's data verification services for the purpose of supporting collection services Approve Related Party Transactions with Sela company Re: a contract for The Bank's sponsorship of the Riyadh season for the year 2022 Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the first half of 2022 Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the Second half of 2022 Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa fees for registration services listed companies for the year 2022 Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa Annual Management	Security company Re: Renewal of Natheer service usage fees for the year 2022 Approve Related Party Transactions with ELM information scurity company Re: Renewal of customer mobile phone number verification service via Verification for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of the Yakeen service for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of Tamm service contract for the year 2022 Approve Related Party Transactions with ELM information security company Re: Renewal of Tamm service contract for the year 2022 Approve Related Party Transactions with ELM information security company Re: Subscribing to the Najiz service for judicial services through the Ministry of Justice Approve Related Party Transactions with ELM information security company Re: a contract for foreign resident's data verification service for the purpose of supporting collection services Approve Related Party Transactions with Sela company Re: a contract for The Bank's sponsorship of the Riyadh season for the year 2022 Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the first half of 2022 Approve Related Party Transactions with Saudi Tadawul Company Re: Trading and Listing fees for the Second half of 2022 Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa fees for registration services listed companies for the year 2022 Approve Related Party Transactions with The Securities Depository Center Company Edaa Re: Edaa Annual Management For

SAUDI TADAWUL GROUP HOLDING CO.

Meeting Date: DEC 28, 2022 Record Date:

Meeting Type: ORDINARY SHAREHOLDERS

Ticker: 1111

Security ID: M82598109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Abdulrahman Al Issa as Director	Management	None	Abstain
1.2	Elect Ahmed Khoqeer as Director	Management	None	Abstain
1.3	Elect Sarah Al Suheemi as Director	Management	None	Abstain
1.4	Elect Yazeed Al Humiyid as Director	Management	None	Abstain

1.5	Elect Khalid Al Husan as Director	Management	None	Abstain
1.6	Elect Ranya Nashar as Director	Management	None	Abstain
1.7	Elect Sabti Al Sabti as Director	Management	None	Abstain
1.8	Elect Mark Makepeace as Director	Management	None	Abstain
1.9	Elect Hashim Al Haqeel as Director	Management	None	Abstain
1.10	Elect Xavier Rolet as Director	Management	None	Abstain
1.11	Elect Sultan Al Digheethir as Director	Management	None	Abstain
1.12	Elect Abdullah Al Suweelmi as Director	Management	None	Abstain
1.13	Elect Ghassan Kashmeeri as Director	Management	None	Abstain
2	Elect Members of Audit Committee and Approve its Responsibilities, Work Procedures, and Remuneration of its Members	Management	For	For
3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Article 71 of the Companies Law	Management	For	For

SAUDI TADAWUL GROUP HOLDING CO.

Meeting Date: MAY 10, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: 1111

Security ID: M82598109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Board Report on Company Operations for FY 2022	Management	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
3	Accept Consolidated Financial Statements and Statutory Reports for FY 2022	Management	For	For
4	Approve Discharge of Directors for FY 2022	Management	For	For
5	Approve Dividends of SAR 2.31 per Share for FY 2022	Management	For	For
6	Approve Remuneration of Directors of SAR 2,311,000 for FY 2022	Management	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	Management	For	For
8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	Management	For	For
9	Approve Related Party Transactions with Riyad Capital Re: Investments in Riyad SAR Trade Fund	Management	For	For

SBI CARDS & PAYMENT SERVICES LIMITED

Meeting Date: AUG 26, 2022 Record Date: AUG 19, 2022 Meeting Type: ANNUAL

Ticker: 543066

Security ID: Y7T35P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Confirm Interim Dividend	Management	For	For
4	Reelect Dinesh Kumar Mehrotra as Director	Management	For	For
5	Reelect Anuradha Nadkarni as Director	Management	For	For
6	Approve Material Related Party Transactions with State Bank of India	Management	For	For
7	Approve Material Related Party Transactions with SBI Capital Markets Limited	Management	For	For
8	Elect Swaminathan Janakiraman as Nominee Director	Management	For	For

SBI CARDS & PAYMENT SERVICES LIMITED

Meeting Date: FEB 10, 2023 Record Date: JAN 06, 2023 Meeting Type: SPECIAL

Ticker: 543066

Security ID: Y7T35P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reappointment and Remuneration of Rama Mohan Rao Amara as Managing Director and CEO	Management	For	For

SCB X PUBLIC CO. LTD. Meeting Date: APR 05, 2023 Record Date: MAR 03, 2023 Meeting Type: ANNUAL

Ticker: SCB

Security ID: Y753YV101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Acknowledge Annual Report	Management	None	None
2	Approve Financial Statements	Management	For	For
3	Approve Allocation of Income and Dividend Payment	Management	For	For
4.1	Elect Satitpong Sukvimol as Director	Management	For	For
4.2	Elect Thumnithi Wanichthanom as Director	Management	For	For
4.3	Elect Pailin Chuchottaworn as Director	Management	For	For
4.4	Elect Jareeporn Jarukornsakul as Director	Management	For	For
4.5	Elect Weerawong Chittmittrapap as Director	Management	For	For
5	Approve Remuneration of Directors and Sub-Committees and Bonus of Directors	Management	For	For
6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
7	Amend Articles of Association	Management	For	For

SCB X PUBLIC COMPANY LIMITED

Meeting Date: JAN 19, 2023 Record Date: DEC 09, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: SCB

Security ID: Y753YV101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance and Offering for Sale of Fixed Income Securities	Management	For	For

SENDAS DISTRIBUIDORA SA

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ASAI3

Security ID: P8T81L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	Did Not Vote
2	Consolidate Bylaws	Management	For	Did Not Vote
3	Re-Ratify Remuneration of Company's Management for 2022	Management	For	Did Not Vote

SENDAS DISTRIBUIDORA SA

Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ASAI3

Security ID: P8T81L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at Nine	Management	For	Did Not Vote
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Did Not Vote

5	Elect Directors	Management	For	Did Not Vote
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
8.1	Percentage of Votes to Be Assigned - Elect Andiara Pedroso Petterle as Independent Director	Management	None	Did Not Vote
8.2	Percentage of Votes to Be Assigned - Elect Belmiro de Figueiredo Gomes as Director	Management	None	Did Not Vote
8.3	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Management	None	Did Not Vote
8.4	Percentage of Votes to Be Assigned - Elect Julio Cesar de Queiroz Campos as Independent Director	Management	None	Did Not Vote
8.5	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	Management	None	Did Not Vote
8.6	Percentage of Votes to Be Assigned - Elect Luiz Nelson Guedes de Carvalho as Independent Director	Management	None	Did Not Vote
8.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Management	None	Did Not Vote
8.8	Percentage of Votes to Be Assigned - Elect Philippe Alarcon as Director	Management	None	Did Not Vote
8.9	Percentage of Votes to Be Assigned - Elect Leonardo Gomes Pereira as Independent Director	Management	None	Did Not Vote
9	Approve Classification of Oscar de Paula Bernardes Neto, Jose Guimaraes Monforte, Andiara Pedroso Petterle, Leonardo Gomes Pereira, Julio Cesar de Queiroz Campos, Leila Abraham Loria, and Luiz Nelson Guedes de Carvalho as Independent Directors	Management	For	Did Not Vote
10	Elect Oscar de Paula Bernardes Neto as Board Chairman	Management	For	Did Not Vote
11	Elect Jose Guimaraes Monforte as Vice-Chairman	Management	For	Did Not Vote
12	Approve Remuneration of Company's Management	Management	For	Did Not

				Vote
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	Against	Did Not Vote

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

Meeting Date: AUG 12, 2022 Record Date: AUG 05, 2022 Meeting Type: SPECIAL

Ticker: 300124

Security ID: Y7744Z101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Draft and Summary of Stock Option and Performance Share Incentive Plan	Management	For	Against
2	Approve Implementation of Methods to Assess the Performance of Plan Participants	Management	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Management	For	Against
4	Approve Change the Unlocking Period, Unlocking Ratio and Duration of Long-term Incentive Plan	Management	For	Against

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

Meeting Date: MAY 29, 2023 Record Date: MAY 22, 2023 Meeting Type: ANNUAL

Ticker: 300124

Security ID: Y7744Z101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report and Summary	Management	For	For
2	Approve Financial Statements	Management	For	For
3	Approve Report of the Board of Directors	Management	For	For
4	Approve Report of the Board of Supervisors	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Financial Budget Report	Management	For	For
7	Approve to Appoint Auditor	Management	For	For
8	Approve Completion of Raised Funds Investment Projects and Use of Remaining Funds to Replenish Working Capital	Management	For	For
9	Approve Amendments to Articles of Association	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 07, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TATA MOTORS LIMITED Meeting Date: JUL 04, 2022 Record Date: JUN 02, 2022 Meeting Type: ANNUAL

Ticker: 500570 Security ID: 876568502

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Reelect Mitsuhiko Yamashita as Director	Management	For	For
4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Al-Noor Ramji as Director	Management	For	For
6	Elect Om Prakash Bhatt as Director and Approve Reappointment of Om Prakash Bhatt as Independent Director	Management	For	For
7	Reelect Hanne Birgitte Sorensen as Director	Management	For	For
8	Approve Related Party Transactions with Tata Marcopolo Motors Limited	Management	For	For
9	Approve Related Party Transactions with Tata Technologies Limited	Management	For	For
10	Approve Related Party Transactions with Tata Motors Passenger Vehicles Limited	Management	For	For
11	Approve Related Party Transactions with Tata Cummins Private Limited	Management	For	For
12	Approve Related Party Transactions with Tata Capital Financial Services Limited	Management	For	For
13	Approve Related Party Transactions of Tata Motors Passenger Vehicles Limited, a Subsidiary with Certain Identified Related Parties of the Company	Management	For	For
14	Approve Related Party Transactions of Tata Passenger Electric Mobility Limited	Management	For	For

15	Approve Related Party Transactions of Tata Motors Finance Group of Companies	Management	For	For
16	Approve Related Party Transactions of Jaguar Land Rover Group of Companies	Management	For	For
17	Approve Related Party Transactions Between Tata Cummins Private Limited, a Joint Operations Company and it's Related Parties	Management	For	Against
18	Amend Tata Motors Limited Employees Stock Option Scheme, 2018	Management	For	For
19	Approve Change in Place of Keeping Registers and Records of the Company	Management	For	For
20	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
21	Approve Remuneration of Cost Auditors	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against

2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	Against
4b	Approve Transfer of Share Awards	Management	For	Against
4c	Approve Termination of the Existing Share Award Schemes	Management	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against

VARUN BEVERAGES LIMITED Meeting Date: MAR 27, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: 540180

Security ID: Y9T53H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Reelect Ravi Jaipuria as Director	Management	For	For
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Reelect Sita Khosla as Director	Management	For	For
6	Reelect Ravi Gupta as Director	Management	For	For
7	Reelect Rashmi Dhariwal as Director	Management	For	Against

VARUN BEVERAGES LIMITED Meeting Date: JUN 02, 2023 Record Date: APR 28, 2023 Meeting Type: SPECIAL

Ticker: 540180

Security ID: Y9T53H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sub-Division of Equity Shares	Management	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Management	For	For
3	Elect Abhiram Seth as Director	Management	For	For
4	Elect Anil Kumar Sondhi as Director	Management	For	For

WAL-MART DE MEXICO SAB DE CV

Meeting Date: MAR 30, 2023 Record Date: MAR 22, 2023 Meeting Type: ANNUAL

Ticker: WALMEX Security ID: P98180188

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Approve Report of Audit and Corporate Practices Committees	Management	For	For
1b	Approve CEO's Report	Management	For	For
1c	Approve Board Opinion on CEO's Report	Management	For	For
1d	Approve Board of Directors' Report	Management	For	For
1e	Approve Report Re: Employee Stock Purchase Plan	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3a	Approve Allocation of Income	Management	For	For
3b	Approve Ordinary Dividend of MXN 1.12 Per Share	Management	For	For
3c	Approve Extraordinary Dividend of MXN 1.57 Per Share	Management	For	For
4	Approve Report on Share Repurchase Reserves	Management	For	For
5a1	Accept Resignation of Blanca Trevino as Director	Management	For	For
5b1	Ratify Maria Teresa Arnal as Director	Management	For	For
5b2	Ratify Adolfo Cerezo as Director	Management	For	For
5b3	Ratify Ernesto Cervera as Director	Management	For	For
5b4	Ratify Kirsten Evans as Director	Management	For	For
5b5	Ratify Eric Perez Grovas as Director	Management	For	For
5b6	Ratify Leigh Hopkins as Director	Management	For	For
5b7	Ratify Elizabeth Kwo as Director	Management	For	For
5b8	Ratify Guilherme Loureiro as Director	Management	For	For
5b9	Ratify Judith McKenna as Board Chairman	Management	For	For
5b10	Ratify Karthik Raghupathy as Director	Management	For	For
5b11	Ratify Tom Ward as Director	Management	For	For
5c1	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	Management	For	For
5c2	Approve Discharge of Board of Directors and Officers	Management	For	For
5c3	Approve Directors and Officers Liability	Management	For	For
5d1	Approve Remuneration of Board Chairman	Management	For	For
5d2	Approve Remuneration of Director	Management	For	For
5d3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	Management	For	For
5d4	Approve Remuneration of Member of Audit and Corporate Practices Committees	Management	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

XP, INC.

Meeting Date: OCT 18, 2022 Record Date: SEP 19, 2022 Meeting Type: ANNUAL

Ticker: XP

Security ID: G98239109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Director Cristiana Pereira	Management	For	For
3	Approve Changes in Authorized Share Capital	Management	For	For
4	Amend Articles of Association	Management	For	For

YUM CHINA HOLDINGS, INC. Meeting Date: OCT 11, 2022 Record Date: AUG 24, 2022 Meeting Type: SPECIAL

Ticker: YUMC

Security ID: 98850P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Shares for a Private Placement	Management	For	For
2	Authorize Share Repurchase Program	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For

YUM CHINA HOLDINGS, INC. Meeting Date: MAY 25, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: YUMC

Security ID: 98850P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred Hu	Management	For	For
1b	Elect Director Joey Wat	Management	For	For
1c	Elect Director Peter A. Bassi	Management	For	For
1d	Elect Director Edouard Ettedgui	Management	For	For
1e	Elect Director Ruby Lu	Management	For	For
1f	Elect Director Zili Shao	Management	For	For
1g	Elect Director William Wang	Management	For	For
1h	Elect Director Min (Jenny) Zhang	Management	For	For
1i	Elect Director Christina Xiaojing Zhu	Management	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

	5	Approve Issuance of Shares for a Private Placement	Management	For	For
ſ	6	Authorize Share Repurchase Program	Management	For	For

Thornburg Better World International Fund

ABB LTD.

Meeting Date: SEP 07, 2022

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off of Accelleron Industries AG	Management	For	For
2	Transact Other Business (Voting)	Management	For	Against

ABB LTD.

Meeting Date: MAR 23, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ABBN

Security ID: H0010V101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report (Non-Binding)	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Management	For	For
5.1	Amend Articles Re: Shares and Share Register	Management	For	For
5.2	Amend Articles Re: Restriction on Registration	Management	For	For
5.3	Amend Articles Re: General Meeting	Management	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Management	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Management	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Management	For	For
8.1	Reelect Gunnar Brock as Director	Management	For	For
8.2	Reelect David Constable as Director	Management	For	For
8.3	Reelect Frederico Curado as Director	Management	For	For

8.4	Reelect Lars Foerberg as Director	Management	For	For
8.5	Elect Denise Johnson as Director	Management	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For
8.7	Reelect Geraldine Matchett as Director	Management	For	For
8.8	Reelect David Meline as Director	Management	For	For
8.9	Reelect Jacob Wallenberg as Director	Management	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Management	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For
11	Ratify KPMG AG as Auditors	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

ADYEN NV

Meeting Date: MAY 11, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: ADYEN

Security ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co- Chief Executive Officer	Management	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For

8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

AIR LIQUIDE SA

Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: AI

Security ID: F01764103

Proposal No	Proposal	Proposed By	Management Recommendation	
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Elect Catherine Guillouard as Director	Management	For	For
6	Elect Christina Law as Director	Management	For	For
7	Elect Alexis Perakis-Valat as Director	Management	For	For
8	Elect Michael H. Thaman as Director	Management	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Management	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Management	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Management	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Remuneration Policy of CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For

17	Approve Remuneration Policy of Directors	Management	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ALCON INC.

Meeting Date: MAY 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ALC

Security ID: H01301128

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Management	For	For
4.1	Approve Remuneration Report (Non-Binding)	Management	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Management	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Management	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Management	For	For
5.2	Reelect Lynn Bleil as Director	Management	For	For
5.3	Reelect Raquel Bono as Director	Management	For	For
5.4	Reelect Arthur Cummings as Director	Management	For	For
5.5	Reelect David Endicott as Director	Management	For	For
5.6	Reelect Thomas Glanzmann as Director	Management	For	For
5.7	Reelect Keith Grossman as Director	Management	For	For
5.8	Reelect Scott Maw as Director	Management	For	For
5.9	Reelect Karen May as Director	Management	For	For
5.10	Reelect Ines Poeschel as Director	Management	For	For
5.11	Reelect Dieter Spaelti as Director	Management	For	For

	_			
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Management	For	For
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Management	For	For
6.3	Reappoint Karen May as Member of the Compensation Committee	Management	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Management	For	For
7	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Management	For	For
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Management	For	For
9.4	Amend Articles Re: General Meetings	Management	For	For
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Management	For	For
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against

ALIBABA GROUP HOLDING LIMITED

Meeting Date: SEP 30, 2022 Record Date: AUG 03, 2022 Meeting Type: ANNUAL

Ticker: 9988

Security ID: G01719114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Yong Zhang	Management	For	For
1.2	Elect Director Jerry Yang	Management	For	For
1.3	Elect Director Wan Ling Martello	Management	For	For
1.4	Elect Director Weijian Shan	Management	For	For
1.5	Elect Director Irene Yun-Lien Lee	Management	For	For
1.6	Elect Director Albert Kong Ping Ng	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

ALIMENTATION COUCHE-TARD INC.

Meeting Date: AUG 31, 2022 Record Date: JUL 05, 2022 Meeting Type: ANNUAL/SPECIAL

Ticker: ATD

Security ID: 01626P304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2.1	Elect Director Alain Bouchard	Management	For	For
2.2	Elect Director Louis Vachon	Management	For	For
2.3	Elect Director Jean Bernier	Management	For	For
2.4	Elect Director Karinne Bouchard	Management	For	For
2.5	Elect Director Eric Boyko	Management	For	For
2.6	Elect Director Jacques D'Amours	Management	For	For
2.7	Elect Director Janice L. Fields	Management	For	For
2.8	Elect Director Eric Fortin	Management	For	For
2.9	Elect Director Richard Fortin	Management	For	For
2.10	Elect Director Brian Hannasch	Management	For	For
2.11	Elect Director Melanie Kau	Management	For	For
2.12	Elect Director Marie-Josee Lamothe	Management	For	For
2.13	Elect Director Monique F. Leroux	Management	For	For
2.14	Elect Director Real Plourde	Management	For	For
2.15	Elect Director Daniel Rabinowicz	Management	For	For
2.16	Elect Director Louis Tetu	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Management	For	For
5	SP 1: Adopt French as the Official Language of the Corporation	Shareholder	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	Shareholder	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	Shareholder	Against	For
8	SP 4: Business Protection	Shareholder	Against	Against

ASHTEAD GROUP PLC Meeting Date: SEP 06, 2022 Record Date: SEP 02, 2022 Meeting Type: ANNUAL

Ticker: AHT

Security ID: G05320109

Proposal NoProposalProposed ByManagement RecommendationVote Cast1Accept Financial Statements and Statutory ReportsManagementForFor2Approve Remuneration ReportManagementForAgains3Approve Final DividendManagementForFor4Re-elect Paul Walker as DirectorManagementForFor5Re-elect Brendan Horgan as DirectorManagementForFor					
Approve Remuneration Report Management For Agains Approve Final Dividend Management For For Re-elect Paul Walker as Director Management For For		Proposal	Proposed By		
3 Approve Final Dividend Management For For 4 Re-elect Paul Walker as Director Management For For	1	Accept Financial Statements and Statutory Reports	Management	For	For
4 Re-elect Paul Walker as Director Management For For	2	Approve Remuneration Report	Management	For	Against
	3	Approve Final Dividend	Management	For	For
5 Re-elect Brendan Horgan as Director Management For For	4	Re-elect Paul Walker as Director	Management	For	For
	5	Re-elect Brendan Horgan as Director	Management	For	For

6	Re-elect Michael Pratt as Director	Management	For	For
7	Re-elect Angus Cockburn as Director	Management	For	For
8	Re-elect Lucinda Riches as Director	Management	For	Against
9	Re-elect Tanya Fratto as Director	Management	For	For
10	Re-elect Lindsley Ruth as Director	Management	For	For
11	Re-elect Jill Easterbrook as Director	Management	For	For
12	Elect Renata Ribeiro as Director	Management	For	For
13	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Authorise Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Management	For	Did Not Vote
2	Amend Article 3 Re: Corporate Purpose	Management	For	Did Not Vote
3	Amend Article 5 to Reflect Changes in Capital	Management	For	Did Not Vote
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Management	For	Did Not Vote
5	Amend Articles 35 and 37	Management	For	Did Not Vote
6	Amend Article 46	Management	For	Did Not Vote
7	Amend Article 76	Management	For	Did Not Vote

8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Management	For	Did Not Vote
9	Amend Articles Re: Other Adjustments	Management	For	Did Not Vote
10	Consolidate Bylaws	Management	For	Did Not Vote

B3 SA-BRASIL, BOLSA, BALCAO Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends	Management	For	Did Not Vote
3	Fix Number of Directors at 11	Management	For	Did Not Vote
4	Elect Directors	Management	For	Did Not Vote
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Did Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Did Not Vote
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	Did Not Vote
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	Did Not Vote
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	Did Not Vote
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	Did Not Vote

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7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	Did Not Vote
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	Did Not Vote
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	Did Not Vote
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	Did Not Vote
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	Did Not Vote
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	Did Not Vote
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	Did Not Vote
8	Approve Remuneration of Company's Management	Management	For	Did Not Vote
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Did Not Vote
10	Elect Fiscal Council Members	Management	For	Did Not Vote
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Did Not Vote
12	Approve Remuneration of Fiscal Council Members	Management	For	Did Not Vote
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B3 SA-BRASIL, BOLSA, BALCAO

Meeting Date: JUN 01, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: B3SA3

Security ID: P1909G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?		None	Abstain

2	Elect Directors	Management	For	For
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Management	None	For
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Management	None	For
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Management	None	For
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Management	None	For
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Management	None	For
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Management	None	For
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Management	None	For
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Management	None	For
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Management	None	For
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Management	None	For
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Management	None	For

BANK OF MONTREAL Meeting Date: APR 18, 2023 Record Date: FEB 17, 2023 Meeting Type: ANNUAL

Ticker: BMO

Security ID: 063671101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janice M. Babiak	Management	For	For
1.2	Elect Director Sophie Brochu	Management	For	For
1.3	Elect Director Craig W. Broderick	Management	For	For
1.4	Elect Director George A. Cope	Management	For	For
1.5	Elect Director Stephen Dent	Management	For	For
1.6	Elect Director Christine A. Edwards	Management	For	For
1.7	Elect Director Martin S. Eichenbaum	Management	For	For
1.8	Elect Director David E. Harquail	Management	For	For

1.9	Elect Director Linda S. Huber	Management	For	For
1.10	Elect Director Eric R. La Fleche	Management	For	For
1.11	Elect Director Lorraine Mitchelmore	Management	For	For
1.12	Elect Director Madhu Ranganathan	Management	For	For
1.13	Elect Director Darryl White	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
A	SP 1: Advisory Vote on Environmental Policies	Shareholder	Against	Against
В	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	Shareholder	Against	Against
С	SP 3: Publish a Third-Party Racial Equity Audit	Shareholder	Against	Against

BNP PARIBAS SA

Meeting Date: MAY 16, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BNP

Security ID: F1058Q238

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-	Management	For	For

	takers			
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CANADIAN PACIFIC KANSAS CITY LIMITED

Meeting Date: JUN 15, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: CP

Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	Against
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	For
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

COMPUTERSHARE LIMITED Meeting Date: NOV 10, 2022 Record Date: NOV 08, 2022 Meeting Type: ANNUAL

Ticker: CPU

Security ID: Q2721E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect Tiffany Fuller as Director	Management	For	For

3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Rights to Stuart Irving	Management	For	For
5	Approve Replacement of Constitution	Management	For	For

CONSTELLATION SOFTWARE INC.

Meeting Date: MAY 08, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: CSU

Security ID: 21037X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Bender	Management	For	For
1.2	Elect Director John Billowits	Management	For	For
1.3	Elect Director Susan Gayner	Management	For	For
1.4	Elect Director Claire Kennedy	Management	For	For
1.5	Elect Director Robert Kittel	Management	For	For
1.6	Elect Director Mark Leonard	Management	For	For
1.7	Elect Director Mark Miller	Management	For	For
1.8	Elect Director Lori O'Neill	Management	For	For
1.9	Elect Director Donna Parr	Management	For	For
1.10	Elect Director Andrew Pastor	Management	For	For
1.11	Elect Director Laurie Schultz	Management	For	For
1.12	Elect Director Barry Symons	Management	For	For
1.13	Elect Director Robin Van Poelje	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

COSTCO WHOLESALE CORPORATION

Meeting Date: JAN 19, 2023 Record Date: NOV 11, 2022 Meeting Type: ANNUAL

Ticker: COST

Security ID: 22160K105

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Richard A. Galanti	Management	For	For
1d	Elect Director Hamilton E. James	Management	For	For
1e	Elect Director W. Craig Jelinek	Management	For	For
1f	Elect Director Sally Jewell	Management	For	For
1g	Elect Director Charles T. Munger	Management	For	For
1h	Elect Director Jeffrey S. Raikes	Management	For	For

1i	Elect Director John W. Stanton	Management	For	For
1j	Elect Director Ron M. Vachris	Management	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	For

CSL LIMITED

Meeting Date: OCT 12, 2022 Record Date: OCT 10, 2022 Meeting Type: ANNUAL

Ticker: CSL

Security ID: Q3018U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Marie McDonald as Director	Management	For	For
2b	Elect Megan Clark as Director	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Management	For	For

DAIEI KANKYO CO. LTD. Meeting Date: JUN 27, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 9336

Security ID: J08947103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Management	For	For
2.1	Elect Director Kaneko, Fumio	Management	For	For
2.2	Elect Director Inoue, Yoshikazu	Management	For	For
2.3	Elect Director Ota, Nariyuki	Management	For	For
2.4	Elect Director Onaka, Kazumasa	Management	For	For
2.5	Elect Director Murai, Kazumasa	Management	For	For
2.6	Elect Director Murakami, Tomoko	Management	For	For
3	Approve Restricted Stock Plan	Management	For	For

DANONE SA

Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BN

Security ID: F12033134

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Management	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Management	For	For
5	Reelect Gilles Schnepp as Director	Management	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Management	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Management	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of Directors	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Management	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For	For

1/4	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
25	Authorize Filing of Required Documents/Other Formalities	Management	For	For
26	Elect Sanjiv Mehta as Director	Management	For	For

ENEL SPA

Meeting Date: MAY 10, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: ENEL

Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Fix Number of Directors	Management	For	For
5	Fix Board Terms for Directors	Management	For	For
6.1	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Shareholder	None	Against
7.1	Elect Paolo Scaroni as Board Chair	Shareholder	None	For
7.2	Elect Marco Mazzucchelli as Board Chair	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Approve Long Term Incentive Plan 2023	Management	For	For
10.1	Approve Remuneration Policy	Management	For	For
10.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Meeting Date: MAY 24, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: FIS

Security ID: 31620M106

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee Adrean	Management	For	For
1b	Elect Director Ellen R. Alemany	Management	For	For
1c	Elect Director Mark D. Benjamin	Management	For	For
1d	Elect Director Vijay G. D'Silva	Management	For	For
1e	Elect Director Stephanie L. Ferris	Management	For	For

1f	Elect Director Jeffrey A. Goldstein	Management	For	For
1g	Elect Director Lisa A. Hook	Management	For	For
1h	Elect Director Kenneth T. Lamneck	Management	For	For
1i	Elect Director Gary L. Lauer	Management	For	For
1j	Elect Director Louise M. Parent	Management	For	For
1k	Elect Director Brian T. Shea	Management	For	For
11	Elect Director James B. Stallings, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

HALMA PLC

Meeting Date: JUL 21, 2022 Record Date: JUL 19, 2022 Meeting Type: ANNUAL

Ticker: HLMA

Security ID: G42504103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Sharmila Nebhrajani as Director	Management	For	For
5	Re-elect Dame Louise Makin as Director	Management	For	For
6	Re-elect Andrew Williams as Director	Management	For	For
7	Re-elect Marc Ronchetti as Director	Management	For	For
8	Re-elect Jennifer Ward as Director	Management	For	For
9	Re-elect Carole Cran as Director	Management	For	For
10	Re-elect Jo Harlow as Director	Management	For	For
11	Re-elect Dharmash Mistry as Director	Management	For	For
12	Re-elect Tony Rice as Director	Management	For	For
13	Re-elect Roy Twite as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Approve Employee Share Plan	Management	For	For
17	Approve Long-Term Incentive Plan	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

22	Authorise Market Purchase of Ordinary Shares	Management	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HITACHI LTD.

Meeting Date: JUN 21, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6501

Security ID: J20454112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ihara, Katsumi	Management	For	For
1.2	Elect Director Ravi Venkatesan	Management	For	For
1.3	Elect Director Cynthia Carroll	Management	For	For
1.4	Elect Director Sugawara, Ikuro	Management	For	For
1.5	Elect Director Joe Harlan	Management	For	For
1.6	Elect Director Louise Pentland	Management	For	For
1.7	Elect Director Yamamoto, Takatoshi	Management	For	For
1.8	Elect Director Yoshihara, Hiroaki	Management	For	For
1.9	Elect Director Helmuth Ludwig	Management	For	For
1.10	Elect Director Kojima, Keiji	Management	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Management	For	For
1.12	Elect Director Higashihara, Toshiaki	Management	For	For

HUNDSUN TECHNOLOGIES, INC.

Meeting Date: JUL 19, 2022 Record Date: JUL 12, 2022 Meeting Type: SPECIAL

Ticker: 600570

Security ID: Y3041V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Draft and Summary of Employee Share Purchase Plan	Management	For	Against
2	Approve Management Method of Employee Share Purchase Plan	Management	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Management	For	Against

HUNDSUN TECHNOLOGIES, INC.

Meeting Date: SEP 13, 2022 Record Date: SEP 06, 2022 Meeting Type: SPECIAL

Ticker: 600570

Security ID: Y3041V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Draft and Summary of Stock Option Incentive Plan	Management	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Management	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Management	For	For

IBERDROLA SA

Meeting Date: APR 28, 2023 Record Date: APR 21, 2023 Meeting Type: ANNUAL

Ticker: IBE

Security ID: E6165F166

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Discharge of Board	Management	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Management	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Management	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Management	For	For
8	Approve Engagement Dividend	Management	For	For
9	Approve Allocation of Income and Dividends	Management	For	For
10	Approve Scrip Dividends	Management	For	For
11	Approve Scrip Dividends	Management	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For	For
13	Advisory Vote on Remuneration Report	Management	For	For
14	Approve Restricted Stock Plan	Management	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Management	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Management	For	For
17	Reelect Manuel Moreu Munaiz as Director	Management	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Management	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Management	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Management	For	For
21	Fix Number of Directors at 14	Management	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

INNOVENT BIOLOGICS, INC. Meeting Date: JUN 21, 2023 Record Date: JUN 15, 2023 Meeting Type: ANNUAL

Ticker: 1801

Security ID: G4818G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Elect Ronald Hao Xi Ede as Director	Management	For	For
2.2	Elect Charles Leland Cooney as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against
8.1	Approve Conditional Grant of Restricted Shares to De- Chao Michael Yu Under the 2020 RS Plan	Management	For	Against
8.2	Authorize Any Director, Except Dr. Yu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Yu Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	Against
9.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Management	For	Against
9.2	Authorize Any Director, Except Mr. Ede, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Ede Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	Against
10.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Management	For	Against
10.2	Authorize Any Director, Except Ms. Hsu, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Ms. Hsu Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	Against
11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Management	For	Against
11.2	Authorize Any Director, Except Dr. Cooney, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Cooney Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	Against
12.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Management	For	Against
12.2	Authorize Any Director, Except Dr. Chen, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Dr. Chen Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	Against

13.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on March 30, 2023 Under the 2020 RS Plan	Management	For	Against
13.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2023 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	Against
14.1	Approve Conditional Grant of Restricted Shares to Gary Zieziula on June 1, 2022 Under the 2020 RS Plan	Management	For	Against
14.2	Authorize Any Director, Except Mr. Zieziula, to Allot, Issue and Deal with the Shares Pursuant to the 2022 Proposed Grant to Mr. Zieziula Under the 2022 RS Plan Specific Mandate and Related Transactions	Management	For	Against
15	Adopt Fourteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

INSPIRE MEDICAL SYSTEMS, INC.

Meeting Date: APR 27, 2023 Record Date: MAR 02, 2023 Meeting Type: ANNUAL

Ticker: INSP

Security ID: 457730109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cynthia B. Burks	Management	For	For
1.2	Elect Director Gary L. Ellis	Management	For	Withhold
1.3	Elect Director Georgia Garinois-Melenikiotou	Management	For	For
1.4	Elect Director Dana G. Mead, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

JD HEALTH INTERNATIONAL INC.

Meeting Date: DEC 23, 2022 Record Date: DEC 19, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 6618

Security ID: G5074A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2023 Technology and Traffic Support Services Framework Agreement and Related Transactions	Management	For	For
2	Approve 2023 JD Sales Framework Agreement, Annual Caps and Related Transactions	Management	For	For
3	Approve 2023 Marketing Services Framework Agreement, Annual Caps and Related Transactions	Management	For	For
4	Approve 2023 Supply Chain Solutions and Logistics Services Framework Agreement, Annual Caps and Related Transactions	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 14, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	For
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	For
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KINAXIS INC.

Meeting Date: JUN 08, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: KXS

Security ID: 49448Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John (Ian) Giffen	Management	For	For
1.2	Elect Director Robert Courteau	Management	For	For
1.3	Elect Director Gillian (Jill) Denham	Management	For	For
1.4	Elect Director Angel Mendez	Management	For	For
1.5	Elect Director Pamela Passman	Management	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1.7	Elect Director Kelly Thomas	Management	For	For
1.8	Elect Director John Sicard	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

L'OREAL SA

Meeting Date: APR 21, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL/SPECIAL Ticker: OR

Security ID: F58149133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Management	For	For
4	Reelect Sophie Bellon as Director	Management	For	For
5	Reelect Fabienne Dulac as Director	Management	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Management	For	For
7	Approve Compensation Report of Corporate Officers	Management	For	Agains
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Management	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Management	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Management	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

LINDE PLC

Meeting Date: JUL 25, 2022

Record Date: JUL 23, 2022 Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023 Meeting Type: COURT

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

LONZA GROUP AG

Meeting Date: MAY 05, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: LONN

Security ID: H50524133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Management	For	For
5.1.1	Reelect Albert Baehny as Director	Management	For	For
5.1.2	Reelect Marion Helmes as Director	Management	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Management	For	For
5.1.4	Reelect Christoph Maeder as Director	Management	For	For
5.1.5	Reelect Roger Nitsch as Director	Management	For	For
5.1.6	Reelect Barbara Richmond as Director	Management	For	For
5.1.7	Reelect Juergen Steinemann as Director	Management	For	For
5.1.8	Reelect Olivier Verscheure as Director	Management	For	For
5.2	Reelect Albert Baehny as Board Chair	Management	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Management	For	For
3	Designate ThomannFischer as Independent Proxy	Management	For	For
9.1	Amend Corporate Purpose	Management	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Management	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Management	For	For
9.4	Amend Articles of Association	Management	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Management	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Management	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal	Management	For	For

	Year 2023			
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Management	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024		For	For
12	Transact Other Business (Voting)	Management	For	Against

LVMH MOET HENNESSY LOUIS VUITTON SE

Meeting Date: APR 20, 2023 Record Date: APR 18, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	Agains
5	Reelect Delphine Arnault as Director	Management	For	Against
6	Reelect Antonio Belloni as Director	Management	For	Against
7	Reelect Marie-Josee Kravis as Director	Management	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	Agains
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Agains
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
18	Approve Remuneration Policy of Vice-CEO	Management	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20	Management	For	For

	Million for Bonus Issue or Increase in Par Value		1	
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For

MCDONALD'S CORPORATION Meeting Date: MAY 25, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: MCD

Security ID: 580135101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Capuano	Management	For	For
1b	Elect Director Kareem Daniel	Management	For	For
1c	Elect Director Lloyd Dean	Management	For	For
1d	Elect Director Catherine Engelbert	Management	For	For
1e	Elect Director Margaret Georgiadis	Management	For	For
1f	Elect Director Enrique Hernandez, Jr.	Management	For	For
1g	Elect Director Christopher Kempczinski	Management	For	For
1h	Elect Director Richard Lenny	Management	For	For
1i	Elect Director John Mulligan	Management	For	For
1j	Elect Director Jennifer Taubert	Management	For	For
1k	Elect Director Paul Walsh	Management	For	For
11	Elect Director Amy Weaver	Management	For	For
1m	Elect Director Miles White	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Shareholder	Against	For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	Against	For
7	Report on Risks Related to Operations in China	Shareholder	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Lobbying Payments and Policy	Shareholder	Against	For
10	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	For
11	Report on Animal Welfare	Shareholder	Against	For

MEITUAN

Meeting Date: JUN 30, 2023 Record Date: JUN 26, 2023 Meeting Type: ANNUAL

Ticker: 3690

Security ID: G59669104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3	Elect Wang Huiwen as Director	Management	For	For
4	Elect Orr Gordon Robert Halyburton as Director	Management	For	For
5	Elect Leng Xuesong as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	Agains
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Management	For	Agains
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Management	For	Agains
12	Approve the Scheme Limit	Management	For	Agains
13	Approve the Service Provider Sublimit	Management	For	Agains
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Agains

15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

NATIONAL AUSTRALIA BANK LIMITED

Meeting Date: DEC 16, 2022 Record Date: DEC 14, 2022 Meeting Type: ANNUAL

Ticker: NAB

Security ID: Q65336119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Philip Chronican as Director	Management	For	For
1b	Elect Kathryn Fagg as Director	Management	For	For
1c	Elect Douglas McKay as Director	Management	For	For
2	Approve Remuneration Report	Management	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Management	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Management	For	For
4	Approve the Amendments to the Company's Constitution	Management	For	For
5	Consideration of Financial Report, Directors' Report and Auditor's Report	Management	None	None
6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Shareholder	Against	Against
6b	Approve Climate Risk Safeguarding	Shareholder	Against	Against

NESTLE SA

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For

23/23, 12:07	PM I hornburg Investr	nent Irust		
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	Agains
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.1	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Agains
	1	1		

NINTENDO CO., LTD. Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 7974

Security ID: J51699106

					4
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	

1	Approve Allocation of Income, With a Final Dividend of JPY 123	Management	For	For
2.1	Elect Director Furukawa, Shuntaro	Management	For	For
2.2	Elect Director Miyamoto, Shigeru	Management	For	For
2.3	Elect Director Takahashi, Shinya	Management	For	For
2.4	Elect Director Shibata, Satoru	Management	For	For
2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Chris Meledandri	Management	For	For

NOMURA RESEARCH INSTITUTE LTD.

Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4307

Security ID: J5900F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Konomoto, Shingo	Management	For	For
1.2	Elect Director Fukami, Yasuo	Management	For	For
1.3	Elect Director Akatsuka, Yo	Management	For	For
1.4	Elect Director Ebato, Ken	Management	For	For
1.5	Elect Director Anzai, Hidenori	Management	For	For
1.6	Elect Director Tateno, Shuji	Management	For	For
1.7	Elect Director Sakata, Shinoi	Management	For	For
1.8	Elect Director Ohashi, Tetsuji	Management	For	For
1.9	Elect Director Kobori, Hideki	Management	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Management	For	For

NORSK HYDRO ASA Meeting Date: SEP 20, 2022 Record Date: SEP 13, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: NHY

Security ID: R61115102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Did Not Vote

					Did
1	4	Approve Dividends of NOK 1.45 Per Share	Management	For	Not
					Vote

NORSK HYDRO ASA Meeting Date: MAY 10, 2023 Record Date: MAY 03, 2023 Meeting Type: ANNUAL

Ticker: NHY

Security ID: R61115102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
4	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Management	For	Did Not Vote
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
7	Authorize Share Repurchase Program	Management	For	Did Not Vote
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Management	For	Did Not Vote
9	Approve Remuneration of Auditors	Management	For	Did Not Vote
10	Discuss Company's Corporate Governance Statement	Management	None	None
11	Approve Remuneration Statement	Management	For	Did Not Vote
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Management	For	Did Not Vote
12.2	Elect Karl Mathisen as Member of Nominating Committee	Management	For	Did Not Vote

13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Management	For	Did Not Vote
14	Approve Remuneration of Members of Nomination Committe	Management	For	Did Not Vote

NOVARTIS AG

Meeting Date: MAR 07, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NOVN

Security ID: H5820O150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For
8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For

8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

NOVO NORDISK A/S

Meeting Date: MAR 23, 2023 Record Date: MAR 16, 2023 Meeting Type: ANNUAL

Ticker: NOVO.B Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For

8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For
8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

NVIDIA CORPORATION Meeting Date: JUN 22, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: NVDA

Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
11	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

OCI NV

Meeting Date: MAY 03, 2023 Record Date: APR 05, 2023 Meeting Type: ANNUAL

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None

3	Approve Remuneration Report	Management	For	For
4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Policy for Executive Board	Management	For	For
6	Approve Remuneration Policy for Non-Executive Directors	Management	For	For
7	Approve Discharge of Executive Directors	Management	For	For
8	Approve Discharge of Non-Executive Directors	Management	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Management	For	For
10	Elect Michael Bennett as Non-Executive Director	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Management	For	Against
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Close Meeting	Management	None	None

OLYMPUS CORP.

Meeting Date: JUN 27, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 7733

Security ID: J61240107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	Against
2.1	Elect Director Fujita, Sumitaka	Management	For	For
2.2	Elect Director Masuda, Yasumasa	Management	For	For
2.3	Elect Director David Robert Hale	Management	For	For
2.4	Elect Director Jimmy C. Beasley	Management	For	For
2.5	Elect Director Ichikawa, Sachiko	Management	For	For
2.6	Elect Director Shingai, Yasushi	Management	For	For
2.7	Elect Director Kan, Kohei	Management	For	For
2.8	Elect Director Gary John Pruden	Management	For	For
2.9	Elect Director Kosaka, Tatsuro	Management	For	For
2.10	Elect Director Luann Marie Pendy	Management	For	For
2.11	Elect Director Takeuchi, Yasuo	Management	For	For
2.12	Elect Director Stefan Kaufmann	Management	For	For
2.13	Elect Director Okubo, Toshihiko	Management	For	For

ON HOLDING AG

Meeting Date: MAY 25, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ONON

Security ID: H5919C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	Against
4	Reelect Alex Perez as Representative of Class A Shares Holders	Management	For	For
5.1	Reelect David Allemann as Director	Management	For	For
5.2	Reelect Amy Banse as Director	Management	For	For
5.3	Reelect Olivier Bernhard as Director	Management	For	For
5.4	Reelect Caspar Coppetti as Director	Management	For	For
5.5	Reelect Kenneth Fox as Director	Management	For	For
5.6	Reelect Alex Perez as Director	Management	For	Against
5.7	Reelect Dennis Durkin as Director	Management	For	For
6.1	Reelect David Allemann as Board Co-Chair	Management	For	For
6.2	Reelect Caspar Coppetti as Board Co-Chair	Management	For	For
7.1	Reappoint Kenneth Fox as Member of the Nomination and Compensation Committee	Management	For	For
7.2	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Management	For	Against
7.3	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	Management	For	For
8	Designate Keller AG as Independent Proxy	Management	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
10.1	Approve Remuneration Report	Management	For	Against
10.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	Management	For	Against
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Management	For	For
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 32.5 Million and the Lower Limit of CHF 27.5 Million for Class A Shares and Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 3.5 Million for Class B Shares	Management	For	Against
11.2	Amend Articles Re: Shares and Share Register	Management	For	For
11.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Management	For	For
11.4	Amend Articles of Association	Management	For	For

12 For Transact Other Business (Voting) Management Against

ORANGE SA

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 **Meeting Type: ANNUAL/SPECIAL**

Ticker: ORA

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Anne Lange as Director	Management	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Management	For	For
7	Reelect Alexandre Bompard as Director	Management	For	For
8	Elect Momar Nguer as Director	Management	For	For
9	Elect Gilles Grapinet as Director	Management	For	For
10	Approve Compensation Report	Management	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of CEO	Management	For	For
18	Approve Remuneration Policy of Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount	Management	For	For

	of EUR 1 Billion			
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Management	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against	Against
В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against	Against
С	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	Against	Against

RECRUIT HOLDINGS CO., LTD. Meeting Date: JUN 26, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 6098

Security ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	For
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For

1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
1.7	Elect Director Honda, Keiko	Management	For	For
1.8	Elect Director Katrina Lake	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	Against
8.2	Elect Qi Lu to the Supervisory Board	Management	For	Against
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SCHNEIDER ELECTRIC SE Meeting Date: MAY 04, 2023 Record Date: MAY 02, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: SU

Security ID: F86921107

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1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Management	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Management	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Management	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For
12	Reelect Leo Apotheker as Director	Management	For	For
13	Reelect Gregory Spierkel as Director	Management	For	For
14	Reelect Lip-Bu Tan as Director	Management	For	For
15	Elect Abhay Parasnis as Director	Management	For	For
16	Elect Giulia Chierchia as Director	Management	For	For
17	Approve Company's Climate Transition Plan	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Management	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Management	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Management	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Management	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Management	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
28	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SEVEN & I HOLDINGS CO., LTD. Meeting Date: MAY 25, 2023 Record Date: FEB 28, 2023 Meeting Type: ANNUAL

Ticker: 3382

Security ID: J7165H108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Management	For	For
2.1	Elect Director Isaka, Ryuichi	Management	For	Against
2.2	Elect Director Goto, Katsuhiro	Management	For	Against
2.3	Elect Director Yonemura, Toshiro	Management	For	Against
2.4	Elect Director Wada, Shinji	Management	For	Against
2.5	Elect Director Hachiuma, Fuminao	Management	For	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Management	For	For
4.1	Elect Director Ito, Junro	Management	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Management	For	For
4.3	Elect Director Joseph M. DePinto	Management	For	For
4.4	Elect Director Maruyama, Yoshimichi	Management	For	For
4.5	Elect Director Izawa, Yoshiyuki	Management	For	For
4.6	Elect Director Yamada, Meyumi	Management	For	For
4.7	Elect Director Jenifer Simms Rogers	Management	For	For
4.8	Elect Director Paul Yonamine	Management	For	For
4.9	Elect Director Stephen Hayes Dacus	Management	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Management	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	Shareholder	Against	For
5.2	Elect Shareholder Director Nominee Dene Rogers	Shareholder	Against	For
5.3	Elect Shareholder Director Nominee Ronald Gill	Shareholder	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	Shareholder	Against	For

SHISEIDO CO., LTD.

Meeting Date: MAR 24, 2023 Record Date: DEC 31, 2022 Meeting Type: ANNUAL

Ticker: 4911

Security ID: J74358144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Management	For	For
2.1	Elect Director Uotani, Masahiko	Management	For	For
2.2	Elect Director Fujiwara, Kentaro	Management	For	For
2.3	Elect Director Suzuki, Yukari	Management	For	For
2.4	Elect Director Tadakawa, Norio	Management	For	For
2.5	Elect Director Yokota, Takayuki	Management	For	For
2.6	Elect Director Oishi, Kanoko	Management	For	For
2.7	Elect Director Iwahara, Shinsaku	Management	For	For
2.8	Elect Director Charles D. Lake II	Management	For	For
2.9	Elect Director Tokuno, Mariko	Management	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Management	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Management	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Management	For	For
4	Approve Performance Share Plan	Management	For	For

SONY GROUP CORP.
Meeting Date: JUN 20, 2023
Record Date: MAR 31, 2023
Meeting Type: ANNUAL

Ticker: 6758

Security ID: J76379106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yoshida, Kenichiro	Management	For	For
1.2	Elect Director Totoki, Hiroki	Management	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Management	For	For
1.4	Elect Director Oka, Toshiko	Management	For	For
1.5	Elect Director Akiyama, Sakie	Management	For	For
1.6	Elect Director Wendy Becker	Management	For	For
1.7	Elect Director Kishigami, Keiko	Management	For	For
1.8	Elect Director Joseph A. Kraft Jr	Management	For	For
1.9	Elect Director Neil Hunt	Management	For	For
1.10	Elect Director William Morrow	Management	For	For
2	Approve Stock Option Plan	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 07, 2023 Meeting Type: ANNUAL

Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023 Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koos) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED Meeting Date: MAY 17, 2023 Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against

4a	Adopt 2023 Share Award Scheme	Management	For	Against
4b	Approve Transfer of Share Awards	Management	For	Against
4c	Approve Termination of the Existing Share Award Schemes	Management	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against

UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Meeting Date: APR 21, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: U11

Security ID: Y9T10P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Management	For	For
5	Elect Wee Ee Cheong as Director	Management	For	For
6	Elect Steven Phan Swee Kim as Director	Management	For	For
7	Elect Chia Tai Tee as Director	Management	For	For
8	Elect Ong Chong Tee as Director	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

VISIONAL, INC.

Meeting Date: OCT 26, 2022 Record Date: JUL 31, 2022 Meeting Type: ANNUAL

Ticker: 4194

Security ID: J94590106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
11	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Management	For	For
2.1	Elect Director Minami, Soichiro	Management	For	For
2.2	Elect Director Takeuchi, Shin	Management	For	For

2.3	Elect Director Murata, Satoshi	Management	For	For
2.4	Elect Director Sakai, Tetsuya	Management	For	For
2.5	Elect Director Shimada, Toru	Management	For	For
3	Elect Alternate Director and Audit Committee Member Hattori, Yukihiro	Management	For	For
4	Approve Stock Option Plan	Management	For	For

WASTE CONNECTIONS, INC. Meeting Date: MAY 19, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: WCN

Security ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea E. Bertone	Management	For	For
1b	Elect Director Edward E. "Ned" Guillet	Management	For	For
1c	Elect Director Michael W. Harlan	Management	For	For
1d	Elect Director Larry S. Hughes	Management	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Management	None	None
1f	Elect Director Elise L. Jordan	Management	For	For
1g	Elect Director Susan "Sue" Lee	Management	For	For
1h	Elect Director Ronald J. Mittelstaedt	Management	For	For
1i	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

WUXI BIOLOGICS (CAYMAN) INC.

Meeting Date: JUN 27, 2023 Record Date: JUN 20, 2023 Meeting Type: ANNUAL

Ticker: 2269

Security ID: G97008117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Ge Li as Director	Management	For	For
2b	Elect Zhisheng Chen as Director	Management	For	For
2c	Elect Kenneth Walton Hitchner III as Director	Management	For	Against
2d	Elect Jackson Peter Tai as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	For

4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5a	Approve Amendments to the Restricted Share Award Scheme and Related Transactions	Management	For	For
5b	Approve Amendments to the Share Award Scheme for Global Partner Program and Related Transactions	Management	For	For
6	Adopt Scheme Mandate Limit	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Adopt Third Amended and Restated Memorandum and Articles of Association	Management	For	For

Thornburg Capital Management Fund

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

Thornburg Summit Fund

ADYEN NV

Meeting Date: MAY 11, 2023 Record Date: APR 13, 2023 Meeting Type: ANNUAL

Ticker: ADYEN

Security ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co- Chief Executive Officer	Management	For	For

6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

AIA GROUP LIMITED
Meeting Date: MAY 18, 2023
Record Date: MAY 12, 2023
Meeting Type: ANNUAL

Ticker: 1299

Security ID: Y002A1105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Edmund Sze-Wing Tse as Director	Management	For	For
4	Elect Jack Chak-Kwong So as Director	Management	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Management	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
7B	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Approve Increase in Rate of Directors' Fees	Management	For	For
9	Amend Share Option Scheme	Management	For	For
10	Amend Restricted Share Unit Scheme	Management	For	For
11	Amend Employee Share Purchase Plan	Management	For	For
12	Amend Agency Share Purchase Plan	Management	For	For

AIRBNB, INC.

Meeting Date: JUN 01, 2023 Record Date: APR 06, 2023 Meeting Type: ANNUAL Ticker: ABNB

Security ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nathan Blecharczyk	Management	For	For
1.2	Elect Director Alfred Lin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AKZO NOBEL NV

Meeting Date: APR 21, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: AKZA

Security ID: N01803308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board (Non-Voting)	Management	None	None
3.a	Adopt Financial Statements	Management	For	For
3.b	Discuss on the Company's Dividend Policy	Management	None	None
3.c	Approve Allocation of Income and Dividends	Management	For	For
3.d	Approve Remuneration Report	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Management	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Management	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Authorize Cancellation of Repurchased Shares	Management	For	For
9	Close Meeting	Management	None	None

ALPHABET INC.

Meeting Date: JUN 02, 2023 Record Date: APR 04, 2023 Meeting Type: ANNUAL

Ticker: GOOGL

Security ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

,	G			
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	Against
1e	Elect Director Frances H. Arnold	Management	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Management	For	For
1g	Elect Director L. John Doerr	Management	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1i	Elect Director Ann Mather	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
6	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Shareholder	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Abstain
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Shareholder	Against	Abstain
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Abstain
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Shareholder	Against	Abstain
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Abstain
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Shareholder	Against	Abstain
14	Report on Content Governance and Censorship	Shareholder	Against	Abstain
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Shareholder	Against	Abstain
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Shareholder	Against	For
18	Approve Recapitalization Plan for all Stock to Have Onevote per Share	Shareholder	Against	For

AMAZON.COM, INC. Meeting Date: MAY 24, 2023 Record Date: MAR 30, 2023 Meeting Type: ANNUAL

Ticker: AMZN

Security ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Abstain
7	Report on Customer Due Diligence	Shareholder	Against	Abstain
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Shareholder	Against	Abstain
9	Report on Government Take Down Requests	Shareholder	Against	Abstain
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	Against	Abstain
11	Publish a Tax Transparency Report	Shareholder	Against	Abstain
12	Report on Climate Lobbying	Shareholder	Against	Abstain
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	Against	Abstain
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Shareholder	Against	Abstain
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	Against	Abstain
17	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Abstain

18	Report on Animal Welfare Standards	Shareholder	Against	Abstain
19	Establish a Public Policy Committee	Shareholder	Against	Abstain
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Abstain
21	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Abstain
22	Report on Efforts to Reduce Plastic Use	Shareholder	Against	Abstain
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Abstain

APPLE INC.

Meeting Date: MAR 10, 2023 Record Date: JAN 09, 2023 Meeting Type: ANNUAL

Ticker: AAPL

Security ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against	Abstain
6	Report on Operations in Communist China	Shareholder	Against	Abstain
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Abstain
9	Amend Proxy Access Right	Shareholder	Against	For

ASML HOLDING NV Meeting Date: APR 26, 2023 Record Date: MAR 29, 2023 Meeting Type: ANNUAL

Ticker: ASML

Security ID: N07059202

Proposal	Proposal	Proposed By	Management	Vote
No	1 Toposai	1 Toposcu Dy	Recommendation	Cast

1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASTRAZENECA PLC Meeting Date: APR 27, 2023 Record Date: APR 25, 2023 Meeting Type: ANNUAL

Ticker: AZN

Security ID: GB0009895292

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For

5a	Re-elect Michel Demare as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Deborah DiSanzo as Director	Management	For	For
5g	Re-elect Diana Layfield as Director	Management	For	For
5h	Re-elect Sheri McCoy as Director	Management	For	For
5i	Re-elect Tony Mok as Director	Management	For	For
5j	Re-elect Nazneen Rahman as Director	Management	For	For
5k	Re-elect Andreas Rummelt as Director	Management	For	For
51	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Adopt New Articles of Association	Management	For	For

BIM BIRLESIK MAGAZALAR AS Meeting Date: MAY 16, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: BIMAS.E Security ID: M2014F102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Management	For	For
2	Accept Board Report	Management	For	For
3	Accept Audit Report	Management	For	For
4	Accept Financial Statements	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Approve Allocation of Income	Management	For	For
7	Elect Directors and Approve Their Remuneration	Management	For	For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Management	For	For

9	Receive Information on Share Repurchase Program	Management	None	None
10		Management	None	None
11	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Management	None	None
12	Ratify External Auditors	Management	For	For
13	Wishes	Management	None	None

BIOMARIN PHARMACEUTICAL INC.

Meeting Date: MAY 23, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: BMRN

Security ID: 09061G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark J. Alles	Management	For	For
1.2	Elect Director Elizabeth McKee Anderson	Management	For	For
1.3	Elect Director Jean-Jacques Bienaime	Management	For	For
1.4	Elect Director Willard Dere	Management	For	For
1.5	Elect Director Elaine J. Heron	Management	For	For
1.6	Elect Director Maykin Ho	Management	For	For
1.7	Elect Director Robert J. Hombach	Management	For	For
1.8	Elect Director V. Bryan Lawlis	Management	For	For
1.9	Elect Director Richard A. Meier	Management	For	For
1.10	Elect Director David E.I. Pyott	Management	For	For
1.11	Elect Director Dennis J. Slamon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

BNP PARIBAS SA

Meeting Date: MAY 16, 2023 Record Date: MAY 12, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: BNP

Security ID: F1058Q238

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For

4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risktakers	Management	For	For
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BROADCOM INC.

Meeting Date: APR 03, 2023 Record Date: FEB 06, 2023 Meeting Type: ANNUAL

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For

1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BUILDERS FIRSTSOURCE, INC. Meeting Date: JUN 14, 2023 Record Date: APR 17, 2023 Meeting Type: ANNUAL

Ticker: BLDR

Security ID: 12008R107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul S. Levy	Management	For	For
1.2	Elect Director Cory J. Boydston	Management	For	For
1.3	Elect Director James O'Leary	Management	For	For
1.4	Elect Director Craig A. Steinke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Shareholder	Against	Abstain

CALIX, INC.

Meeting Date: MAY 11, 2023 Record Date: MAR 14, 2023 Meeting Type: ANNUAL

Ticker: CALX

Security ID: 13100M509

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathleen Crusco	Management	For	For
1.2	Elect Director Carl Russo	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

6	Ratify KPMG LLP as Auditors	Management	For	For
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CANADIAN PACIFIC KANSAS CITY LIMITED

Meeting Date: JUN 15, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: CP

Security ID: 13646K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2	Advisory Vote on Executive Compensation Approach	Management	For	For
3	Management Advisory Vote on Climate Change	Management	For	Against
4.1	Elect Director John Baird	Management	For	For
4.2	Elect Director Isabelle Courville	Management	For	For
4.3	Elect Director Keith E. Creel	Management	For	For
4.4	Elect Director Gillian H. Denham	Management	For	For
4.5	Elect Director Antonio Garza	Management	For	For
4.6	Elect Director David Garza-Santos	Management	For	For
4.7	Elect Director Edward R. Hamberger	Management	For	For
4.8	Elect Director Janet H. Kennedy	Management	For	For
4.9	Elect Director Henry J. Maier	Management	For	For
4.10	Elect Director Matthew H. Paull	Management	For	For
4.11	Elect Director Jane L. Peverett	Management	For	For
4.12	Elect Director Andrea Robertson	Management	For	For
4.13	Elect Director Gordon T. Trafton	Management	For	For

CAPITAL ONE FINANCIAL CORPORATION

Meeting Date: MAY 04, 2023 Record Date: MAR 08, 2023 Meeting Type: ANNUAL

Ticker: COF

Security ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Christine Detrick	Management	For	For
1d	Elect Director Ann Fritz Hackett	Management	For	For
1e	Elect Director Peter Thomas Killalea	Management	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1g	Elect Director François Locoh-Donou	Management	For	For
1h	Elect Director Peter E. Raskind	Management	For	For
1i	Elect Director Eileen Serra	Management	For	For

1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Bradford H. Warner	Management	For	For
11	Elect Director Craig Anthony Williams	Management	For	For
2	Eliminate Supermajority Vote Requirement	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Ratify Ernst & Young LLP as Auditors	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	Shareholder	Against	Abstain
9	Disclose Board Skills and Diversity Matrix	Shareholder	Against	Against

CHESAPEAKE ENERGY CORPORATION

Meeting Date: JUN 08, 2023 Record Date: APR 10, 2023 Meeting Type: ANNUAL

Ticker: CHK

Security ID: 165167735

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Management	For	For
1b	Elect Director Timothy S. Duncan	Management	For	For
1c	Elect Director Benjamin C. Duster, IV	Management	For	For
1d	Elect Director Sarah A. Emerson	Management	For	For
1e	Elect Director Matthew M. Gallagher	Management	For	For
1f	Elect Director Brian Steck	Management	For	For
1g	Elect Director Michael A. Wichterich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CHINA CONSTRUCTION BANK CORPORATION

Meeting Date: DEC 19, 2022 Record Date: OCT 21, 2022

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 939

Security ID: Y1397N101

	Proposal No	Proposal			Vote Cast
1		Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	Management	For	For

2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	Management	For	For
3	Approve Additional Quota for Charitable Donations in 2022	Management	For	For
4	Elect Li Lu as Director	Shareholder	For	For

CHINA CONSTRUCTION BANK CORPORATION

Meeting Date: MAR 20, 2023 Record Date: FEB 17, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 939

Security ID: Y1397N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Cui Yong as Director	Management	For	For
2	Elect Ji Zhihong as Director	Management	For	For

CITIGROUP INC.

Meeting Date: APR 25, 2023 Record Date: FEB 27, 2023 Meeting Type: ANNUAL

Ticker: C

Security ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
le	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
lg	Elect Director Peter B. Henry	Management	For	For
l h	Elect Director S. Leslie Ireland	Management	For	For
li	Elect Director Renee J. James	Management	For	For
lj	Elect Director Gary M. Reiner	Management	For	For
1k	Elect Director Diana L. Taylor	Management	For	For
11	Elect Director James S. Turley	Management	For	For
lm	Elect Director Casper W. von Koskull	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	For

7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights		Against	Abstain
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Abstain

CME GROUP INC.

Meeting Date: MAY 04, 2023 Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: CME

Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For
1d	Elect Director Charles P. Carey	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Harold Ford, Jr.	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
11	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DEUTSCHE TELEKOM AG Meeting Date: APR 05, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: DTE

Security ID: D2035M136

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
				- 1

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Management	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Management	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Management	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Management	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
8	Approve Remuneration Report	Management	For	For

ENBRIDGE INC.

Meeting Date: MAY 03, 2023 Record Date: MAR 07, 2023 Meeting Type: ANNUAL

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mayank M. Ashar	Management	For	For
1.2	Elect Director Gaurdie E. Banister	Management	For	For
1.3	Elect Director Pamela L. Carter	Management	For	For
1.4	Elect Director Susan M. Cunningham	Management	For	For
1.5	Elect Director Gregory L. Ebel	Management	For	For
1.6	Elect Director Jason B. Few	Management	For	For
1.7	Elect Director Teresa S. Madden	Management	For	For
1.8	Elect Director Stephen S. Poloz	Management	For	For
1.9	Elect Director S. Jane Rowe	Management	For	For
1.10	Elect Director Dan C. Tutcher	Management	For	For
1.11	Elect Director Steven W. Williams	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Shareholder Rights Plan	Management	For	For
5	SP 1: Report on Lobbying and Political Donations	Shareholder	Against	Abstair
6	SP 2: Disclose the Company's Scope 3 Emissions	Shareholder	Against	Abstair

FAIR ISAAC CORPORATION Meeting Date: MAR 01, 2023 Record Date: JAN 03, 2023 Meeting Type: ANNUAL

Ticker: FICO

Security ID: 303250104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Braden R. Kelly	Management	For	For
1b	Elect Director Fabiola R. Arredondo	Management	For	For
1c	Elect Director James D. Kirsner	Management	For	For
1d	Elect Director William J. Lansing	Management	For	For
1e	Elect Director Eva Manolis	Management	For	For
1f	Elect Director Marc F. McMorris	Management	For	For
1g	Elect Director Joanna Rees	Management	For	For
1h	Elect Director David A. Rey	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GLENCORE PLC

Meeting Date: MAY 26, 2023 Record Date: MAY 24, 2023 Meeting Type: ANNUAL

Ticker: GLEN

Security ID: JE00B4T3BW64

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For

16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

HONG KONG EXCHANGES AND CLEARING LIMITED

Meeting Date: APR 26, 2023 Record Date: APR 20, 2023 Meeting Type: ANNUAL

Ticker: 388

Security ID: Y3506N139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2a	Elect Cheah Cheng Hye as Director	Management	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Management	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Repurchase of Issued Share Capital	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For

JPMORGAN CHASE & CO. Meeting Date: MAY 16, 2023 Record Date: MAR 17, 2023 Meeting Type: ANNUAL

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For
1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
11	Elect Director Virginia M. Rometty	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Abstain
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Abstain
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Abstain
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Abstain
11	Report on Political Expenditures Congruence	Shareholder	Against	Abstain
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Abstain

KDDI CORP.

Meeting Date: JUN 21, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 9433

Security ID: J31843105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For	For
2	Amend Articles to Amend Business Lines	Management	For	For
3.1	Elect Director Tanaka, Takashi	Management	For	For
3.2	Elect Director Takahashi, Makoto	Management	For	For
3.3	Elect Director Amamiya, Toshitake	Management	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Management	For	For
3.5	Elect Director Kuwahara, Yasuaki	Management	For	For
3.6	Elect Director Matsuda, Hiromichi	Management	For	For
3.7	Elect Director Yamaguchi, Goro	Management	For	For
3.8	Elect Director Yamamoto, Keiji	Management	For	For
3.9	Elect Director Goto, Shigeki	Management	For	For
3.10	Elect Director Tannowa, Tsutomu	Management	For	For
3.11	Elect Director Okawa, Junko	Management	For	For
3.12	Elect Director Okumiya, Kyoko	Management	For	For

KEYENCE CORP.

Meeting Date: JUN 14, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	For
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	For
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

L3HARRIS TECHNOLOGIES, INC.

Meeting Date: APR 21, 2023 Record Date: FEB 24, 2023 Meeting Type: ANNUAL

Ticker: LHX

Security ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director Peter W. Chiarelli	Management	For	For
1c	Elect Director Thomas A. Dattilo	Management	For	For
1d	Elect Director Roger B. Fradin	Management	For	For
1e	Elect Director Joanna L. Geraghty	Management	For	For
1f	Elect Director Harry B. Harris, Jr.	Management	For	For
1g	Elect Director Lewis Hay, III	Management	For	For
1h	Elect Director Christopher E. Kubasik	Management	For	For
1i	Elect Director Rita S. Lane	Management	For	For
1j	Elect Director Robert B. Millard	Management	For	For
1k	Elect Director Edward A. Rice, Jr.	Management	For	For
11	Elect Director Christina L. Zamarro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain

LINDE PLC

Meeting Date: JUL 25, 2022 Record Date: JUL 23, 2022 Meeting Type: ANNUAL

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen F. Angel	Management	For	For
1b	Elect Director Sanjiv Lamba	Management	For	For
1c	Elect Director Ann-Kristin Achleitner	Management	For	For
1d	Elect Director Thomas Enders	Management	For	For
1e	Elect Director Edward G. Galante	Management	For	For
1f	Elect Director Joe Kaeser	Management	For	For
1g	Elect Director Victoria E. Ossadnik	Management	For	For
1h	Elect Director Martin H. Richenhagen	Management	For	For
1i	Elect Director Alberto Weisser	Management	For	For
1j	Elect Director Robert L. Wood	Management	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Remuneration Report	Management	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

LINDE PLC

Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: LIN

Security ID: G5494J103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles of Association	Management	For	For
3	Approve Common Draft Terms of Merger	Management	For	For

LINDE PLC

Meeting Date: JAN 18, 2023

Record Date: JAN 16, 2023 Meeting Type: COURT

Ticker: LIN

Security ID: G5494J111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

MASTERCARD INCORPORATED

Meeting Date: JUN 27, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
11	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Abstain
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Abstain
8	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Abstain

MERCADOLIBRE, INC. Meeting Date: JUN 07, 2023 Record Date: APR 11, 2023 Meeting Type: ANNUAL

Ticker: MELI

Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

MERCEDES-BENZ GROUPAG Meeting Date: MAY 03, 2023 Record Date: APR 28, 2023 Meeting Type: ANNUAL

Ticker: MBG

Security ID: D1668R123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Management	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Management	For	For
6	Elect Stefan Pierer to the Supervisory Board	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means	Management	For	For

of Audio and Video Transmission

MERCK & CO., INC.

Meeting Date: MAY 23, 2023 Record Date: MAR 24, 2023 Meeting Type: ANNUAL

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
11	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Abstair
6	Report on Access to COVID-19 Products	Shareholder	Against	Abstair
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Abstair
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstair
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Abstair
10	Require Independent Board Chair	Shareholder	Against	Agains

MICROSOFT CORPORATION Meeting Date: DEC 13, 2022 Record Date: OCT 12, 2022 Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
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1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Abstain
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Abstain
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Abstain
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Abstain
8	Report on Development of Products for Military	Shareholder	Against	Abstain
9	Report on Tax Transparency	Shareholder	Against	Abstain

NESTLE SA

Meeting Date: APR 20, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For

4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.1	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NINTENDO CO., LTD. Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 7974

Security ID: J51699106

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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast	
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Management	For	For	
2.1	Elect Director Furukawa, Shuntaro	Management	For	For	
2.2	Elect Director Miyamoto, Shigeru	Management	For	For	
2.3	Elect Director Takahashi, Shinya	Management	For	For	
2.4	Elect Director Shibata, Satoru	Management	For	For	

2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Chris Meledandri	Management	For	For

NN GROUP NV

Meeting Date: JUN 02, 2023 Record Date: MAY 05, 2023 Meeting Type: ANNUAL

Ticker: NN

Security ID: N64038107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.A	Adopt Financial Statements and Statutory Reports	Management	For	For
4.B	Receive Explanation on Company's Dividend Policy	Management	None	None
4.C	Approve Dividends	Management	For	For
5.A	Approve Discharge of Executive Board	Management	For	For
5.B	Approve Discharge of Supervisory Board	Management	For	For
6	Announce Intention to Reappoint David Knibbe to Executive Board	Management	None	None
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Management	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
9	Authorize Repurchase of Shares	Management	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

NOMURA RESEARCH INSTITUTE LTD.

Meeting Date: JUN 23, 2023 Record Date: MAR 31, 2023 Meeting Type: ANNUAL

Ticker: 4307

Security ID: J5900F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Konomoto, Shingo	Management	For	For
1.2	Elect Director Fukami, Yasuo	Management	For	For
1.3	Elect Director Akatsuka, Yo	Management	For	For
1.4	Elect Director Ebato, Ken	Management	For	For

1.5	Elect Director Anzai, Hidenori	Management	For	For
1.6	Elect Director Tateno, Shuji	Management	For	For
1.7	Elect Director Sakata, Shinoi	Management	For	For
1.8	Elect Director Ohashi, Tetsuji	Management	For	For
1.9	Elect Director Kobori, Hideki	Management	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Management	For	For

NOVO NORDISK A/S Meeting Date: MAR 23, 2023 Record Date: MAR 16, 2023 Meeting Type: ANNUAL

Ticker: NOVO.B Security ID: K72807132

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Management	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
6.1	Reelect Helge Lund as Board Chairman	Management	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Management	For	For
6.3a	Reelect Laurence Debroux as Director	Management	For	For
6.3b	Reelect Andreas Fibig as Director	Management	For	For
6.3c	Reelect Sylvie Gregoire as Director	Management	For	For
6.3d	Reelect Kasim Kutay as Director	Management	For	For
6.3e	Reelect Christina Law as Director	Management	For	For
6.3f	Reelect Martin Mackay as Director	Management	For	For
7	Ratify Deloitte as Auditor	Management	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For	For
8.2	Authorize Share Repurchase Program	Management	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Management	For	For

8.4	Product Pricing Proposal	Shareholder	Against	Against
9	Other Business	Management	None	None

NVIDIA CORPORATION Meeting Date: JUN 22, 2023 Record Date: APR 24, 2023 Meeting Type: ANNUAL

Ticker: NVDA

Security ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
11	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ORANGE SA

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL/SPECIAL

Ticker: ORA

Security ID: F6866T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For

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5	Reelect Anne Lange as Director	Management	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Management	For	For
7	Reelect Alexandre Bompard as Director	Management	For	For
8	Elect Momar Nguer as Director	Management	For	For
9	Elect Gilles Grapinet as Director	Management	For	For
10	Approve Compensation Report	Management	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of CEO	Management	For	For
18	Approve Remuneration Policy of Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Management	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For	For

30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against	Against
В	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against	Against
С	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	Against	Against

OTIS WORLDWIDE CORPORATION

Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: OTIS

Security ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Nelda J. Connors	Management	For	For
1c	Elect Director Kathy Hopinkah Hannan	Management	For	For
1d	Elect Director Shailesh G. Jejurikar	Management	For	For
1e	Elect Director Christopher J. Kearney	Management	For	For
1f	Elect Director Judith F. Marks	Management	For	For
1g	Elect Director Harold W. McGraw, III	Management	For	For
1h	Elect Director Margaret M. V. Preston	Management	For	For
1i	Elect Director Shelley Stewart, Jr.	Management	For	For
1j	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

RAIA DROGASIL SA Meeting Date: APR 19, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: RADL3 Security ID: P7942C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Capitalization of Reserves for Bonus Issue	Management	For	For
2	Amend Article 4 to Reflect Changes in Capital	Management	For	For

RAIA DROGASIL SA Meeting Date: APR 19, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: RADL3

Security ID: P7942C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at 11 or 12 (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	Elect Directors	Management	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Management	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Management	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Management	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	Management	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Management	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Management	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Management	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Management	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Management	None	Abstain

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8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Management	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Independent Director	Management	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
10	Approve Remuneration of Company's Management	Management	For	For
11	Elect Fiscal Council Members	Management	For	Abstain
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	Shareholder	None	For
14	Approve Remuneration of Fiscal Council Members	Management	For	For
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

REGIONS FINANCIAL CORPORATION

Meeting Date: APR 19, 2023 Record Date: FEB 21, 2023 Meeting Type: ANNUAL

Ticker: RF

Security ID: 7591EP100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Crosswhite	Management	For	For
1b	Elect Director Noopur Davis	Management	For	For
1c	Elect Director Zhanna Golodryga	Management	For	For
1d	Elect Director J. Thomas Hill	Management	For	For
1e	Elect Director John D. Johns	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Charles D. McCrary	Management	For	For
1i	Elect Director James T. Prokopanko	Management	For	For
1j	Elect Director Lee J. Styslinger, III	Management	For	For
1k	Elect Director Jose S. Suquet	Management	For	For
11	Elect Director John M. Turner, Jr.	Management	For	For
1m	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3 Advis	sory Vote to Ratify Named Executive Officers' pensation	Management	For	For
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SAMSUNG ELECTRONICS CO., LTD.

Meeting Date: NOV 03, 2022 Record Date: SEP 19, 2022 Meeting Type: SPECIAL

Ticker: 005930 Security ID: Y74718100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Heo Eun-nyeong as Outside Director	Management	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Management	For	For

SAP SE

Meeting Date: MAY 11, 2023 Record Date: APR 19, 2023 Meeting Type: ANNUAL

Ticker: SAP

Security ID: D66992104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Management	For	For
8.2	Elect Qi Lu to the Supervisory Board	Management	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Management	For	For
9	Approve Remuneration Policy for the Management Board	Management	For	For
10	Approve Remuneration Policy for the Supervisory Board	Management	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

SBI CARDS & PAYMENT SERVICES LIMITED

Meeting Date: AUG 26, 2022

Record Date: AUG 19, 2022 Meeting Type: ANNUAL

Ticker: 543066

Security ID: Y7T35P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Authorize Board to Fix Remuneration of Auditors	Management	For	For
3	Confirm Interim Dividend	Management	For	For
4	Reelect Dinesh Kumar Mehrotra as Director	Management	For	For
5	Reelect Anuradha Nadkarni as Director	Management	For	For
6	Approve Material Related Party Transactions with State Bank of India	Management	For	For
7	Approve Material Related Party Transactions with SBI Capital Markets Limited	Management	For	For
8	Elect Swaminathan Janakiraman as Nominee Director	Management	For	For

SBI CARDS & PAYMENT SERVICES LIMITED

Meeting Date: FEB 10, 2023 Record Date: JAN 06, 2023 Meeting Type: SPECIAL

Ticker: 543066

Security ID: Y7T35P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reappointment and Remuneration of Rama Mohan Rao Amara as Managing Director and CEO	Management	For	For

SENDAS DISTRIBUIDORA SA Meeting Date: APR 27, 2023

Record Date:

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: ASAI3

Security ID: P8T81L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Consolidate Bylaws	Management	For	For
3	Re-Ratify Remuneration of Company's Management for 2022	Management	For	Against

SENDAS DISTRIBUIDORA SA Meeting Date: APR 27, 2023

Record Date:

Meeting Type: ANNUAL

Ticker: ASAI3

Security ID: P8T81L100

Proposal Proposal	Proposed By	Management Recommendation	Vote Cast
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3/23, 12:07	PINI I nornburg investme	ciil iiusi		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Nine	Management	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	Elect Directors	Management	For	For
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	For
8.1	Percentage of Votes to Be Assigned - Elect Andiara Pedroso Petterle as Independent Director	Management	None	For
8.2	Percentage of Votes to Be Assigned - Elect Belmiro de Figueiredo Gomes as Director	Management	None	For
8.3	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Management	None	For
8.4	Percentage of Votes to Be Assigned - Elect Julio Cesar de Queiroz Campos as Independent Director	Management	None	For
8.5	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	Management	None	For
8.6	Percentage of Votes to Be Assigned - Elect Luiz Nelson Guedes de Carvalho as Independent Director	Management	None	For
8.7	Percentage of Votes to Be Assigned - Elect Oscar de Paula Bernardes Neto as Independent Director	Management	None	For
8.8	Percentage of Votes to Be Assigned - Elect Philippe Alarcon as Director	Management	None	For
8.9	Percentage of Votes to Be Assigned - Elect Leonardo Gomes Pereira as Independent Director	Management	None	For
9	Approve Classification of Oscar de Paula Bernardes Neto, Jose Guimaraes Monforte, Andiara Pedroso Petterle, Leonardo Gomes Pereira, Julio Cesar de Queiroz Campos, Leila Abraham Loria, and Luiz Nelson Guedes de Carvalho as Independent Directors	Management	For	For
10	Elect Oscar de Paula Bernardes Neto as Board Chairman	Management	For	For
11	Elect Jose Guimaraes Monforte as Vice-Chairman	Management	For	For
12	Approve Remuneration of Company's Management	Management	For	Against
13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	Against	Abstain

SERVICE CORPORATION INTERNATIONAL

Meeting Date: MAY 02, 2023

Record Date: MAR 06, 2023 Meeting Type: ANNUAL

Ticker: SCI

Security ID: 817565104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan R. Buckwalter	Management	For	For
1b	Elect Director Anthony L. Coelho	Management	For	For
1c	Elect Director Jakki L. Haussler	Management	For	For
1d	Elect Director Victor L. Lund	Management	For	For
1e	Elect Director Ellen Ochoa	Management	For	For
1f	Elect Director Thomas L. Ryan	Management	For	For
1g	Elect Director C. Park Shaper	Management	For	For
1h	Elect Director Sara Martinez Tucker	Management	For	For
1i	Elect Director W. Blair Waltrip	Management	For	For
1j	Elect Director Marcus A. Watts	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

SERVICENOW, INC. Meeting Date: JUN 01, 2023 Record Date: APR 04, 2023 Meeting Type: ANNUAL

Ticker: NOW

Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

SHELL PLC

Meeting Date: MAY 23, 2023 Record Date: MAY 19, 2023 Meeting Type: ANNUAL

Ticker: SHEL

Security ID: GB00BP6MXD84

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Wael Sawan as Director	Management	For	For
5	Elect Cyrus Taraporevala as Director	Management	For	For
6	Elect Sir Charles Roxburgh as Director	Management	For	For
7	Elect Leena Srivastava as Director	Management	For	For
8	Re-elect Sinead Gorman as Director	Management	For	For
9	Re-elect Dick Boer as Director	Management	For	For
10	Re-elect Neil Carson as Director	Management	For	For
11	Re-elect Ann Godbehere as Director	Management	For	For
12	Re-elect Jane Lute as Director	Management	For	For
13	Re-elect Catherine Hughes as Director	Management	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Management	For	For
15	Re-elect Abraham Schot as Director	Management	For	For
16	Reappoint Ernst & Young LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Management	For	For
22	Authorise UK Political Donations and Expenditure	Management	For	For
23	Adopt New Articles of Association	Management	For	For
24	Approve Share Plan	Management	For	For
25	Approve the Shell Energy Transition Progress	Management	For	Abstain
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Shareholder	Against	Abstair

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Meeting Date: JUN 06, 2023 Record Date: APR 07, 2023 Meeting Type: ANNUAL Ticker: 2330

Security ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TECK RESOURCES LIMITED
Meeting Date: APR 26, 2023
Record Date: MAR 07, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: TECK.B Security ID: 878742204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arnoud J. Balhuizen	Management	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Management	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Management	For	For
1.4	Elect Director Norman B. Keevil, III	Management	For	For
1.5	Elect Director Tracey L. McVicar	Management	For	For
1.6	Elect Director Sheila A. Murray	Management	For	For
1.7	Elect Director Una M. Power	Management	For	For
1.8	Elect Director Jonathan H. Price	Management	For	For
1.9	Elect Director Yoshihiro Sagawa	Management	For	For
1.10	Elect Director Paul G. Schiodtz	Management	For	For
1.11	Elect Director Timothy R. Snider	Management	For	For
1.12	Elect Director Sarah A. Strunk	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Management	For	For
4	Approve EVR Stock Option Plan	Management	For	For
5	Approve EVR Shareholder Rights Plan	Management	For	For
6	Approve Dual Class Amendment	Management	For	For
7	Advisory Vote on Executive Compensation Approach	Management	For	For

THE CHARLES SCHWAB CORPORATION

Meeting Date: MAY 18, 2023

Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: SCHW

Security ID: 808513105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marianne C. Brown	Management	For	For
1b	Elect Director Frank C. Herringer	Management	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Management	For	For
1d	Elect Director Todd M. Ricketts	Management	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Gender/Racial Pay Gap	Shareholder	Against	Abstain
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Abstain

THE ESTEE LAUDER COMPANIES INC.

Meeting Date: NOV 18, 2022 Record Date: SEP 19, 2022 Meeting Type: ANNUAL

Ticker: EL

Security ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald S. Lauder	Management	For	For
1b	Elect Director William P. Lauder	Management	For	Withhold
1c	Elect Director Richard D. Parsons	Management	For	Withhold
1d	Elect Director Lynn Forester de Rothschild	Management	For	For
1e	Elect Director Jennifer Tejada	Management	For	For
1f	Elect Director Richard F. Zannino	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE HOME DEPOT, INC. Meeting Date: MAY 18, 2023 Record Date: MAR 20, 2023 Meeting Type: ANNUAL

Ticker: HD

Security ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For

1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
11	Elect Director Paula Santilli	Management	For	For
1m	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Political Expenditures Congruence	Shareholder	Against	Abstain
8	Rescind 2022 Racial Equity Audit Proposal	Shareholder	Against	Abstain
9	Encourage Senior Management Commitment to Avoid Political Speech	Shareholder	Against	Abstain

THERMO FISHER SCIENTIFIC INC.

Meeting Date: MAY 24, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: TMO

Security ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For
1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director James C. Mullen	Management	For	For
1h	Elect Director Lars R. Sorensen	Management	For	For
1i	Elect Director Debora L. Spar	Management	For	For
1j	Elect Director Scott M. Sperling	Management	For	For

1k	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
6	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TOTALENERGIES SE
Meeting Date: MAY 26, 2023
Record Date: MAY 24, 2023
Meeting Type: ANNUAL/SPECIAL

Ticker: TTE

Security ID: F92124100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	Abstain
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws	Management	For	For

	Accordingly			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Abstain

VISA INC.

Meeting Date: JAN 24, 2023 Record Date: NOV 25, 2022 Meeting Type: ANNUAL

Ticker: V

Security ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director Teri L. List	Management	For	For
1g	Elect Director John F. Lundgren	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against

YUM CHINA HOLDINGS, INC. Meeting Date: OCT 11, 2022 Record Date: AUG 24, 2022 Meeting Type: SPECIAL

Ticker: YUMC

Security ID: 98850P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Issuance of Shares for a Private Placement	Management	For	For
2	Authorize Share Repurchase Program	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For

YUM CHINA HOLDINGS, INC. Meeting Date: MAY 25, 2023 Record Date: MAR 27, 2023 Meeting Type: ANNUAL

Ticker: YUMC

Security ID: 98850P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred Hu	Management	For	For
1b	Elect Director Joey Wat	Management	For	For
1c	Elect Director Peter A. Bassi	Management	For	For
1d	Elect Director Edouard Ettedgui	Management	For	For
1e	Elect Director Ruby Lu	Management	For	For
1f	Elect Director Zili Shao	Management	For	For
1g	Elect Director William Wang	Management	For	For
1h	Elect Director Min (Jenny) Zhang	Management	For	For
1i	Elect Director Christina Xiaojing Zhu	Management	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Issuance of Shares for a Private Placement	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For

END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

By: <u>/s/ Jason Brady</u>

Jason Brady, CFA President and CEO

Date: August 22, 2023