

N-PX 1 d539724dnp.htm THORNBURG INCOME BUILDER OPPORTUNITIES TRUST
UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY

ICA File Number: 811-23600
Thornburg Income Builder Opportunities Trust
Registrant Name
c/o Thornburg Investment Management, Inc.
2300 North Ridgetop Road, Santa Fe, N.M. 87506
Principal Executive Offices
Garrett Thornburg, 2300 North Ridgetop Road, Santa Fe, N.M. 87506

Name and address of agent for service
Registrant's telephone: 505-984-0200

Date of fiscal year end: September 30, 2023
Reporting Period: July 1, 2022 - June 30, 2023

Item 1. Proxy Voting Record

Thornburg Income Builder Opportunities Trust

FORM N-PX

ICA File Number: 811-23600

Registrant Name: Thornburg Income Builder Opportunities Trust

Reporting Period: 07/01/2022 - 06/30/2023

Thornburg Income Builder Opportunities Trust

ABBVIE INC.				
Meeting Date: MAY 05, 2023				
Record Date: MAR 06, 2023				
Meeting Type: ANNUAL				
Ticker: ABBV				
Security ID: 00287Y109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Melody B. Meyer	Management	For	For
1.3	Elect Director Frederick H. Waddell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Abstain
7	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstain
ADYEN NV				
Meeting Date: MAY 11, 2023				
Record Date: APR 13, 2023				
Meeting Type: ANNUAL				
Ticker: ADYEN				
Security ID: N3501V104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Management	None	None

2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.d	Approve Remuneration Report	Management	For	For
2.e	Approve Remuneration Policy for Management Board	Management	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Management	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Management	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Management	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Management	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Management	For	For
9	Reelect Pamela Joseph to Supervisory Board	Management	For	For
10	Reelect Joep van Beurden to Supervisory Board	Management	For	For
11	Amend Articles of Association	Management	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Reappoint PwC as Auditors	Management	For	For
16	Close Meeting	Management	None	None

ALIBABA GROUP HOLDING LIMITED

Meeting Date: SEP 30, 2022

Record Date: AUG 03, 2022

Meeting Type: ANNUAL

Ticker: 9988

Security ID: G01719114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Yong Zhang	Management	For	For
1.2	Elect Director Jerry Yang	Management	For	For
1.3	Elect Director Wan Ling Martello	Management	For	For
1.4	Elect Director Weijian Shan	Management	For	For
1.5	Elect Director Irene Yun-Lien Lee	Management	For	For
1.6	Elect Director Albert Kong Ping Ng	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

ALTRIA GROUP, INC.
Meeting Date: MAY 18, 2023
Record Date: MAR 27, 2023
Meeting Type: ANNUAL

Ticker: MO
Security ID: 02209S103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ian L.T. Clarke	Management	For	For
1b	Elect Director Marjorie M. Connelly	Management	For	For
1c	Elect Director R. Matt Davis	Management	For	For
1d	Elect Director William F. Gifford, Jr.	Management	For	For
1e	Elect Director Jacinto J. Hernandez	Management	For	For
1f	Elect Director Debra J. Kelly-Ennis	Management	For	For
1g	Elect Director Kathryn B. McQuade	Management	For	For
1h	Elect Director George Munoz	Management	For	For
1i	Elect Director Nabil Y. Sakkab	Management	For	For
1j	Elect Director Virginia E. Shanks	Management	For	For
1k	Elect Director Ellen R. Strahlman	Management	For	For
1l	Elect Director M. Max Yzaguirre	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Abstain
6	Report on Third-Party Civil Rights Audit	Shareholder	Against	Abstain

ASML HOLDING NV
Meeting Date: APR 26, 2023
Record Date: MAR 29, 2023
Meeting Type: ANNUAL

Ticker: ASML
Security ID: N07059202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends	Management	For	For

4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Management	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Management	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Management	None	None
8	Elect N.S. Andersen to Supervisory Board	Management	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Management	For	For
8c	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12	Authorize Cancellation of Repurchased Shares	Management	For	For
13	Other Business (Non-Voting)	Management	None	None
14	Close Meeting	Management	None	None

ASSICURAZIONI GENERALI SPA**Meeting Date: APR 26, 2023****Record Date: APR 17, 2023****Meeting Type: ANNUAL**

Ticker: G

Security ID: T05040109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2a	Elect Stefano Marsaglia as Director	Management	For	For
3a.1	Slate Submitted by VM 2006 Srl	Shareholder	None	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
3b	Approve Internal Auditors' Remuneration	Management	For	For
4a	Approve Remuneration Policy	Management	For	For
4b	Approve Second Section of the Remuneration Report	Management	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Management	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Management	For	For

6a	Approve Share Plan for Generali Group Employees	Management	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Management	For	For
7	Adjust Remuneration of External Auditors	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

BHP GROUP LIMITED

Meeting Date: NOV 10, 2022

Record Date: NOV 08, 2022

Meeting Type: ANNUAL

Ticker: BHP

Security ID: Q1498M100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2	Elect Michelle Hinchliffe as Director	Management	For	For
3	Elect Catherine Tanna as Director	Management	For	For
4	Elect Terry Bowen as Director	Management	For	For
5	Elect Xiaoqun Clever as Director	Management	For	For
6	Elect Ian Cockerill as Director	Management	For	For
7	Elect Gary Goldberg as Director	Management	For	For
8	Elect Ken MacKenzie as Director	Management	For	For
9	Elect Christine O'Reilly as Director	Management	For	For
10	Elect Dion Weisler as Director	Management	For	For
11	Approve Remuneration Report	Management	For	For
12	Approve Grant of Awards to Mike Henry	Management	For	For
13	Approve the Amendments to the Company's Constitution	Shareholder	Against	Against
14	Approve Policy Advocacy	Shareholder	Against	Abstain
15	Approve Climate Accounting and Audit	Shareholder	Against	Abstain

BNP PARIBAS SA

Meeting Date: MAY 16, 2023

Record Date: MAY 12, 2023

Meeting Type: ANNUAL/SPECIAL

Ticker: BNP

Security ID: F1058Q238

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For

5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
6	Reelect Jean Lemierre as Director	Management	For	For
7	Reelect Jacques Aschenbroich as Director	Management	For	For
8	Reelect Monique Cohen as Director	Management	For	For
9	Reelect Daniela Schwarzer as Director	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Approve Remuneration Policy of Chairman of the Board	Management	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For	For
13	Approve Compensation Report of Corporate Officers	Management	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Management	For	For
23	Authorize Filing of Required Documents/Other Formalities	Management	For	For

BROADCOM INC.**Meeting Date: APR 03, 2023****Record Date: FEB 06, 2023****Meeting Type: ANNUAL**

Ticker: AVGO

Security ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For

1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CISCO SYSTEMS, INC.
Meeting Date: DEC 08, 2022
Record Date: OCT 10, 2022
Meeting Type: ANNUAL

Ticker: CSCO
Security ID: 17275R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director M. Michele Burns	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Michael D. Capellas	Management	For	For
1d	Elect Director Mark Garrett	Management	For	For
1e	Elect Director John D. Harris, II	Management	For	For
1f	Elect Director Kristina M. Johnson	Management	For	For
1g	Elect Director Roderick C. McGeary	Management	For	For
1h	Elect Director Sarah Rae Murphy	Management	For	For
1i	Elect Director Charles H. Robbins	Management	For	For
1j	Elect Director Brenton L. Saunders	Management	For	For
1k	Elect Director Lisa T. Su	Management	For	For
1l	Elect Director Marianna Tessel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Shareholder	Against	Abstain

CME GROUP INC.
Meeting Date: MAY 04, 2023
Record Date: MAR 06, 2023
Meeting Type: ANNUAL

Ticker: CME
Security ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Kathryn Benesh	Management	For	For
1c	Elect Director Timothy S. Bitsberger	Management	For	For

ld	Elect Director Charles P. Carey	Management	For	For
le	Elect Director Bryan T. Durkin	Management	For	For
lf	Elect Director Harold Ford, Jr.	Management	For	For
lg	Elect Director Martin J. Gepsman	Management	For	For
lh	Elect Director Larry G. Gerdes	Management	For	For
li	Elect Director Daniel R. Glickman	Management	For	For
lj	Elect Director Daniel G. Kaye	Management	For	For
lk	Elect Director Phyllis M. Lockett	Management	For	For
ll	Elect Director Deborah J. Lucas	Management	For	For
lm	Elect Director Terry L. Savage	Management	For	For
ln	Elect Director Rahael Seifu	Management	For	For
lo	Elect Director William R. Shepard	Management	For	For
lp	Elect Director Howard J. Siegel	Management	For	For
lq	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DEUTSCHE POST AG

Meeting Date: MAY 04, 2023

Record Date: APR 28, 2023

Meeting Type: ANNUAL

Ticker: DPW

Security ID: D19225107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Management	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Management	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For
8	Approve Remuneration Report	Management	For	For
9.1	Amend Article Re: Location of Annual Meeting	Management	For	For

9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

ENBRIDGE INC.**Meeting Date: MAY 03, 2023****Record Date: MAR 07, 2023****Meeting Type: ANNUAL**

Ticker: ENB

Security ID: 29250N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mayank M. Ashar	Management	For	For
1.2	Elect Director Gaurdie E. Banister	Management	For	For
1.3	Elect Director Pamela L. Carter	Management	For	For
1.4	Elect Director Susan M. Cunningham	Management	For	For
1.5	Elect Director Gregory L. Ebel	Management	For	For
1.6	Elect Director Jason B. Few	Management	For	For
1.7	Elect Director Teresa S. Madden	Management	For	For
1.8	Elect Director Stephen S. Poloz	Management	For	For
1.9	Elect Director S. Jane Rowe	Management	For	For
1.10	Elect Director Dan C. Tutcher	Management	For	For
1.11	Elect Director Steven W. Williams	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Shareholder Rights Plan	Management	For	For
5	SP 1: Report on Lobbying and Political Donations	Shareholder	Against	Abstain
6	SP 2: Disclose the Company's Scope 3 Emissions	Shareholder	Against	Abstain

ENDESA SA**Meeting Date: NOV 17, 2022****Record Date: NOV 11, 2022****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: ELE

Security ID: E41222113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Management	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading	Management	For	For

	S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million			
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Management	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Management	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Management	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ENDESA SA**Meeting Date: APR 28, 2023****Record Date: APR 21, 2023****Meeting Type: ANNUAL**

Ticker: ELE

Security ID: E41222113

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Consolidated and Standalone Management Reports	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	Abstain
4	Approve Discharge of Board	Management	For	For
5	Approve Allocation of Income and Dividends	Management	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Management	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Management	For	For
8	Reelect Francisco de Lacerda as Director	Management	For	For
9	Reelect Alberto de Paoli as Director	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Approve Strategic Incentive Plan	Management	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Management	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Management	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA	Management	For	For

	Related to Engineering Services for the Development of Projects of Renewable Energies			
12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Management	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Management	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Management	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Management	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5 TWh, between Endesa Energia SA and Enel Global Trading SpA	Management	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Management	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Management	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

ENEL SPA**Meeting Date: MAY 10, 2023****Record Date: APR 28, 2023****Meeting Type: ANNUAL**

Ticker: ENEL

Security ID: T3679P115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
4	Fix Number of Directors	Management	For	For
5	Fix Board Terms for Directors	Management	For	For
6.1	Slate 1 Submitted by Ministry of Economy and Finance	Shareholder	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Shareholder	None	Against
7.1	Elect Paolo Scaroni as Board Chair	Shareholder	None	For

7.2	Elect Marco Mazzucchelli as Board Chair	Shareholder	None	Against
8	Approve Remuneration of Directors	Management	For	For
9	Approve Long Term Incentive Plan 2023	Management	For	For
10.1	Approve Remuneration Policy	Management	For	For
10.2	Approve Second Section of the Remuneration Report	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

EQUINOR ASA**Meeting Date: MAY 10, 2023****Record Date: MAY 09, 2023****Meeting Type: ANNUAL**

Ticker: EQNR

Security ID: R2R90P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Registration of Attending Shareholders and Proxies	Management	None	None
3	Elect Chairman of Meeting	Management	For	Did Not Vote
4	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Management	For	Did Not Vote
7	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Shareholder	Against	Did Not Vote
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Shareholder	Against	Did Not Vote
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Shareholder	Against	Did Not Vote
11	Develop Procedure to Improve Response to Shareholder Proposals	Shareholder	Against	Did Not Vote

12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Shareholder	Against	Did Not Vote
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Shareholder	Against	Did Not Vote
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Shareholder	Against	Did Not Vote
15	Approve Company's Corporate Governance Statement	Management	For	Did Not Vote
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
16.2	Approve Remuneration Statement	Management	For	Did Not Vote
17	Approve Remuneration of Auditors	Management	For	Did Not Vote
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Management	For	Did Not Vote
19	Approve Remuneration of Nominating Committee	Management	For	Did Not Vote
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For	Did Not Vote
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Management	For	Did Not Vote
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Did Not Vote

FERTIGLOBE PLC**Meeting Date: SEP 29, 2022****Record Date: SEP 28, 2022****Meeting Type: ORDINARY SHAREHOLDERS**

Ticker: FERTIGLOBE

Security ID: ADPV55095

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Management	For	For
2	Approve Dividends of AED 0.33 per Share for First Half of FY 2022	Management	For	For
3	Authorize Board or Any Authorized Person to Ratify and Execute Approved Resolutions	Management	For	For

FERTIGLOBE PLC

Meeting Date: APR 11, 2023

Record Date: APR 10, 2023

Meeting Type: ANNUAL

Ticker: FERTIGLOBE

Security ID: ADPV55095

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	Management	For	For
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	Management	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2022	Management	For	For
3	Accept Standalone Audited Financial Statements and Statutory Reports for FY 2022	Management	For	For
4	Accept Consolidated Audited Financial Statements and Statutory Reports for FY 2022	Management	For	For
5	Approve Dividend of AED 0.3097 per Share for Second Half of FY 2022 to Bring the Total Dividend to AED 0.6415 per Share for FY 2022	Management	For	For
6	Approve Remuneration of Directors for FY 2022	Management	For	For
7	Approve Discharge of Directors for FY 2022	Management	For	For
8	Approve Discharge of Auditors for FY 2022	Management	For	For
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Management	For	For

GABELLI DIVIDEND & INCOME TRUST

Meeting Date: MAY 22, 2023

Record Date: MAR 28, 2023

Meeting Type: ANNUAL

Ticker: GDV

Security ID: 36242H872

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anthony S. Colavita	Management	For	For
1.2	Elect Director Frank J. Fahrenkopf, Jr.	Management	For	For
1.3	Elect Director Anthonie C. van Ekris	Management	For	For
1.4	Elect Director Salvatore J. Zizza	Management	For	For

GLENCORE PLC				
Meeting Date: MAY 26, 2023				
Record Date: MAY 24, 2023				
Meeting Type: ANNUAL				
Ticker: GLEN				
Security ID: JE00B4T3BW64				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Reduction of Capital Contribution Reserves	Management	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Management	For	For
4	Re-elect Gary Nagle as Director	Management	For	For
5	Re-elect Peter Coates as Director	Management	For	For
6	Re-elect Martin Gilbert as Director	Management	For	For
7	Re-elect Gill Marcus as Director	Management	For	For
8	Re-elect Cynthia Carroll as Director	Management	For	For
9	Re-elect David Wormsley as Director	Management	For	For
10	Elect Liz Hewitt as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
13	Approve 2022 Climate Report	Management	For	For
14	Approve Remuneration Report	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Resolution in Respect of the Next Climate Action Transition Plan	Shareholder	Against	Against

ING GROEP NV				
Meeting Date: APR 24, 2023				
Record Date: MAR 27, 2023				
Meeting Type: ANNUAL				
Ticker: INGA				
Security ID: N4578E595				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2A	Receive Report of Executive Board (Non-Voting)	Management	None	None
2B	Receive Report of Supervisory Board (Non-Voting)	Management	None	None
2C	Approve Remuneration Report	Management	For	For
2D	Adopt Financial Statements and Statutory Reports	Management	For	For

3A	Receive Explanation on Dividend and Distribution Policy	Management	None	None
3B	Approve Dividends	Management	For	For
4A	Approve Discharge of Executive Board	Management	For	For
4B	Approve Discharge of Supervisory Board	Management	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Management	For	For
6	Reelect Tanate Phutrakul to Executive Board	Management	For	For
7A	Elect Alexandra Reich to Supervisory Board	Management	For	For
7B	Elect Karl Guha to Supervisory Board	Management	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Management	For	For
7D	Reelect Mike Rees to Supervisory Board	Management	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	For	For

JD.COM, INC.**Meeting Date: JUN 21, 2023****Record Date: MAY 19, 2023****Meeting Type: ANNUAL**

Ticker: 9618

Security ID: G8208B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Memorandum of Association and Articles of Association	Management	For	For

JPMORGAN CHASE & CO.**Meeting Date: MAY 16, 2023****Record Date: MAR 17, 2023****Meeting Type: ANNUAL**

Ticker: JPM

Security ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director Alicia Boler Davis	Management	For	For
1f	Elect Director James Dimon	Management	For	For
1g	Elect Director Timothy P. Flynn	Management	For	For
1h	Elect Director Alex Gorsky	Management	For	For

1i	Elect Director Mellody Hobson	Management	For	For
1j	Elect Director Michael A. Neal	Management	For	For
1k	Elect Director Phebe N. Novakovic	Management	For	For
1l	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Shareholder	Against	Abstain
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Shareholder	Against	Abstain
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Shareholder	Against	Abstain
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Shareholder	Against	Abstain
11	Report on Political Expenditures Congruence	Shareholder	Against	Abstain
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Shareholder	Against	Abstain

KEYENCE CORP.**Meeting Date: JUN 14, 2023****Record Date: MAR 20, 2023****Meeting Type: ANNUAL**

Ticker: 6861

Security ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Management	For	For
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	For
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Yamamoto, Hiroaki	Management	For	For
2.5	Elect Director Nakano, Tetsuya	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
2.9	Elect Director Yoshioka, Michifumi	Management	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Management	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

LEGAL & GENERAL GROUP PLC**Meeting Date: MAY 18, 2023****Record Date: MAY 16, 2023****Meeting Type: ANNUAL**

Ticker: LGEN

Security ID: GB0005603997

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Climate Transition Plan	Management	For	Abstain
4	Elect Carolyn Johnson as Director	Management	For	For
5	Elect Tushar Morzaria as Director	Management	For	For
6	Re-elect Henrietta Baldock as Director	Management	For	For
7	Re-elect Nilufer Von Bismarck as Director	Management	For	For
8	Re-elect Philip Broadley as Director	Management	For	For
9	Re-elect Jeff Davies as Director	Management	For	For
10	Re-elect Sir John Kingman as Director	Management	For	For
11	Re-elect Lesley Knox as Director	Management	For	For
12	Re-elect George Lewis as Director	Management	For	For
13	Re-elect Ric Lewis as Director	Management	For	For
14	Re-elect Laura Wade-Gery as Director	Management	For	For
15	Re-elect Sir Nigel Wilson as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
18	Approve Remuneration Policy	Management	For	For
19	Approve Remuneration Report	Management	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Management	For	For
21	Authorise Issue of Equity	Management	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Management	For	For
23	Authorise UK Political Donations and Expenditure	Management	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Management	For	For
27	Authorise Market Purchase of Ordinary Shares	Management	For	For
28	Authorise the Company to Call General Meeting with	Management	For	For

Two Weeks' Notice

LOCKHEED MARTIN CORPORATION**Meeting Date: APR 27, 2023****Record Date: FEB 24, 2023****Meeting Type: ANNUAL**

Ticker: LMT

Security ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For
1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For
1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Human Rights Impact Assessment	Shareholder	Against	Abstain
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	Against	Abstain

LVMH MOET HENNESSY LOUIS VUITTON SE**Meeting Date: APR 20, 2023****Record Date: APR 18, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: MC

Security ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Management	For	For

4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	Against
5	Reelect Delphine Arnault as Director	Management	For	Against
6	Reelect Antonio Belloni as Director	Management	For	Against
7	Reelect Marie-Josée Kravis as Director	Management	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Management	For	For
9	Reelect Natacha Valla as Director	Management	For	For
10	Elect Laurent Mignon as Director	Management	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Management	For	Against
12	Appoint Diego Della Valle as Censor	Management	For	Against
13	Approve Compensation Report of Corporate Officers	Management	For	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	Against
16	Approve Remuneration Policy of Directors	Management	For	For
17	Approve Remuneration Policy of Chairman and CEO	Management	For	Against
18	Approve Remuneration Policy of Vice-CEO	Management	For	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	Against
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Management	For	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For

30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Management	For	For
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LYONDELLBASELL INDUSTRIES N.V.**Meeting Date: MAY 19, 2023****Record Date: APR 21, 2023****Meeting Type: ANNUAL**

Ticker: LYB

Security ID: N53745100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jacques Aigrain	Management	For	For
1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Robin Buchanan	Management	For	For
1d	Elect Director Anthony (Tony) Chase	Management	For	For
1e	Elect Director Robert (Bob) Dudley	Management	For	For
1f	Elect Director Claire Farley	Management	For	For
1g	Elect Director Rita Griffin	Management	For	For
1h	Elect Director Michael Hanley	Management	For	For
1i	Elect Director Virginia Kamsky	Management	For	For
1j	Elect Director Albert Manifold	Management	For	For
1k	Elect Director Peter Vanacker	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
9	Approve Cancellation of Shares	Management	For	For

MASTERCARD INCORPORATED**Meeting Date: JUN 27, 2023****Record Date: APR 28, 2023****Meeting Type: ANNUAL**

Ticker: MA

Security ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For

1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Harit Talwar	Management	For	For
1l	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Report on Overseeing Risks Related to Discrimination	Shareholder	Against	Abstain
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Shareholder	Against	Abstain
8	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Shareholder	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Shareholder	Against	Abstain

MEITUAN**Meeting Date: JUN 30, 2023****Record Date: JUN 26, 2023****Meeting Type: ANNUAL**

Ticker: 3690

Security ID: G59669104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Marjorie Mun Tak Yang as Director	Management	For	For
3	Elect Wang Huiwen as Director	Management	For	For
4	Elect Orr Gordon Robert Halyburton as Director	Management	For	For
5	Elect Leng Xuesong as Director	Management	For	For
6	Authorize Board to Fix Remuneration of Directors	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	Management	For	Against
8	Authorize Repurchase of Issued Share Capital	Management	For	For
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For

10	Approve Amendments to the Post-IPO Share Option Scheme and Related Transactions	Management	For	Against
11	Approve Amendments to the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
12	Approve the Scheme Limit	Management	For	Against
13	Approve the Service Provider Sublimit	Management	For	Against
14	Approve Issuance of Class B Shares to Orr Gordon Robert Halyburton Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
15	Approve Issuance of Class B Shares to Leng Xuesong Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
16	Approve Issuance of Class B Shares to Shum Heung Yeung Harry Under the Post-IPO Share Award Scheme and Related Transactions	Management	For	Against
17	Approve Amendments to the Existing Articles of Association and Adopt Seventh Amended and Restated Memorandum and Articles of Association and Related Transactions	Management	For	For

MERCADOLIBRE, INC.
Meeting Date: JUN 07, 2023
Record Date: APR 11, 2023
Meeting Type: ANNUAL

Ticker: MELI
Security ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Segal	Management	For	For
1.2	Elect Director Mario Eduardo Vazquez	Management	For	For
1.3	Elect Director Alejandro Nicolas Aguzin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Management	For	For

MERCEDES-BENZ GROUP AG
Meeting Date: MAY 03, 2023
Record Date: APR 28, 2023
Meeting Type: ANNUAL

Ticker: MBG
Security ID: D1668R123

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Management	None	None

2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Management	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Management	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Management	For	For
6	Elect Stefan Pierer to the Supervisory Board	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Management	For	For

MERCK & CO., INC.**Meeting Date: MAY 23, 2023****Record Date: MAR 24, 2023****Meeting Type: ANNUAL**

Ticker: MRK

Security ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Robert M. Davis	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Report on Risks Related to Operations in China	Shareholder	Against	Abstain
6	Report on Access to COVID-19 Products	Shareholder	Against	Abstain
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstain
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Shareholder	Against	Abstain
10	Require Independent Board Chair	Shareholder	Against	Against

META PLATFORMS, INC.**Meeting Date: MAY 31, 2023****Record Date: APR 06, 2023****Meeting Type: ANNUAL**

Ticker: META

Security ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	Withhold
1.2	Elect Director Marc L. Andreessen	Management	For	Withhold
1.3	Elect Director Andrew W. Houston	Management	For	Withhold
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	Withhold
1.9	Elect Director Mark Zuckerberg	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Report on Government Take Down Requests	Shareholder	Against	Abstain
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	Against	Abstain
6	Report on Lobbying Payments and Policy	Shareholder	Against	Abstain
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Shareholder	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	Against	Abstain
9	Report on Data Privacy regarding Reproductive Healthcare	Shareholder	Against	Abstain

10	Report on Enforcement of Community Standards and User Content	Shareholder	Against	Abstain
11	Report on Child Safety and Harm Reduction	Shareholder	Against	Abstain
12	Report on Executive Pay Calibration to Externalized Costs	Shareholder	Against	Abstain
13	Commission Independent Review of Audit & Risk Oversight Committee	Shareholder	Against	Abstain

MICROSOFT CORPORATION

Meeting Date: DEC 13, 2022

Record Date: OCT 12, 2022

Meeting Type: ANNUAL

Ticker: MSFT

Security ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	Against	Abstain
5	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	Against	Abstain
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Shareholder	Against	Abstain
7	Report on Government Use of Microsoft Technology	Shareholder	Against	Abstain
8	Report on Development of Products for Military	Shareholder	Against	Abstain
9	Report on Tax Transparency	Shareholder	Against	Abstain

MITSUBISHI UFJ FINANCIAL GROUP, INC.

Meeting Date: JUN 29, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 8306 Security ID: J44497105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Management	For	For
2.1	Elect Director Fujii, Mariko	Management	For	For
2.2	Elect Director Honda, Keiko	Management	For	For
2.3	Elect Director Kato, Kaoru	Management	For	For
2.4	Elect Director Kuwabara, Satoko	Management	For	For
2.5	Elect Director Nomoto, Hirofumi	Management	For	For
2.6	Elect Director David A. Sneider	Management	For	For
2.7	Elect Director Tsuji, Koichi	Management	For	For
2.8	Elect Director Tarisa Watanagase	Management	For	For
2.9	Elect Director Miyanaga, Kenichi	Management	For	For
2.10	Elect Director Shinke, Ryoichi	Management	For	For
2.11	Elect Director Mike, Kanetsugu	Management	For	For
2.12	Elect Director Kamezawa, Hironori	Management	For	For
2.13	Elect Director Nagashima, Iwao	Management	For	For
2.14	Elect Director Hanzawa, Junichi	Management	For	For
2.15	Elect Director Kobayashi, Makoto	Management	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Shareholder	Against	Abstain
4	Amend Articles to Prohibit Transactions with Defamatory Companies	Shareholder	Against	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Shareholder	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Shareholder	Against	Against

MMC NORILSK NICKEL PJSC**Meeting Date: NOV 24, 2022****Record Date: OCT 11, 2022****Meeting Type: SPECIAL**

Ticker: GMKN

Security ID: X5424N118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Early Termination of Powers of Board of Directors	Shareholder	For	Did Not Vote
2.1	Elect Denis Aleksandrov as Director	Shareholder	For	Did Not Vote

2.2	Elect Sergei Batekhin as Director	Shareholder	For	Did Not Vote
2.3	Elect Aleksei Bashkirov as Director	Shareholder	For	Did Not Vote
2.4	Elect Elena Bezdenezhnykh as Director	Shareholder	For	Did Not Vote
2.5	Elect Andrei Bugrov as Director	Shareholder	For	Did Not Vote
2.6	Elect Sergei Volk as Director	Shareholder	For	Did Not Vote
2.7	Elect Aleksei Germanovich as Director	Management	For	Did Not Vote
2.8	Elect Aleksandra Zakharova as Director	Shareholder	For	Did Not Vote
2.9	Elect Marianna Zakharova as Director	Shareholder	For	Did Not Vote
2.10	Elect Aleksei Ivanov as Director	Shareholder	For	Did Not Vote
2.11	Elect Stanislav Luchitskii as Director	Shareholder	For	Did Not Vote
2.12	Elect Egor Sheibak as Director	Shareholder	For	Did Not Vote
2.13	Elect Evgenii Shvarts as Director	Shareholder	For	Did Not Vote

MMC NORILSK NICKEL PJSC**Meeting Date: JUN 06, 2023****Record Date: MAY 12, 2023****Meeting Type: ANNUAL**

Ticker: GMKN

Security ID: X5424N118

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	Did Not Vote

2	Approve Financial Statements	Management	For	Did Not Vote
3	Approve Consolidated Financial Statements	Management	For	Did Not Vote
4	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
5.1	Elect Denis Aleksandrov as Director	Management	None	Did Not Vote
5.2	Elect Sergei Batekhin as Director	Management	None	None
5.3	Elect Elena Bezdenezhnykh as Director	Management	None	Did Not Vote
5.4	Elect Andrei Bugrov as Director	Management	None	Did Not Vote
5.5	Elect Petr Voznenko as Director	Management	None	Did Not Vote
5.6	Elect Sergei Volk as Director	Management	None	Did Not Vote
5.7	Elect Valerii Grinenko as Director	Management	None	Did Not Vote
5.8	Elect Aleksandra Zakharova as Director	Management	None	Did Not Vote
5.9	Elect Marianna Zakharova as Director	Management	None	Did Not Vote
5.10	Elect Larisa Zelkova as Director	Management	None	Did Not Vote
5.11	Elect Aleksei Ivanov as Director	Management	None	Did Not Vote
5.12	Elect Irina Komarova as Director	Management	None	Did Not Vote
5.13	Elect Stanislav Luchitskii as Director	Management	None	Did Not Vote
5.14	Elect Sergei Malyshev as Director	Management	None	Did Not

				Vote
5.15	Elect Artur Melikian as Director	Management	None	Did Not Vote
5.16	Elect Anton Sychev as Director	Management	None	Did Not Vote
5.17	Elect Evgenii Shvarts as Director	Management	None	Did Not Vote
5.18	Elect Egor Sheibak as Director	Management	None	Did Not Vote
6.1	Elect Dmitrii Bushuev as Member of Audit Commission	Management	For	Did Not Vote
6.2	Elect Eduard Gornin as Member of Audit Commission	Management	For	Did Not Vote
6.3	Elect Markell Davydov as Member of Audit Commission	Management	For	Did Not Vote
6.4	Elect Aleksei Dzybalov as Member of Audit Commission	Management	For	Did Not Vote
6.5	Elect Anna Masalova as Member of Audit Commission	Management	For	Did Not Vote
6.6	Elect Ivan Riumin as Member of Audit Commission	Management	For	Did Not Vote
6.7	Elect Georgii Svanidze as Member of Audit Commission	Management	For	Did Not Vote
6.8	Elect Elena Ianevich as Member of Audit Commission	Management	For	Did Not Vote
7	Ratify RAS Auditor	Management	For	Did Not Vote
8	Ratify IFRS Auditor	Management	For	Did Not Vote
9	Approve Remuneration of Directors	Management	None	None
10	Approve Remuneration of Members of Audit Commission	Management	For	Did Not Vote

11	Approve Related-Party Transactions Re: Indemnification Agreements with Directors and Executives	Management	None	None
12	Approve Related-Party Transaction Re: Liability Insurance for Directors and Executives	Management	None	None

NESTLE SA**Meeting Date: APR 20, 2023****Record Date:****Meeting Type: ANNUAL**

Ticker: NESN

Security ID: H57312649

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fassbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Patrick Aebischer as Director	Management	For	For
4.1.g	Reelect Kimberly Ross as Director	Management	For	For
4.1.h	Reelect Dick Boer as Director	Management	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Management	For	For
4.1.l	Reelect Chris Leong as Director	Management	For	For
4.1.m	Reelect Luca Maestri as Director	Management	For	For
4.2.1	Elect Rainer Blair as Director	Management	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For	For
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For

5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Management	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Management	For	For
7.2	Amend Articles of Association	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NINTENDO CO., LTD.

Meeting Date: JUN 23, 2023

Record Date: MAR 31, 2023

Meeting Type: ANNUAL

Ticker: 7974

Security ID: J51699106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Management	For	For
2.1	Elect Director Furukawa, Shuntaro	Management	For	For
2.2	Elect Director Miyamoto, Shigeru	Management	For	For
2.3	Elect Director Takahashi, Shinya	Management	For	For
2.4	Elect Director Shibata, Satoru	Management	For	For
2.5	Elect Director Shiota, Ko	Management	For	For
2.6	Elect Director Chris Meledandri	Management	For	For

NN GROUP NV

Meeting Date: JUN 02, 2023

Record Date: MAY 05, 2023

Meeting Type: ANNUAL

Ticker: NN

Security ID: N64038107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	For
4.A	Adopt Financial Statements and Statutory Reports	Management	For	For
4.B	Receive Explanation on Company's Dividend Policy	Management	None	None
4.C	Approve Dividends	Management	For	For
5.A	Approve Discharge of Executive Board	Management	For	For
5.B	Approve Discharge of Supervisory Board	Management	For	For

6	Announce Intention to Reappoint David Knibbe to Executive Board	Management	None	None
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Management	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	For	For
9	Authorize Repurchase of Shares	Management	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Management	For	For
11	Close Meeting	Management	None	None

NOVARTIS AG**Meeting Date: MAR 07, 2023****Record Date:****Meeting Type: ANNUAL**

Ticker: NOVN

Security ID: H5820Q150

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Management	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Management	For	For
6.2	Amend Articles of Association	Management	For	For
6.3	Amend Articles of Association	Management	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Management	For	For
7.3	Approve Remuneration Report	Management	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Management	For	For
8.2	Reelect Nancy Andrews as Director	Management	For	For
8.3	Reelect Ton Buechner as Director	Management	For	For
8.4	Reelect Patrice Bula as Director	Management	For	For
8.5	Reelect Elizabeth Doherty as Director	Management	For	For

8.6	Reelect Bridgette Heller as Director	Management	For	For
8.7	Reelect Daniel Hochstrasser as Director	Management	For	For
8.8	Reelect Frans van Houten as Director	Management	For	For
8.9	Reelect Simon Moroney as Director	Management	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Management	For	For
8.11	Reelect Charles Sawyers as Director	Management	For	For
8.12	Reelect William Winters as Director	Management	For	For
8.13	Elect John Young as Director	Management	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For
10	Ratify KPMG AG as Auditors	Management	For	For
11	Designate Peter Zahn as Independent Proxy	Management	For	For
12	Transact Other Business (Voting)	Management	For	Against

OCI NV**Meeting Date: FEB 16, 2023****Record Date: JAN 19, 2023****Meeting Type: EXTRAORDINARY SHAREHOLDERS**

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Management	For	For
3	Close Meeting	Management	None	None

OCI NV**Meeting Date: MAY 03, 2023****Record Date: APR 05, 2023****Meeting Type: ANNUAL**

Ticker: OCI

Security ID: N6667A111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	For

4	Adopt Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Policy for Executive Board	Management	For	For
6	Approve Remuneration Policy for Non-Executive Directors	Management	For	For
7	Approve Discharge of Executive Directors	Management	For	For
8	Approve Discharge of Non-Executive Directors	Management	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Management	For	For
10	Elect Michael Bennett as Non-Executive Director	Management	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Management	For	Against
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
14	Close Meeting	Management	None	None

ORANGE SA**Meeting Date: MAY 23, 2023****Record Date: MAY 19, 2023****Meeting Type: ANNUAL/SPECIAL**

Ticker: ORA

Security ID: F6866T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Reelect Anne Lange as Director	Management	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Management	For	For
7	Reelect Alexandre Bompard as Director	Management	For	For
8	Elect Momar Nguer as Director	Management	For	For
9	Elect Gilles Grapinet as Director	Management	For	For
10	Approve Compensation Report	Management	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Management	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Management	For	For

13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Management	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Management	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Management	For	For
16	Approve Remuneration Policy of Chairman of the Board	Management	For	For
17	Approve Remuneration Policy of CEO	Management	For	For
18	Approve Remuneration Policy of Directors	Management	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Management	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Management	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Management	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Management	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Management	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
31	Authorize Filing of Required Documents/Other Formalities	Management	For	For
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Shareholder	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Shareholder	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Shareholder	Against	Against

D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Shareholder	Against	Against
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PETROLEO BRASILEIRO SA**Meeting Date: APR 27, 2023****Record Date: MAR 31, 2023****Meeting Type: ANNUAL**

Ticker: PETR4

Security ID: 71654V408

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Elect Directors	Management	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Management	None	Against
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	For
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	Management	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	Management	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	Management	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	Management	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	Management	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	Management	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	Management	None	Abstain
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	Management	None	Abstain
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	Shareholder	None	For
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	Shareholder	None	For
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	Management	For	Against
8	Fix Number of Fiscal Council Members at Five	Management	For	For
9	Elect Fiscal Council Members	Management	For	Abstain

10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Management	None	Against
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	Shareholder	None	For
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Management	For	Against
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

PFIZER INC.**Meeting Date: APR 27, 2023****Record Date: MAR 01, 2023****Meeting Type: ANNUAL**

Ticker: PFE

Security ID: 717081103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald E. Blaylock	Management	For	For
1.2	Elect Director Albert Bourla	Management	For	For
1.3	Elect Director Susan Desmond-Hellmann	Management	For	For
1.4	Elect Director Joseph J. Echevarria	Management	For	For
1.5	Elect Director Scott Gottlieb	Management	For	For
1.6	Elect Director Helen H. Hobbs	Management	For	For
1.7	Elect Director Susan Hockfield	Management	For	For
1.8	Elect Director Dan R. Littman	Management	For	For
1.9	Elect Director Shantanu Narayan	Management	For	For
1.10	Elect Director Suzanne Nora Johnson	Management	For	For
1.11	Elect Director James Quincey	Management	For	For
1.12	Elect Director James C. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Shareholder	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	Against	Abstain

9	Report on Political Expenditures Congruence	Shareholder	Against	Abstain
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QUALCOMM INCORPORATED

Meeting Date: MAR 08, 2023

Record Date: JAN 09, 2023

Meeting Type: ANNUAL

Ticker: QCOM

Security ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciguerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REGIONS FINANCIAL CORPORATION

Meeting Date: APR 19, 2023

Record Date: FEB 21, 2023

Meeting Type: ANNUAL

Ticker: RF

Security ID: 7591EP100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Crosswhite	Management	For	For
1b	Elect Director Noopur Davis	Management	For	For
1c	Elect Director Zhanna Golodryga	Management	For	For
1d	Elect Director J. Thomas Hill	Management	For	For
1e	Elect Director John D. Johns	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Charles D. McCrary	Management	For	For
1i	Elect Director James T. Prokopanko	Management	For	For
1j	Elect Director Lee J. Styslinger, III	Management	For	For

1k	Elect Director Jose S. Suquet	Management	For	For
1l	Elect Director John M. Turner, Jr.	Management	For	For
1m	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SERVICENOW, INC.**Meeting Date: JUN 01, 2023****Record Date: APR 04, 2023****Meeting Type: ANNUAL**

Ticker: NOW

Security ID: 81762P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director William R. McDermott	Management	For	For
1h	Elect Director Jeffrey A. Miller	Management	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Management	For	For
1j	Elect Director Anita M. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Elect Director Deborah Black	Management	For	For

SHOPIFY INC.**Meeting Date: JUN 27, 2023****Record Date: MAY 16, 2023****Meeting Type: ANNUAL**

Ticker: SHOP

Security ID: 82509L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tobias Lutke	Management	For	For
1B	Elect Director Robert Ashe	Management	For	For
1C	Elect Director Gail Goodman	Management	For	For
1D	Elect Director Colleen Johnston	Management	For	For
1E	Elect Director Jeremy Levine	Management	For	For
1F	Elect Director Toby Shannan	Management	For	For

1G	Elect Director Fidji Simo	Management	For	For
1H	Elect Director Bret Taylor	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

SIEMENS AG**Meeting Date: FEB 09, 2023****Record Date: FEB 02, 2023****Meeting Type: ANNUAL**

Ticker: SIE

Security ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Management	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Management	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Management	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Management	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Management	For	For

4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Management	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Management	For	For
6	Approve Remuneration Report	Management	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Management	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Management	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Management	For	For
7.4	Elect Martina Merz to the Supervisory Board	Management	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Management	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Management	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Management	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Management	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Management	For	For
10	Amend Articles Re: Registration in the Share Register	Management	For	For

SONY GROUP CORP.**Meeting Date: JUN 20, 2023****Record Date: MAR 30, 2023****Meeting Type: ANNUAL**

Ticker: 6758

Security ID: 835699307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Yoshida, Kenichiro	Management	For	For
1.2	Elect Director Totoki, Hiroki	Management	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Management	For	For
1.4	Elect Director Oka, Toshiko	Management	For	For
1.5	Elect Director Akiyama, Sakie	Management	For	For
1.6	Elect Director Wendy Becker	Management	For	For
1.7	Elect Director Kishigami, Keiko	Management	For	For
1.8	Elect Director Joseph A. Kraft Jr	Management	For	For
1.9	Elect Director Neil Hunt	Management	For	For
1.10	Elect Director William Morrow	Management	For	For
2	Approve Stock Option Plan	Management	For	For

STELLANTIS NV**Meeting Date: APR 13, 2023****Record Date: MAR 16, 2023****Meeting Type: ANNUAL**

Ticker: STLAM

Security ID: N82405106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Report of Board of Directors (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Management	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Management	For	For
2.e	Adopt Financial Statements and Statutory Reports	Management	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Management	For	For
2g	Approve Discharge of Directors	Management	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Management	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Management	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Management	For	For
5	Amend Remuneration Policy	Management	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
8	Approve Cancellation of Common Shares	Management	For	For

9	Close Meeting	Management	None	None
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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.**Meeting Date: JUN 06, 2023****Record Date: APR 06, 2023****Meeting Type: ANNUAL**

Ticker: 2330

Security ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Issuance of Restricted Stocks	Management	For	For
3	Amend Procedures for Endorsement and Guarantees	Management	For	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Management	For	For

TELEFONAKTIEBOLAGET LM ERICSSON**Meeting Date: MAR 29, 2023****Record Date: MAR 21, 2023****Meeting Type: ANNUAL**

Ticker: ERIC.B

Security ID: W26049119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Prepare and Approve List of Shareholders	Management	For	For
3	Approve Agenda of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Designate Inspector(s) of Minutes of Meeting	Management	None	None
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Receive President's Report	Management	None	None
8.1	Accept Financial Statements and Statutory Reports	Management	For	For
8.2	Approve Remuneration Report	Management	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Management	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Management	For	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Management	For	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Management	For	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Management	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Management	For	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Management	For	For

8.3.h	Approve Discharge of Board Member Borje Ekholm	Management	For	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Management	For	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Management	For	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Management	For	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Management	For	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Management	For	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Management	For	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Management	For	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Management	For	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Management	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Management	For	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Management	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Management	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Management	For	For
11.1	Reelect Jon Fredrik Baksas as Director	Management	For	For
11.2	Reelect Jan Carlson as Director	Management	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Management	For	For
11.4	Reelect Borje Ekholm as Director	Management	For	For
11.5	Reelect Eric A. Elzvik as Director	Management	For	For
11.6	Reelect Kristin S. Rinne as Director	Management	For	For
11.7	Reelect Helena Stjernholm as Director	Management	For	For
11.8	Reelect Jacob Wallenberg as Director	Management	For	For
11.9	Elect Jonas Synnergren as New Director	Management	For	For
11.10	Elect Christy Wyatt as New Director	Management	For	For
12	Elect Jan Carlson as Board Chairman	Management	For	For
13	Determine Number of Auditors (1)	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Ratify Deloitte AB as Auditors	Management	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Management	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Management	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Management	For	For

17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Management	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Management	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Management	For	For
18	Approve Equity Plan Financing of LTV 2022	Management	For	For
19	Approve Equity Plan Financing of LTV 2021	Management	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Management	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Management	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	For
22	Close Meeting	Management	None	None

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: ANNUAL

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Jacobus Petrus (Koo) Bekker as Director	Management	For	For
3b	Elect Zhang Xiulan as Director	Management	For	For
3c	Authorize Board to Fix Remuneration of Directors	Management	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For

TENCENT HOLDINGS LIMITED

Meeting Date: MAY 17, 2023

Record Date: MAY 11, 2023

Meeting Type: EXTRAORDINARY SHAREHOLDERS

Ticker: 700

Security ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Adopt 2023 Share Option Scheme	Management	For	Against
1b	Approve Transfer of Share Options	Management	For	Against
1c	Approve Termination of the Existing Share Option Scheme	Management	For	Against
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	Management	For	Against

3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	Management	For	Against
4a	Adopt 2023 Share Award Scheme	Management	For	Against
4b	Approve Transfer of Share Awards	Management	For	Against
4c	Approve Termination of the Existing Share Award Schemes	Management	For	Against
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	Management	For	Against
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	Management	For	Against

TESCO PLC**Meeting Date: JUN 16, 2023****Record Date: JUN 14, 2023****Meeting Type: ANNUAL**

Ticker: TSCO

Security ID: GB00BLGZ9862

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Caroline Silver as Director	Management	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Management	None	Abstain
6	Re-elect Melissa Bethell as Director	Management	For	For
7	Re-elect Bertrand Bodson as Director	Management	For	For
8	Re-elect Thierry Garnier as Director	Management	For	For
9	Re-elect Stewart Gilliland as Director	Management	For	For
10	Re-elect Byron Grote as Director	Management	For	For
11	Re-elect Ken Murphy as Director	Management	For	For
12	Re-elect Imran Nawaz as Director	Management	For	For
13	Re-elect Alison Platt as Director	Management	For	For
14	Re-elect Karen Whitworth as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For

21	Authorise Market Purchase of Shares	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
TOTALENERGIES SE				
Meeting Date: MAY 26, 2023				
Record Date: MAY 24, 2023				
Meeting Type: ANNUAL/SPECIAL				
Ticker: TTE				
Security ID: F92124100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Management	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Management	For	For
7	Reelect Mark Cutifani as Director	Management	For	For
8	Elect Dierk Paskert as Director	Management	For	For
9	Elect Anelise Lara as Director	Management	For	For
10	Approve Compensation Report of Corporate Officers	Management	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Management	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For	For
13	Approve Remuneration Policy of Chairman and CEO	Management	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Management	For	Abstain
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Management	For	For
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Shareholder	Against	Abstain

END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

By: /s/ Jason Brady
Jason Brady, CFA
President and CEO

Date: August 22, 2023